### Workforce Safety and Insurance Budget No. 485 House Bill No. 1021

2013-15 executive budget (bills as introduced)	FTE Positions 250.14	General Fund \$0	Other Funds \$63,131,407	<b>Total</b> \$63,131,407
2013-15 legislative appropriations	250.14	0	63,322,422	63,322,422
Legislative increase (decrease) to executive budget	0.00	\$0	\$191,015	\$191,015
Legislative increase (decrease) to 2011-13 appropriations	3.00	\$0	\$4,909,129	\$4,909,129

## SUMMARY OF LEGISLATIVE CHANGES TO THE EXECUTIVE BUDGET AND MAJOR FUNDING ITEMS

## **Salaries and Wages**

The legislative action affecting the recommended appropriation for the Workforce Safety and Insurance is in accordance with legislative salary and fringe benefits guidelines as contained in House Bill No. 1015. Consistent with the guidelines, a portion of salaries and wages funding from other funds (\$1,662,965) for permanent employees' compensation and benefits is reallocated to an accrued leave payments line item for paying accrued annual leave and sick leave for eligible employees.

Major Items				
	FTE Positions	General Fund	Other Funds	Total
The legislative action:				
Adjusted funding for state employee salaries and benefits consistent with the legislative compensation package guidelines included in House Bill No. 1015.			(\$558,985)	(\$558,985)
Added contingent funding for litigation costs relating to the unsuccessful Advanced Information Management computer system project.			\$750,000	750,000
Total	0.00	\$0	\$191,015	\$191,015

# **FTE Changes**

The Legislative Assembly did not change the executive recommendation which included funding for 250.14 FTE positions, an increase of 3 FTE positions from the 2011-13 biennium. The following table summarizes FTE position changes included in the 2013-15 executive budget and legislative appropriation:

Position	Executive Budget FTE Changes	Legislative FTE Changes	Legislative Increase (Decrease) From Executive Budget
Claims adjuster II	1.00	1.00	0.00
Claims supervisor	1.00	1.00	0.00
Vocational rehabilitation counselor III	1.00	1.00	0.00
Medical case manager supervisor (registered nurse III)	1.00	1.00	0.00
Underwriter	1.00	1.00	0.00
Compliance officer I	1.00	1.00	0.00
Loss control specialist (safety consultant)	1.00	1.00	0.00
Position transfer to Information Technology Department	(1.00)	(1.00)	0.00

North Dakota Legislative Council

Position transfer to Information Technology Department	(1.00)	(1.00)	0.00
Position transfer to Information Technology Department	(1.00)	(1.00)	0.00
Position transfer to Information Technology Department	(1.00)	(1.00)	0.00
Total	3.00	3.00	0.00

### Other Sections in Bill

**Litigation contingency - Settlement funds** - Section 2 provides \$750,000 for litigation funding, included in Section 1, to pursue civil action for damages relating to the unsuccessful Advanced Information Management computer system project. The Legislative Assembly authorized Workforce Safety and Insurance to spend any remaining unused portion of the litigation funding for the development or operation of information technology projects. Any money received by Workforce Safety and Insurance as a result from a settlement or court awards relating to this project must be retained in the Workforce Safety and Insurance fund and reported to the 64<sup>th</sup> Legislative Assembly.

**Information technology projects funding** - Section 3 provides that up to \$4,725,000, appropriated in Section 1, be used for a business process analysis and appropriate information technology equipment, development, and operational costs of information technology projects.

**Business process analysis** - Section 4 provides for Workforce Safety and Insurance to contract with the Information Technology Department and a private consultant to conduct a business process analysis, including a review of the Workforce Safety and Insurance business process and its use of information technology to support the business process and related information technology services.

#### **Related Legislation**

**Premium payments** - Senate Bill No. 2080 authorizes Workforce Safety and Insurance to require the premium, including an advance premium, within any reasonable time in order to secure the payment of premium by the employer. If the employer fails to make payment of premiums, Workforce Safety and Insurance may assess penalties and fees accordingly and may assess a penalty of \$2,000 each premium period the employer is uninsured.