Fifty-sixth Legislative Assembly of North Dakota

## SECOND ENGROSSMENT with Senate Amendments REENGROSSED HOUSE BILL NO. 1043

Introduced by

Legislative Council

(Judiciary Committee)

1 A BILL for an Act to create and enact chapter 14-02.5 of the North Dakota Century Code,

2 relating to discriminatory housing practices; to amend and reenact section 14-02.4-19 of the

3 North Dakota Century Code, relating to actions for discrimination; to repeal sections 14-02.4-12

4 and 14-02.4-13, relating to unfair housing; to provide a penalty; to provide an appropriation; and

5 to provide a continuing appropriation.

## 6 BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

SECTION 1. AMENDMENT. Section 14-02.4-19 of the North Dakota Century Code is
amended and reenacted as follows:

9 **14-02.4-19.** Actions - Limitations. Any person claiming to be aggrieved by a 10 discriminatory practice in violation of this chapter may bring an action in the district court in any 11 district in the state in which the unlawful practice is alleged to have been committed, in the 12 district in which the records relevant to such practice are maintained and administered, or in the 13 judicial district in which the person would have worked or obtained credit were it not for the 14 alleged discriminatory act within three years of the alleged act of wrongdoing. Any person 15 claiming to be aggrieved by a discriminatory practice in violation of this chapter with regard to 16 an employer's discriminatory practice may bring a complaint of discriminating employment 17 practices under this chapter to the department of labor within three hundred days of the alleged 18 act of wrongdoing. Any person claiming to be aggrieved by a discriminatory practice in 19 violation of this chapter with regard to housing or public accommodations or services may bring 20 an action in the district court in any district in the state in which the unlawful practice is alleged 21 to have been committed, or in the judicial district in which the person would have obtained 22 housing or public accommodations or services were it not for the alleged discriminatory act 23 within one hundred eighty days of the alleged act of wrongdoing.

1	SEC	CTION 2. Chapter 14-02.5 of the North Dakota Century Code is created and		
2	enacted as follows:			
3	<u>14-0</u>	<b>02.5-01. Definitions.</b> The definitions in section 14-02.4-02 may be used to		
4	supplement	the definitions in this chapter. In this chapter, unless the context otherwise		
5	requires:			
6	<u>1.</u>	"Aggrieved individual" includes any individual who claims to have been injured by a		
7		discriminatory housing practice or believes that the individual will be injured by a		
8		discriminatory housing practice that is about to occur.		
9	<u>2.</u>	"Complainant" means a person, including the department, that files a complaint		
10		under section 14-02.5-19.		
11	<u>3.</u>	"Conciliation" means the informal negotiations among an aggrieved individual, the		
12		respondent, and the department to resolve issues raised by a complaint or by the		
13		investigation of the complaint.		
14	<u>4.</u>	"Conciliation agreement" means a written agreement resolving the issues in		
15		conciliation.		
16	<u>5.</u>	"Department" means the department of labor.		
17	<u>6.</u>	"Disability" means a mental or physical impairment that substantially limits at least		
18		one major life activity, a record of this impairment, or being regarded as having this		
19		impairment. The term does not include current illegal use or addiction to any drug		
20		or illegal or federally controlled substance and does not apply to an individual		
21		because of an individual's sexual orientation or because that individual is a		
22		transvestite.		
23	<u>7.</u>	"Discriminatory housing practice" means an act prohibited by sections 14-02.5-03		
24		through 14-02.5-09 or conduct that is an offense under section 14-02.5-46.		
25	<u>8.</u>	"Dwelling" means any structure or part of a structure that is occupied as, or		
26		designed or intended for occupancy as, a residence by one or more families or		
27		vacant land that is offered for sale or lease for the construction or location of a		
28		structure or part of a structure as previously described.		
29	<u>9.</u>	"Family" includes a single individual.		
30	<u>10.</u>	"Respondent" means a person accused of a violation of this chapter in a complaint		
31		of discriminatory housing practice or a person identified as an additional or		

