

Introduced by

Senators Freborg, G. Nelson, Wanzek

Representatives DeKrey, R. Kelsch

- 1 A BILL for an Act to create and enact a new section to chapter 15.1-09 of the North Dakota  
2 Century Code, relating to the payment of teacher signing bonuses by school boards.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1.** A new section to chapter 15.1-09 of the North Dakota Century Code is  
5 created and enacted as follows:

6 **School district teacher signing bonus - Payment.**

- 7 1. Notwithstanding any compensation agreements negotiated between the board of a  
8 school district and a teachers' organization, the board of a school district may offer  
9 and pay a signing bonus to an individual who:
- 10 a. Holds a baccalaureate degree or a graduate degree from an institution of  
11 higher education;
- 12 b. Is licensed to teach by the education standards and practices board or  
13 approved to teach by the education standards and practices board; and
- 14 c. Accepts a job as a classroom teacher for the first time since graduating from  
15 an institution of higher education or has not been employed as a classroom  
16 teacher or as an administrator during the preceeding three years.
- 17 2. The board may pay the signing bonus in one lump sum or extend the payments  
18 over a period not to exceed five years.