

Fifty-seventh  
Legislative Assembly  
of North Dakota

## ENGROSSED HOUSE BILL NO. 1474

Introduced by

Representatives Metcalf, Boucher, Haas, Klemin

Senators Kilzer, Wardner

1 A BILL for an Act to amend and reenact section 54-03-27 of the North Dakota Century Code,  
2 relating to a leave of absence from employment for service in the legislative assembly.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. AMENDMENT.** Section 54-03-27 of the 1999 Supplement to the North  
5 Dakota Century Code is amended and reenacted as follows:

6 **54-03-27. Service in the legislative assembly - Leave of absence from public**  
7 **employment.** The executive officer in charge of a state agency, department, or institution or  
8 the governing body of any political subdivision or any other employer in this state may grant a  
9 leave of absence from employment to a full-time employee of that governmental entity or of that  
10 employer who is a member of the legislative assembly for service during any regular or special  
11 session of the legislative assembly and for attendance at a meeting of the legislative council or  
12 any of its committees. The leave of absence may be without pay, and the employer may  
13 reduce or eliminate the payment of any additional benefits normally due the employee while the  
14 employee is performing legislative service. ~~A state agency, department, or institution or a~~  
15 ~~political subdivision~~ If the leave of absence is granted, the employer may not terminate the  
16 employment of an employee solely due to the fact that the employee is absent from  
17 employment as the result of service in the legislative assembly.