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1		substitute respondent under section 14-02.5-22 or an agent of an additional or
2		substitute respondent.
3	<u>11.</u>	"To rent" includes to lease, sublease, or let, or to grant in any other manner, for a
4		consideration, the right to occupy premises not owned by the occupant.
5	<u>14-0</u>	02.5-02. Familial status. A discriminatory act is committed because of familial
6	status if the	act is committed because the individual who is the subject of discrimination is
7	pregnant, ir	n the process of obtaining legal custody of an individual younger than eighteen years
8	<u>of age, dom</u>	niciled with an individual younger than eighteen years of age in regard to whom the
9	person is th	ne parent or legal custodian or has the written permission of the parent or legal
10	<u>custodian f</u>	or domicile with that individual.
11	<u>14-0</u>	02.5-03. Sale or rental.
12	<u>1.</u>	A person may not refuse to sell or rent, after the making of a bona fide offer, refuse
13		to negotiate for the sale or rental of, or in any other manner make unavailable or
14		deny a dwelling to an individual because of race, color, religion, sex, disability,
15		age, familial status, national origin, or status with respect to marriage or public
16		assistance.
17	<u>2.</u>	A person may not discriminate against an individual in the terms, conditions, or
18		privileges of sale or rental of a dwelling or in providing services or facilities in
19		connection with a sale or rental of a dwelling because of race, color, religion, sex,
20		disability, age, familial status, national origin, or status with respect to marriage or
21		public assistance.
22	<u>3.</u>	This section does not prohibit discrimination against an individual because the
23		individual has been convicted under federal law or the law of any state of the illegal
24		manufacture or distribution of a controlled substance.
25	<u>14-0</u>	<b>02.5-04.</b> Publication. A person may not make, print, or publish or effect the
26	making, pri	nting, or publishing of a notice, statement, or advertisement that is about the sale or
27	rental of a c	dwelling and that indicates any preference, limitation, or discrimination or the
28	intention to	make a preference, limitation, or discrimination because of race, color, religion, sex,
29	<u>disability, a</u>	ge, familial status, national origin, or status with respect to marriage or public
30	assistance.	

1	<u>14-0</u>	)2.5-(	<b>05.</b> Inspection. A person may not represent to an individual because of race,	
2	color, religion, sex, disability, age, familial status, national origin, or status with respect to			
3	marriage or public assistance that a dwelling is not available for inspection for sale or rental			
4	when the d	wellin	g is available for inspection.	
5	<u>14-0</u>	)2.5-(	06. Entry into neighborhood. A person may not, for profit, induce or attempt	
6	to induce a	nothe	r to sell or rent a dwelling by representations regarding the entry or prospective	
7	entry into a	neigl	nborhood of an individual of a particular race, color, religion, sex, disability,	
8	age, familia	l stat	us, national origin, or status with respect to marriage or public assistance.	
9	<u>14-0</u>	)2.5-(	07. Disability.	
10	<u>1.</u>	<u>A pe</u>	erson may not discriminate in the sale or rental of, or make unavailable or	
11		<u>den</u>	y, a dwelling to any buyer or renter because of a disability of the buyer or	
12		<u>rent</u>	er; of an individual residing in or intending to reside in that dwelling after it is	
13		<u>sold</u>	l, rented, or made available; or of any individual associated with the buyer or	
14		<u>rent</u>	<u>er.</u>	
15	<u>2.</u>	<u>A pe</u>	erson may not discriminate against an individual in the terms, conditions, or	
16		privi	ileges of sale or rental of a dwelling or in the provision of services or facilities in	
17		<u>con</u>	nection with the dwelling because of a disability of the individual; of an	
18		indiv	vidual residing in or intending to reside in that dwelling after it is sold, rented, or	
19		mac	le available; or of any individual associated with the other individual.	
20	<u>3.</u>	<u>In th</u>	nis section, discrimination includes:	
21		<u>a.</u>	A refusal to permit, at the expense of the individual having a disability, a	
22			reasonable modification of existing premises occupied or to be occupied by	
23			the individual if the modification may be necessary to afford the individual full	
24			enjoyment of the premises;	
25		<u>b.</u>	A refusal to make a reasonable accommodation in rules, policies, practices,	
26			or services if the accommodation may be necessary to afford the individual	
27			equal opportunity to use and enjoy a dwelling; or	
28		<u>C.</u>	The failure to design and construct a covered multifamily dwelling in a manner	
29			that allows the public use and common use portions of the dwellings to be	
30			readily accessible to and usable by individuals having a disability; that allows	
31			all doors designed to allow passage into and within all premises within the	

