

SENATE CONCURRENT RESOLUTION NO. 4020

Introduced by

Senators O'Connell, Lyson, Robinson

Representatives Nelson, B. Thoreson, Wikenheiser

1 A concurrent resolution directing the Legislative Council to study state employee compensation
2 levels.

3 **WHEREAS**, some state employees may be receiving salaries that place their families
4 below the poverty level; and

5 **WHEREAS**, recent state employee pay raises approved by the Legislative Assembly
6 have generally failed to meet or exceed increases in the cost of living; and

7 **WHEREAS**, the Governor's budget presented to the Fifty-seventh Legislative Assembly
8 continues the recent trend with respect to state employee compensation, and there appears to
9 be little legislative support for the compensation increases beyond the minimal increases in the
10 Governor's budget;

11 **NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF NORTH DAKOTA, THE**
12 **HOUSE OF REPRESENTATIVES CONCURRING THEREIN:**

13 That the Legislative Council study state employee compensation levels; and

14 **BE IT FURTHER RESOLVED**, that the study include a comparison with the public
15 employees' salaries in surrounding states, an analysis of regional salaries, and an analysis of
16 the number of state employees receiving public assistance; and

17 **BE IT FURTHER RESOLVED**, that the Legislative Council report its findings and
18 recommendations, together with any legislation necessary to implement the recommendations,
19 to the Fifty-eighth Legislative Assembly.