PROPOSED AMENDMENTS TO ENGROSSED HOUSE BILL NO. 1171

That the Senate recede from its amendments as printed on pages 1065-1067 of the House Journal and pages 913-915 of the Senate Journal and that Engrossed House Bill No. 1171 be amended as follows:

- Page 1, line 1, after the first comma insert "54-44.3-12.2,"
- Page 1, line 2, after "board" insert ", employee complaints,"
- Page 1, line 3, remove the first "and" and after "director" insert a comma
- Page 1, line 14, replace "in either public or private employment nominated by" with "appointed by the governor"
- Page 1, line 15, remove "board members and confirmed by majority vote of the other board members"
- Page 1, line 23, overstrike "However, if a board"
- Page 1, line 24, overstrike "member voluntarily withdraws from deliberation and voting on an" and remove "<u>issue</u>"
- Page 2, line 1, overstrike "where there may be a possible conflict of interest, the vacancy", remove "may", and overstrike "be filled"
- Page 2, line 2, overstrike "temporarily"
- Page 2, line 7, remove "by a"
- Page 2, remove line 8
- Page 2, line 9, remove "members" and overstrike the period
- Page 2, after line 19, insert:

"SECTION 2. AMENDMENT. Section 54-44.3-12.2 of the 1997 Supplement to the North Dakota Century Code is amended and reenacted as follows:

54-44.3-12.2. Employee complaints - Cooperation in development and implementation of basic agency grievance procedures and a statewide appeal mechanism - Appeals. It is the intent of the state of North Dakota to assure fair and equitable treatment and promote harmony between and among all classified employees. To ensure this the state desires to resolve bona fide employee complaints as quickly as possible. The division shall cooperate with and assist the various departments, agencies, and institutions of the state in the development and implementation of basic agency grievance procedures and a statewide appeal mechanism. The division shall certify appeals from nonprobationary employees in the classified service which are related to discrimination, merit system qualification, reprisals, reduction in force, forced relocation, demotion with loss of pay, suspension without pay, and dismissal, and from applicants for positions in the classified service related to discrimination. Upon receipt of an appeal, the division shall submit a written request to the director of the office of administrative hearings to designate an administrative hearing officer for the division to conduct the hearing and related proceedings, including receiving evidence and preparing findings of fact, conclusions of law, and issuing a final decision. The moving party in the initial action bears the burden of proof in the appeal. An appeal to the district court from the determination of the office of administrative hearings hearing officer must be filed according to chapter 28-32, but neither the division nor the office of administrative hearings may be named as a party to the appeal under chapter 23-32 unless an employee of one of those two agencies is involved in the grievance."

Renumber accordingly