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1		dwel	lings to be sufficiently wide to allow passage by an individual who has a
2		<u>disat</u>	pility and who is in a wheelchair; and that provides all premises within the
3		dwel	lings contain the following features of adaptive design:
4		<u>(1)</u>	An accessible route into and throughout the dwelling:
5		<u>(2)</u>	Light switches, electrical outlets, thermostats, and other environmental
6			controls in accessible locations;
7		<u>(3)</u>	Reinforcements in bathroom walls to allow later installation of grab
8			bars; and
9		<u>(4)</u>	Kitchens and bathrooms that are usable and have sufficient space in
10			which an individual in a wheelchair can maneuver.
11	<u>4.</u>	Complian	ce with the appropriate requirements of the American national standard
12		<u>for buildin</u>	gs and facilities providing accessibility and usability for individuals having
13		physical d	lisabilities, commonly cited as "ANSI A 117.1", satisfies the requirements
14		<u>of adaptiv</u>	e design in subdivision c of subsection 3.
15	<u>5.</u>	The adapt	tive design requirements of subdivision c of subsection 3 do not apply to
16		<u>a building</u>	the first occupancy of which occurred on or before March 13, 1991.
17	<u>6.</u>	This section	on does not require a dwelling to be made available to an individual
18		whose ter	nancy would constitute a direct threat to the health or safety of other
19		individuals	s whose tenancy would result in substantial physical damage to the
20		property c	f others.
21	<u>7.</u>	Covered r	nultifamily dwellings are buildings consisting of four or more units if the
22		<u>buildings l</u>	have one or more elevators and ground floor units in other buildings
23		<u>consisting</u>	of four or more units.
24	<u>14-0</u>	02.5-08. R	esidential real estate-related transaction. A person whose business
25	<u>includes en</u>	gaging in re	esidential real estate-related transactions may not discriminate against
26	an individua	al in making	a real estate-related transaction available or in the terms or conditions
27	<u>of a real es</u>	tate-related	transaction because of race, color, religion, sex, disability, age, familial
28	<u>status, natio</u>	onal origin,	or status with respect to marriage or public assistance. A residential real
29	estate-relat	ed transact	ion is the selling, brokering, or appraising of residential real property or
30	the making	or purchas	ing of loans or the provision of other financial assistance to purchase,
31	<u>construct, i</u>	mprove, rep	pair, maintain a dwelling, or to secure residential real estate.

2       membership or participation in, a multiple-listing service, real estate brokers' organization, or         3       other service, organization, or facility relating to the business of selling or renting dwellings, or         4       discriminate against an individual in the terms or conditions of access, membership, or         5       participation in the organization, service, or facility because of race, color, religion, sex,         6       disability, age, familial status, national origin, or status with respect to marriage or public         assistance.       assistance         8       14-02.5-10. Sales and rentals exempted.         9       1.       Sections 14-02.5-03 through 14-02.5-09 do not apply to the sale or rental of a single-family houses sold or rented by the owner if the owner does not own more         11       than three single-family houses at any one time or own any interest in, nor is there         12       owned or reserved on the person's behalf, under any express or voluntary         13       agreement, title to or any right to any part of the proceeds from the sale or rental of         14       more than three single-family houses at any one time. In addition, the house must         15       be sold or rented without the use of the sales or rental facilities or services of a         16       licensed treak estate broker, agent, or realtor, or of an employee or agent of a         17       licensed broker, agent, or realtor, or the facilities or services	1	<u>14-</u>	02.5-09. Brokerage services. A person may not deny an individual access to, or				
discriminate against an individual in the terms or conditions of access, membership, or         participation in the organization, service, or facility because of race, color, religion, sex,         disability, age, familial status, national origin, or status with respect to marriage or public         assistance.         8       14-02.5-10. Sales and rentals exempted.         9       1.       Sections 14-02.5-03 through 14-02.5-09 do not apply to the sale or rental of a         10       single-family house sold or rented by the owner if the owner does not own more         11       than three single-family houses at any one time or own any interest in, nor is there         12       owned or reserved on the person's behalf, under any express or voluntary         13       agreement, title to or any right to any part of the proceeds from the sale or rental of         14       more than three single-family houses at any one time. In addition, the house must         15       be sold or rented without the use of the sales or mental facilities or services of a         16       licensed real estate broker, agent, or realtor, or of an employee or agent of a         17       licensed broker, agent, or realtor, or of an employee or agent of a         18       dwelling designed or intended for occupancy by five or more families; or the         19       publication, posting, or mailing of a notice, statement, or advertisement prohibited         21       2.	2	membershi	p or participation in, a multiple-listing service, real estate brokers' organization, or				
<ul> <li>participation in the organization, service, or facility because of race, color, religion, sex,</li> <li>disability, age, familial status, national origin, or status with respect to marriage or public</li> <li>assistance.</li> <li>14402.5-10. Sales and rentals exempted.</li> <li>Sections 14-02.5-03 through 14-02.5-09 do not apply to the sale or rental of a</li> <li>single-family house sold or rented by the owner if the owner does not own more</li> <li>than three single-family houses at any one time or own any interest in, nor is there</li> <li>owned or reserved on the person's behalf, under any express or voluntary</li> <li>agreement, title to or any right to any part of the proceeds from the sale or rental of</li> <li>more than three single-family houses at any one time. In addition, the house must</li> <li>be sold or rented without the use of the sales or rental facilities or services of a</li> <li>licensed real estate broker, agent, or realtor, or of an employee or agent of a</li> <li>dwelling designed or intended for occupancy by five or more families; or the</li> <li>publication, posting, or mailing of a notice, statement, or advertisement prohibited</li> <li>by section 14-02.5-04.</li> <li>Sections 14-02.5-03 through 14-02.5-09 do not apply to the sale or rental of the</li> <li>rooms or units in a dwelling containing living quarters occupied by or intended to</li> <li>be occupied by not more than four families living independently of each other. If</li> <li>the owner maintains and occupies one of the living quarters as the owner's</li> <li>residence.</li> <li>The exemption in subsection 1 applies only to one sale or rental in a</li> <li>twenty-four-month period, if the owner was not the most recent resident of the</li> <li>house at the time of the sale or rental.</li> </ul>	3	other service, organization, or facility relating to the business of selling or renting dwellings, or					
6       disability, age, familial status, national origin, or status with respect to marriage or public         7       assistance.         8       14-02.5-10. Sales and rentals exempted.         9       1. Sections 14-02.5-03 through 14-02.5-09 do not apply to the sale or rental of a         10       single-family house sold or rented by the owner if the owner does not own more         11       than three single-family houses at any one time or own any interest in, nor is there         12       owned or reserved on the person's behalf, under any express or voluntary         13       agreement, title to or any right to any part of the proceeds from the sale or rental of         14       more than three single-family houses at any one time. In addition, the house must         15       be sold or rented without the use of the sales or rental facilities or services of a         16       licensed real estate broker, agent, or realtor, or of an employee or agent of a         17       licensed broker, agent, or realtor, or the facilities or services of the owner of a         18       dwelling designed or intended for occupancy by five or more families; or the         19       publication, posting, or mailing of a notice, statement, or advertisement prohibited         20       by section 14-02.5-04.         21       2.       Sections 14-02.5-03 through 14-02.5-09 do not apply to the sale or rental of the         23 <t< td=""><td>4</td><td>discriminate</td><td>e against an individual in the terms or conditions of access, membership, or</td></t<>	4	discriminate	e against an individual in the terms or conditions of access, membership, or				
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	29	<u>14-</u>	02.5-11. Religious organization, private club, and appraisal exemption.				
31 nonprofit institution or organization operated, supervised, or controlled by or in	30	<u>1.</u>	This chapter does not prohibit a religious organization, association, or society or a				
	31		nonprofit institution or organization operated, supervised, or controlled by or in				

