

Fifty-sixth
Legislative Assembly
of North Dakota

HOUSE BILL NO. 1300

Introduced by

Representatives Sandvig, Ekstrom, Kerzman

Senators Krauter, Kroeplin, Thompson

1 A BILL for an Act to create and enact a new section to chapter 54-03 of the North Dakota
2 Century Code, relating to requiring governmental employers to allow public employees a leave
3 of absence for service in the legislative assembly.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1.** A new section to chapter 54-03 of the North Dakota Century Code is
6 created and enacted as follows:

7 **Service in the legislative assembly - Leave of absence from public employment.**

8 A state agency, department, or institution and any political subdivision, shall grant a leave of
9 absence from employment to an employee who is a member of the legislative assembly for
10 service during any regular or special session of the legislative assembly. The leave of absence
11 may be without pay, and the employer may reduce or eliminate the payment of any additional
12 benefits normally due the employee while the employee is performing legislative service. A
13 state agency, department, or institution or a political subdivision may not terminate the
14 employment of an employee solely due to the fact that the employee is absent from
15 employment as the result of service in the legislative assembly.