Fifty-sixth Legislative Assembly of North Dakota

HOUSE BILL NO. 1267

Introduced by

Representative Keiser

- 1 A BILL for an Act to amend and reenact section 9-08-06 of the North Dakota Century Code,
- 2 relating to contract provisions restraining business.

3 BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

4 **SECTION 1. AMENDMENT.** Section 9-08-06 of the North Dakota Century Code is 5 amended and reenacted as follows:

6	9-08	9-08-06. In restraint of business void - Exceptions - Remedies.				
7	<u>1.</u>	Every contract entered after July 31, 1999, by which anyone any person is				
8		restrained from exercising a any lawful profession, trade, or business of any kind is				
9		to that extent void, except the following written contracts:				

101.a.One A party who sells the goodwill of a business may agree with the buyer11purchaser to refrain from carrying on a similar business within a specified12county, city, or a part of either geographical area not exceeding fifty miles13[80.47 kilometers] in radius, so long as the buyer purchaser or any person14deriving title to the goodwill from him carries on a like business therein in that15county, city, or area.

16b.A party who sells or redeems shares of stock in a business may agree with17the purchaser to refrain from carrying on a similar business within a specified18county, city, or geographical area not exceeding fifty miles [80.47 kilometers]19in radius so long as the purchaser of the shares of stock or an entity owned by20the purchaser of the shares of stock carries on a business of the corporation21in which the stock was sold.

222.c.Partners, upon or in anticipation of a dissolution of the partnership, may agree23that all or any number of them the partners will not carry on a similar business24within the same county, city, or geographical area not exceeding fifty miles

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1			[<u>80.4</u>	7 kilometers] in radius where the partnership business has been was
2			trans	acted , or within a specified part thereof .
3		<u>d.</u>	<u>A pa</u>	rtner who sells or redeems a partnership interest in a business may
4			agree	e with the purchaser to refrain from carrying on a similar business within
5			<u>a spe</u>	ecified county, city, or geographical area not exceeding fifty miles
6			[<u>80.4</u>	7 kilometers] in radius so long as the purchaser or an entity owned by
7			<u>the p</u>	urchaser carries on a like business of the partnership.
8		<u>e.</u>	Mem	bers of a limited liability company, upon or in anticipation of a dissolution
9			of the	e limited liability company, may agree that all or any number of the
10			mem	bers will not carry on a similar business within the same county, city, or
11			geog	raphical area not exceeding fifty miles [80.47 kilometers] in radius where
12			<u>the li</u>	mited liability company business was transacted.
13		<u>f.</u>	<u>A me</u>	mber who sells or redeems a limited liability company interest in a
14			busir	ness may agree with the purchaser to refrain from carrying on a similar
15			<u>busir</u>	ness within the same county, city, or geographical area not exceeding fifty
16			miles	[80.47 kilometers] in radius so long as the purchaser or an entity owned
17			<u>by th</u>	e purchaser carries on a like business of the limited liability company.
18		<u>g.</u>	<u>An e</u>	mployee may agree with an employer at the time of initial employment or
19			<u>at an</u>	y time during employment to refrain from soliciting, attempting to solicit,
20			and r	endering services or selling products to or for any person who was a
21			<u>clien</u>	t or customer of the employer, so long as the employer continues to
22			provi	de these services or products, if the agreement applies to:
23			<u>(1)</u>	Clients or customers of the employer during the one-year period
24				immediately before the termination of employment;
25			<u>(2)</u>	Services or products similar to the services or products the employer
26				provides or sells; and
27			<u>(3)</u>	A period not exceeding two years from the date of termination of
28				employment.
29	<u>2.</u>	For breach of an agreement allowed under this section, a court may award		
30		<u>dar</u>	nages,	including liquidated damages or injunctive relief, or both.