	Legislative	A Goombry
1		conjunction with a religious organization, association, or society from limiting the
2		sale, rental, or occupancy of dwellings that it owns or operates for other than a
3		commercial purpose to individuals of the same religion or giving preference to
4		persons of the same religion, unless membership in the religion is restricted
5		because of race, color, or national origin.
6	<u>2.</u>	This chapter does not prohibit a private club that is not open to the public and that,
7		as an incident to its primary purpose, provides lodging that it owns or operates for
8		other than a commercial purpose from limiting the rental or occupancy of the
9		lodging to its members or from giving preference to its members, unless
10		membership in the club is restricted because of race, color, or national origin.
11	<u>3.</u>	This chapter does not prohibit a person engaged in the business of furnishing
12		appraisals of real property from considering in those appraisals factors other than
13		race, color, religion, sex, disability, age, familial status, national origin, or status
14		with respect to marriage or public assistance.
15	<u>14-</u>	<b>02.5-12.</b> Housing for elderly exempted. The provisions of this chapter relating to
16	familial stat	us and age do not apply to housing that the department determines is specifically
17	designed a	nd operated to assist elderly individuals under a federal or state program; intended
18	for, and sol	ely occupied by, individuals sixty-two years of age or older; or intended and
19	operated for	r occupancy by at least one individual fifty-five years of age or older for each unit as
20	determined	by department rules.
21	<u>14-</u>	02.5-13. Effect on other law.
22	<u>1.</u>	This chapter does not affect a reasonable local or state restriction on the maximum
23		number of occupants permitted to occupy a dwelling or a restriction relating to
24		health or safety standards.
25	<u>2.</u>	This chapter does not affect a requirement of nondiscrimination in any other state
26		or federal law.
27	<u>14-</u>	02.5-14. Duties and powers of department. The department shall administer this
28	<u>chapter. Tl</u>	ne department may adopt rules necessary to implement this chapter, but substantive
29	rules adopt	ed by the department must impose obligations, rights, and remedies that are the
30	<u>same as ar</u>	e provided in federal fair housing regulations.

