

Fifty-seventh
Legislative Assembly
of North Dakota

ENGROSSED HOUSE BILL NO. 1229

Introduced by

Representatives Nottestad, Grumbo, Hawken

Senator Wardner

1 A BILL for an Act to create and enact a new section to chapter 15.1-09 of the North Dakota
2 Century Code, relating to the payment of signing bonuses by school boards.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1.** A new section to chapter 15.1-09 of the North Dakota Century Code is
5 created and enacted as follows:

6 **School board authority - Payment of signing bonuses.**

- 7 1. The board of a school district may offer and, upon the signing of the contract by
8 both parties, pay a signing bonus in an amount up to ten thousand dollars to an
9 individual:
- 10 a. Who is licensed to teach by the education standards and practices board or
11 approved to teach by the education standards and practices board;
- 12 b. Who has signed a contract of employment to serve as a full-time classroom
13 teacher in the district; and
- 14 c. Who has not previously been employed by the board of the district as a
15 classroom teacher or as an administrator.
- 16 2. The board may pay to the individual the signing bonus authorized by subsection 1:
- 17 a. In one lump sum at the time the individual signs a contract of employment; or
18 b. In two or three installments over a period of time not exceeding three years
19 from the date the individual signs a contract of employment.
- 20 3. A signing bonus paid under this section does not affect the provisions of any
21 negotiated salary schedule agreed to by the teachers of a school district and the
22 board of the school district.