

Introduced by

Senator Lips

1 A BILL for an Act to create and enact a new section to chapter 54-06 of the North Dakota  
2 Century Code, relating to the provision of paid leave for disaster services volunteers; and to  
3 declare an emergency.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1.** A new section to chapter 54-06 of the North Dakota Century Code is  
6 created and enacted as follows:

7 **Disaster services volunteers - Leave.** Upon issuance of an order or proclamation  
8 declaring a state of disaster or emergency pursuant to chapter 37-17.1, or a declaration of at  
9 least a level II disaster by the American red cross in this or any other state, the executive officer  
10 in charge of a state agency may grant a leave of absence to any full-time employee of that  
11 agency who is certified by the American red cross as a disaster services volunteer. The leave  
12 of absence must be for the purpose of allowing that employee, upon request by the American  
13 red cross, to participate in disaster relief services. A person on leave under this section is not  
14 deemed to be an employee of the state for the purposes of workers' compensation. The  
15 cumulative leave granted under this section may not exceed five working days during any  
16 calendar year. The leave may not result in a loss of compensation, seniority, annual leave, sick  
17 leave, or accrued overtime for which the employee is otherwise eligible.

18 **SECTION 2. EMERGENCY.** This Act is declared to be an emergency measure.