1	<u>14-0</u>	<b>02.5-15.</b> Complaints. As provided by sections 14-02.5-19 through 14-02.5-36, the		
2	department shall receive, investigate, seek to conciliate, and act on complaints alleging			
3	violations of	f this chapter.		
4	<u>14-0</u>	<b>02.5-16.</b> Reports and studies. The department shall publish in even-numbered		
5	<u>years a writ</u>	ten report recommending legislative or other action to carry out the purposes of this		
6	chapter. Th	ne department shall make studies relating to the nature and extent of discriminatory		
7	housing pra	ctices in this state.		
8	<u>14-0</u>	<b>2.5-17.</b> Cooperation with other entities. The department shall cooperate with		
9	and may pro	ovide technical and other assistance to federal, state, local, and other public or		
10	private entit	ies that are designing or operating programs to prevent or eliminate discriminatory		
11	housing pra	ictices.		
12	<u>14-0</u>	2.5-18. Gifts and grants - Fair housing fund - Continuing appropriation. The		
13	department	may accept gifts and grants from any source for administering this chapter. Gifts		
14	and grants	received must be deposited to the credit of the fair housing fund in the state		
15	treasury. N	loneys deposited to the credit of the fund are appropriated to the department on a		
16	continuing t	pasis for the purposes of administering this chapter.		
17	<u>14-0</u>	02.5-19. Complaint.		
18	<u>1.</u>	The department shall investigate complaints of alleged discriminatory housing		
19		practices. An aggrieved individual may file a complaint with the department		
20		alleging the discriminatory housing practice. The department may file a complaint.		
21		A complaint must be in writing, under oath, and in the form prescribed by the		
22		department. A complaint must be filed on or before the first anniversary of the		
23		date the alleged discriminatory housing practice occurs or terminates, whichever is		
24		later. A complaint may be amended at any time.		
25	<u>2.</u>	On the filing of a complaint, the department shall give the aggrieved individual		
26		notice that the complaint has been received, advise the aggrieved individual of the		
27		time limits and choice of forums under this chapter, and not later than the twentieth		
28		day after the date of the filing of the complaint or the identification of an additional		
29		or substitute respondent under section 14-02.5-23, serve on each respondent a		
30		notice identifying the alleged discriminatory housing practice and advising the		

1		respondent of the procedural rights and obligations of a respondent under this			
2		chapter and a copy of the original complaint.			
3	<u>14-02.5-20. Answer.</u>				
4	<u>1.</u>	Not later than the tenth day after the date of receipt of the notice and copy of the			
5		complaint under subsection 2 of section 14-02.5-19, a respondent may file an			
6		answer to the complaint. An answer must be in writing, under oath, and in the			
7		form prescribed by the department.			
8	<u>2.</u>	An answer may be amended at any time. An answer does not inhibit the			
9		investigation of a complaint.			
10	<u>14-</u>	02.5-21. Investigation.			
11	<u>1.</u>	If the federal government has referred a complaint to the department or has			
12		deferred jurisdiction over the subject matter of the complaint to the department, the			
13		department shall investigate the allegations set forth in the complaint.			
14	<u>2.</u>	The department shall investigate all complaints and, except as provided by			
15		subsection 3, shall complete an investigation not later than the hundredth day after			
16		the date the complaint is filed or, if it is unable to complete the investigation within			
17		the hundred-day period, shall dispose of all administrative proceedings related to			
18		the investigation not later than the first anniversary after the date the complaint is			
19		<u>filed.</u>			
20	<u>3.</u>	If the department is unable to complete an investigation within the time periods			
21		prescribed by subsection 2, the department shall notify the complainant and the			
22		respondent in writing of the reasons for the delay.			
23	<u>14-0</u>	02.5-22. Additional or substitute respondent. The department may join a person			
24	not named	in the complaint as an additional or substitute respondent if during the investigation			
25	the departn	nent determines that the person should be accused of a discriminatory housing			
26	practice. Ir	addition to the information required in the notice under subsection 2 of section			
27	<u>14-02.5-19</u>	, the department shall include in a notice to a respondent joined under this section			
28	the reasons	s for the determination that the person is properly joined as a respondent.			
29	<u>14-</u>	02.5-23. Conciliation.			
30	<u>1.</u>	The department shall, during the period beginning with the filing of a complaint and			
31		ending with the filing of a charge or a dismissal by the department, to the extent			

1		feasible, engage in conciliation with respect to the complaint. A conciliation
2		agreement between a respondent and the complainant is subject to departmental
3		approval. A conciliation agreement may provide for binding arbitration or another
4		method of dispute resolution. Dispute resolution that results from a conciliation
5		agreement may authorize appropriate relief, including monetary relief.
6	<u>2.</u>	A conciliation agreement is public information unless the complainant and
7		respondent agree that it is not and the department determines that disclosure is
8		not necessary to further the purposes of this chapter. Statements made or actions
9		taken in the conciliation may not be made public or used as evidence in a
10		subsequent proceeding under this chapter without the written consent of
11		concerned persons. After completion of the department's investigation, the
12		department shall make available to the aggrieved individual and the respondent, at
13		any time, information derived from the investigation and the final investigative
14		report relating to that investigation.
15	<u>14-0</u>	02.5-24. Temporary or preliminary relief. The department may authorize a claim
16	for relief for	temporary or preliminary relief pending the final disposition of a complaint, if the
17	department	concludes after the filing of the complaint that prompt judicial action is necessary to
18	carry out th	e purposes of this chapter. On receipt of the department's authorization, the
19	attorney ge	neral shall promptly file the claim. A temporary restraining order or other order
20	granting pre	eliminary or temporary relief under this section is governed by the applicable
21	statutes and	d the North Dakota Rules of Civil Procedure. The filing of a claim for relief under
22	this section	does not affect the initiation or continuation of administrative proceedings under
23	section 14-	<u>02.5-32.</u>
24	<u>14-0</u>	<b>02.5-25. Investigative report.</b> The department shall prepare a final investigative
25	<u>report, inclu</u>	uding the names of and dates of contacts with witnesses, a summary of
26	<u>correspond</u>	ence and other contacts with the aggrieved individual and the respondent showing
27	the dates o	f the correspondence and contacts, a summary description of other pertinent
28	<u>records, a s</u>	summary of witness statements, and answers to interrogatories. A final report under
29	this section	may be amended if additional evidence is discovered.
30	<u>14-</u>	02.5-26. Reasonable cause determination.

