

SENATE CONCURRENT RESOLUTION NO. 4017

Introduced by

Senators Naaden, O'Connell, B. Stenehjem

1 A concurrent resolution directing the Legislative Council to study legislative employee
2 compensation.

3 **WHEREAS**, Legislative Assembly employees function in an extremely demanding work
4 environment and carry out their duties with great dispatch, ability, and efficiency; and

5 **WHEREAS**, attracting and retaining high quality employees is critical to the continued
6 ability of the Legislative Assembly to conduct its deliberations within the limited time available;
7 and

8 **WHEREAS**, while all legislative employee positions require good interpersonal and
9 communication skills, various positions involve different degrees of ability, experience, and
10 technical knowledge which necessitate differences in compensation; and

11 **WHEREAS**, Legislative Assembly employee compensation was last studied during the
12 1993-94 interim, with resulting adjustments to reflect varying levels of knowledge, technical
13 skills, and supervisory skills; and

14 **WHEREAS**, assuring adequate compensation to legislative employees is of primary
15 importance to attracting and retaining the talented and dedicated employees necessary for the
16 Legislative Assembly to conduct its deliberations in an appropriate atmosphere;

17 **NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF NORTH DAKOTA, THE**
18 **HOUSE OF REPRESENTATIVES CONCURRING THEREIN:**

19 That the Legislative Council study legislative employee compensation; and

20 **BE IT FURTHER RESOLVED**, that the Legislative Council report its findings and
21 recommendations, together with any legislation required to implement the recommendations, to
22 the Fifty-sixth Legislative Assembly.