

Introduced by

1 A BILL for an Act to amend and reenact section 54-06-31 of the North Dakota Century Code,
2 relating to pilot programs for recruiting and retaining state employees in hard-to-fill occupations;
3 and to declare an emergency.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1. AMENDMENT.** Section 54-06-31 of the North Dakota Century Code is
6 amended and reenacted as follows:

7 **54-06-31. (Effective through June 30, ~~2003~~ 2005) State employee recruitment and**
8 **retention bonus pilot programs - Criteria - Limitations.** State agencies may develop pilot
9 programs to provide bonuses to recruit or retain classified state employees in hard-to-fill
10 occupations.

- 11 1. State agencies may pay recruitment and retention bonuses under this section only
12 if:
 - 13 a. The agency has a written policy in place identifying eligible positions or
14 occupations and provisions for providing and receiving bonuses;
 - 15 b. The agency has filed a copy of the written policy with the central personnel
16 division; and
 - 17 c. The agency reports to the central personnel division each bonus provided to
18 an employee under the pilot program.
- 19 2. State agencies must fund bonus pilot programs from within its agency salaries and
20 wages budget.
- 21 3. The central personnel division shall periodically report to a legislative committee
22 designated by the legislative council on the implementation, progress, and bonuses
23 provided under agency recruitment and retention bonus pilot programs.

- 1 4. Bonuses paid under this section are not fiscal irregularities under section
- 2 54-14-03.1.
- 3 **SECTION 2. EMERGENCY.** This Act is declared to be an emergency measure.