1	<u>1.</u>	The department shall determine from the facts whether reasonable cause exists to
2		believe that a discriminatory housing practice has occurred or is about to occur.
3		The department shall make this determination not later than the hundredth day
4		after the date a complaint is filed unless making the determination is impracticable,
5		or the department approves a conciliation agreement relating to the complaint.
6	<u>2.</u>	If making the determination within the period is impracticable, the department shall
7		give in writing to the complainant and the respondent the reasons for the delay. If
8		the department determines that reasonable cause exists to believe that a
9		discriminatory housing practice has occurred or is about to occur, the department
10		shall, except as provided by section 14-02.5-28, immediately issue a charge on
11		behalf of the aggrieved individual.
12	<u>14-</u>	02.5-27. Charge.
13	<u>1.</u>	A charge issued under section 14-02.5-26 must consist of a short and plain
14		statement of the facts on which the department finds reasonable cause to believe
15		that a discriminatory housing practice has occurred or is about to occur, must be
16		based on the final investigative report, and is not limited to the facts or grounds
17		alleged in the complaint.
18	<u>2.</u>	Not later than the twentieth day after the date the department issues a charge, the
19		department shall send a copy of the charge with information about the election
20		under section 14-02.5-31 to each respondent and each aggrieved individual on
21		whose behalf the complaint was filed.
22	<u>3.</u>	The department shall include with a charge sent to a respondent a notice of the
23		opportunity for a hearing under section 14-02.5-32.
24	<u>14-</u>	02.5-28. Land use law. If the department determines that the matter involves the
25	legality of a	state or local zoning or other land use law or ordinance, the department may not
26	<u>issue a cha</u>	rge and shall immediately refer the matter to the attorney general for appropriate
27	action.	
28	<u>14-</u>	02.5-29. Dismissal. If the department determines that no reasonable cause exists
29	<u>to believe t</u>	hat a discriminatory housing practice that is the subject of a complaint has occurred
30	<u>or is about</u>	to occur, the department shall promptly dismiss the complaint. The department
31	shall make	public disclosure of each dismissal.

1		<u>14-(</u>	)2.5-3	<b>30. Pending civil trial.</b> The department may not issue a charge alleging a
2	discriminatory housing practice after the beginning of the trial of a civil action commenced by			
3	the agg	riev	ed pa	arty under federal or state law seeking relief with respect to that discriminatory
4	housing	g pra	ctice	<u>.</u>
5		<u>14-(</u>	)2.5-3	31. Election of judicial determination. A complainant, a respondent, or an
6	<u>aggriev</u>	red p	erso	n on whose behalf a complaint was filed may elect to have the claims asserted
7	<u>in the c</u>	harg	je deo	cided in a civil action as provided by section 14-02.5-37. The election must be
8	<u>made n</u>	not la	ter th	nan the twentieth day after the date the person having the election receives
9	service	und	er su	bsection 2 of section 14-02.5-27 or, in the case of the department, not later
10	than the	e twe	entiet	h day after the date the charge is issued. The person making the election shall
11	<u>give no</u>	tice	to the	e department and to all other complainants and respondents to whom the
12	<u>charge</u>	rela	tes.	
13		<u>14-(</u>	)2.5-3	32. Administrative hearing. If a timely election is not made under section
14	<u>14-02.5</u>	5-31,	the c	department shall provide for a hearing on the charge. Except as provided in
15	<u>this sec</u>	ction	, cha	pter 28-32 governs a hearing and an appeal of a hearing. A hearing under this
16	section	on a	an all	eged discriminatory housing practice may not continue after the beginning of
17	the trial of a claim for relief commenced by the aggrieved person under federal or state law			
18	<u>seeking</u>	g reli	ef wit	th respect to the discriminatory housing practice.
19		<u>14-(</u>	)2.5-3	33. Administrative penalties.
20		<u>1.</u>	<u>lf th</u>	e department determines at a hearing under section 14-02.5-32 that a
21			resp	oondent has engaged in or is about to engage in a discriminatory housing
22			prac	ctice, the department may order the appropriate relief, including actual
23			<u>dam</u>	nages, reasonable attorneys' fees, court costs, and other injunctive or equitable
24			<u>relie</u>	<u>if.</u>
25		<u>2.</u>	<u>To v</u>	vindicate the public's interest, the department may assess a civil penalty
26			agai	inst the respondent in an amount that does not exceed:
27			<u>a.</u>	Ten thousand dollars if the respondent has been found by order of the
28				department or a court to have committed a prior discriminatory housing
29				practice; or
30			<u>b.</u>	Except as provided by subsection 3, twenty-five thousand dollars if the
31				respondent has been found by order of the department or a court to have

