

Introduced by

Senators Freborg, G. Nelson, Wanzek

Representatives DeKrey, R. Kelsch

1 A BILL for an Act to create and enact a new section to chapter 15.1-09 of the North Dakota
2 Century Code, relating to the payment of signing bonuses by school boards.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1.** A new section to chapter 15.1-09 of the North Dakota Century Code is
5 created and enacted as follows:

6 **School board authority - Payment of signing bonuses.**

- 7 1. To fill a teaching position for which the school district received no more than two
8 applications or resumes, the board of a school district may offer and, upon the
9 signing of the contract by both parties, pay a signing bonus in an amount up to ten
10 thousand dollars to an individual:
- 11 a. Who is licensed to teach by the education standards and practices board or
12 approved to teach by the education standards and practices board;
- 13 b. Who has signed a contract of employment to serve as a full-time classroom
14 teacher in the district; and
- 15 c. Who has not previously been employed by the board of the district as a
16 classroom teacher or as an administrator.
- 17 2. The board may pay to the individual the signing bonus authorized by subsection 1:
- 18 a. In one lump sum at the time the individual signs a contract of employment; or
19 b. In two or three installments over a period of time not exceeding three years
20 from the date the individual signs a contract of employment.
- 21 3. A signing bonus paid under this section does not affect the provisions of any
22 negotiated salary schedule agreed to by the teachers of a school district and the
23 board of the school district.