

**HOUSE BILL NO. 1229**

Introduced by

Representatives Nottestad, Grumbo, Hawken

Senator Wardner

1 A BILL for an Act to create and enact a new section to chapter 15.1-09 of the North Dakota  
2 Century Code, relating to the payment of signing bonuses by school boards.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1.** A new section to chapter 15.1-09 of the North Dakota Century Code is  
5 created and enacted as follows:

6 **School board authority - Payment of signing bonuses.**

- 7 1. The board of a school district may offer and pay a signing bonus in an amount up  
8 to ten thousand dollars to an individual:
- 9 a. Who is licensed to teach by the education standards and practices board or  
10 approved to teach by the education standards and practices board;
- 11 b. Who has signed a contract of employment to serve as a full-time classroom  
12 teacher in the district; and
- 13 c. Who has not previously been employed by the board of the district as a  
14 classroom teacher or as an administrator.
- 15 2. The board may pay to the individual the signing bonus authorized by subsection 1:
- 16 a. In one lump sum at the time the individual signs a contract of employment; or  
17 b. In two or three installments over a period of time not exceeding three years  
18 from the date the individual signs a contract of employment.
- 19 3. A signing bonus paid under this section does not affect the provisions of any  
20 negotiated salary schedule agreed to by the teachers of a school district and the  
21 board of the school district.