1		committed one other discriminatory housing practice during the five-year
2		period ending on the date of the filing of the charges and fifty thousand dollars
3		if the respondent has been found by the department or a court to have
4		committed two or more discriminatory housing practices during the
5		seven-year period ending on the date of filing of the charge.
6	<u>3.</u>	If the acts constituting the discriminatory housing practice that is the object of the
7		charge are committed by the same individual who has previously been found to
8		have committed acts constituting a discriminatory housing practice, the civil
9		penalties in subdivision b of subsection 2 may be imposed without regard to the
10		period of time within which any other discriminatory housing practice occurred.
11	<u>4.</u>	At the request of the department, the attorney general shall sue to recover a civil
12		penalty due under this section. Funds collected under this section must be paid to
13		the state treasurer for deposit in the state treasury to the credit of the fair housing
14		<u>fund.</u>
15	<u>14-0</u>	<b>02.5-34. Effect of departmental order.</b> A departmental order under section
16	<u>14-02.5-33</u>	does not affect a contract, sale, encumbrance, or lease that is consummated before
17	the departm	nent issues the order and involves a bona fide purchaser, encumbrancer, or tenant
18	who did not	have actual notice of the charge filed under this chapter.
19	<u>14-0</u>	<b>02.5-35.</b> Licensed or regulated business. If the department issues an order with
20	respect to a	a discriminatory housing practice that occurs in the course of a business subject to a
21	licensing or	regulation by a governmental agency, the department, not later than the thirtieth
22	day after th	e date the order is issued, shall send copies of the findings and the order to the
23	governmen	tal agency and recommend to the governmental agency appropriate disciplinary
24	action.	
25	<u>14-0</u>	<b>02.5-36.</b> Order in preceding five years. If the department issues an order against
26	<u>a responde</u>	nt against whom another order was issued within the preceding five years under
27	section 14-	02.5-34, the department shall send a copy of each order to the attorney general.
28	<u>14-0</u>	02.5-37. Attorney general action for enforcement. If a timely election is made
29	under section	on 14-02.5-31, the department shall authorize and the attorney general shall file not
30	later than th	ne thirtieth day after the date of the election a claim for relief seeking relief on behalf
31	of the aggri	eved person in a district court. Venue for an action is in the county in which the

1	alleged discriminatory housing practice occurred or is about to occur. An aggrieved individual					
2	may intervene in the action. If the court finds that a discriminatory housing practice has					
3	occurred or	occurred or is about to occur, the court may grant as relief any relief that a court may grant in a				
4	civil action	civil action under sections 14-02.5-40 through 14-02.5-45. If monetary relief is sought for the				
5	benefit of a	benefit of an aggrieved individual who does not intervene in the civil action, the court may not				
6	award the r	award the monetary relief if that aggrieved individual has not complied with discovery orders				
7	entered by	entered by the court.				
8	<u>14-0</u>	14-02.5-38. Pattern or practice case - Penalties.				
9	<u>1.</u>	On the request of the department, the attorney general may file a claim for relief in				
10		district court for appropriate relief if the department has reasonable cause to				
11		believe that a person is engaged in a pattern or practice of resistance to the full				
12		enjoyment of a right granted under this chapter or a person has been denied a				
13		right granted by this chapter and that denial raises an issue of general public				
14		importance.				
15	<u>2.</u>	In an action under this section, the court may award preventive relief, including a				
16		permanent or temporary injunction, restraining order, or other order against the				
17		person responsible for a violation of this chapter as necessary to assure the full				
18		enjoyment of the rights granted by this chapter; award other appropriate relief,				
19		including monetary damages, reasonable attorneys' fees, and court costs; and to				
20		vindicate the public interest, assess a civil penalty against the respondent in an				
21		amount that does not exceed fifty thousand dollars for a first violation and one				
22		hundred thousand dollars for a second or subsequent violation.				
23	<u>3.</u>	A person may intervene in an action under this section if the person is a person				
24		aggrieved by the discriminatory housing practice or a party to a conciliation				
25		agreement concerning the discriminatory housing practice.				
26	14-02.5-39. Subpoena enforcement. The attorney general, on behalf of the					
27	department or another party at whose request a subpoena is issued under this chapter, may					
28	enforce the subpoena in appropriate proceedings in district court.					
29	14-02.5-40. Civil action.					
30	<u>1.</u>	An aggrieved person may file a civil action in district court not later than the second				
31		year after the date of the occurrence or the termination of an alleged discriminatory				

