

Fifty-sixth
Legislative Assembly
of North Dakota

SENATE BILL NO. 2237

Introduced by

Senators DeMers, Wardner

Representatives Gorder, Winrich

1 A BILL for an Act to create and enact two new sections to chapter 54-06 of the North Dakota
2 Century Code, relating to public employee emergency services volunteers.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1.** A new section to chapter 54-06 of the North Dakota Century Code is
5 created and enacted as follows:

6 **Emergency services volunteers - Leave.** Upon issuance of an order or proclamation
7 declaring a state of disaster or emergency pursuant to chapter 37-17.1, or a declaration of at
8 least a level II disaster by the American red cross in this or any other state, the executive officer
9 in charge of a state agency or the governing body of any political subdivision may grant a leave
10 of absence to any full-time employee of that governmental entity who is an emergency medical
11 service provider, a member of the civil air patrol, a firefighter, police officer, or emergency radio
12 operator, or who performs other services necessary in an emergency. The leave of absence
13 must be for the purpose of allowing that employee to provide voluntary emergency services. A
14 person on leave under this section is not deemed to be an employee of the governmental entity
15 for the purposes of workers' compensation. The cumulative leave granted under this section
16 may not exceed five working days during any calendar year. The leave may not result in a loss
17 of compensation, seniority, annual leave, sick leave, or accrued overtime for which the
18 employee is otherwise eligible.

19 **SECTION 2.** A new section to chapter 54-06 of the North Dakota Century Code is
20 created and enacted as follows:

21 **Emergency service volunteers - Temporary leave for firefighters, medical service**
22 **providers, and civil air patrol.** The executive officer in charge of a state agency or the
23 governing body of any political subdivision may grant temporary short-term leave with
24 compensation to any full-time employee of that governmental entity for the purpose of allowing

- 1 the employee to respond to an emergency call if the employee is a volunteer emergency
- 2 medical service provider, firefighter, or a member of the civil air patrol.