

Introduced by

Senators Krebsbach, Grindberg, Thompson

Representatives Berg, Coats, Skarphol

1 A BILL for an Act to amend and reenact section 34-14-02 of the North Dakota Century Code,  
2 relating to the direct deposit of wages by employers.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. AMENDMENT.** Section 34-14-02 of the 1995 Supplement to the North  
5 Dakota Century Code is amended and reenacted as follows:

6 **34-14-02. Agreed payday - Direct deposit.** Every employer shall pay all wages due  
7 to employees at least once each calendar month on regular agreed paydays designated in  
8 advance by the employer, in lawful money of the United States or with checks on ~~banks~~  
9 financial institutions convenient to the place of employment. ~~If an employee participates in a~~  
10 ~~direct deposit program, that employee's employer shall deposit the employee's wages into the~~  
11 ~~financial institution of the employee's choice.~~ An employer may ~~not~~ require an employee to  
12 directly deposit the employee's wages into a financial institution of the employee's choosing  
13 which accepts direct deposits. An employer may not impose a fee on an employee for the  
14 direct deposit of wages.