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1		housing practice or the breach of a conciliation agreement entered under this				
2		chapter, whichever occurs last, to obtain appropriate relief with respect to the				
3		discriminatory housing practice or breach.				
4	<u>2.</u>	The two-year period does not include any time during which an administrative				
5		hearing under this chapter is pending with respect to a complaint or charge under				
6		this chapter based on the discriminatory housing practice. This subsection does				
7		not apply to actions arising from the breach of a conciliation agreement.				
8	<u>3.</u>	An aggrieved individual may file a claim for relief whether a complaint has been				
9		filed under section 14-02.5-19 and without regard to the status of any complaint				
10		filed under that section.				
11	<u>4.</u>	If the department has obtained a conciliation agreement with the consent of an				
12		aggrieved person, the aggrieved person may not file a claim for relief with respect				
13		to the alleged discriminatory housing practice that forms the basis of the complaint				
14		except to enforce the terms of the agreement.				
15	<u>5.</u>	An aggrieved individual may not file a claim for relief with respect to an alleged				
16		discriminatory housing practice that forms the basis of a charge issued by the				
17		department if the department has begun a hearing on the record under this chapter				
18		with respect to the charge.				
19	14-02.5-41. Court-appointed attorney. On application by a person alleging a					
20	discriminatory housing practice or by a person against whom a discriminatory housing practice					
21	is alleged, the court may appoint an attorney for the person.					
22	14-02.5-42. Relief granted. If the court finds that a discriminatory housing practice					
23	has occurred or is about to occur, the court may award to the plaintiff actual and punitive					
24	damages, reasonable attorneys' fees, court costs, and subject to section 14-02.5-43, a					
25	permanent or temporary injunction, temporary restraining order, or other order, including an					
26	order enjoining the defendant from engaging in the practice or ordering appropriate affirmative					
27	action.					
28	<u>14-</u>	<b>02.5-43. Effect of relief granted.</b> Relief granted under sections 14-02.5-40				
29	through 14-02.5-45 does not affect a contract, sale, encumbrance, or lease that is					
30	consummated before the granting of the relief and involves a bona fide purchaser,					

1	encumbrancer, or tenant who did not have actual notice of the filing of a complaint or civil							
2	action under this chapter.							
3	14-02.5-44. Intervention by attorney general. On request of the department, the							
4	attorney ge	attorney general may intervene in an action under sections 14-02.5-40 through 14-02.5-45 if						
5	the department certifies that the case is of general public importance. The attorney general							
6	<u>may obtain</u>	the s	same relief as is available to the attorney general under subsection 2 of section					
7	14-02.5-38.							
8	<u>14-</u>	02.5-	45. Prevailing party. A court in an action brought under this chapter or the					
9	department in an administrative hearing under section 14-02.5-32 may award reasonable							
10	attorneys' fees to the prevailing party and assess court costs against the nonprevailing party.							
11	14-02.5-46. Intimidation or interference - Penalty.							
12	<u>1.</u>	<u>A p</u>	erson commits an offense if the person, without regard to whether the person is					
13		<u>acti</u>	ng under color of law, by force or threat of force, intentionally intimidates or					
14		inte	rferes with an individual:					
15		<u>a.</u>	Because of the individual's race, color, religion, sex, disability, age, familial					
16			status, national origin, or status with respect to marriage or public assistance					
17			and because the individual is or has been selling, purchasing, renting,					
18			financing, occupying, or contracting or negotiating for the sale, purchase,					
19			rental, financing, or occupation of any dwelling or applying for or participating					
20			in a service, organization, or facility relating to the business of selling or					
21			renting dwellings; or					
22		<u>b.</u>	Because the individual is or has been or to intimidate the individual from					
23			participating, without discrimination because of race, color, religion, sex,					
24			disability, age, familial status, national origin, or status with respect to					
25			marriage or public assistance, in an activity, service, organization, or facility					
26			described by subdivision a; affording another individual opportunity or					
27			protection to so participate; or lawfully aiding or encouraging other individuals					
28			to participate, without discrimination because of race, color, religion, sex,					
29			disability, age, familial status, national origin, or status with respect to					
30			marriage or public assistance, in an activity, service, organization, or facility					
31			described in subdivision a.					

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2. <u>An offense under this section is a class A misdemeanor.</u>

SECTION 3. REPEAL. Sections 14-02.4-12 and 14-02.4-13 of the North Dakota
Century Code are repealed.

4 **SECTION 4. APPROPRIATION.** There is hereby appropriated out of any moneys in 5 the general fund in the state treasury, not otherwise appropriated, the sum of \$29,000, or so 6 much of the sum as may be necessary, and federal funds of \$159,000 to the labor

- 7 commissioner for the purpose of providing services to prevent discrimination in North Dakota,
- 8 including employment discrimination and unfair housing practices, for the biennium beginning
- 9 July 1, 1999, and ending June 30, 2001.