

PROPOSED AMENDMENTS TO ENGROSSED HOUSE BILL NO. 1295

Page 1, replace lines 23 and 24 with:

- "a. Total number of contract days employed during fiscal year.
- b. Normal year contract base salary:
 - (1) 401(a);
 - (2) 401(k);
 - (3) 403(b);
 - (4) 414(h); and
 - (5) 457.
- c. Extended year contract base salary:
 - (1) 401(a);
 - (2) 401(k);
 - (3) 403(b);
 - (4) 414(h); and
 - (5) 457.
- d. Extracurricular activities:
 - (1) Advisor;
 - (2) Athletics; and
 - (3) Music.
- e. In-staff subbing and workload adjustment.
- f. In-service:
 - (1) Workshops; and
 - (2) Conference, not expense reimbursement.
- g. Signing and retention bonus.
- h. Other bonus, grant, stipends, and consortium work.
- i. Miscellaneous compensation:
 - (1) Chaperone; and
 - (2) After school programs.

- j. Other category A salary, not listed above.
- k. Perfect attendance and unused sick, personal, and vacation days.
- l. In lieu pay:
 - (1) Housing allowance;
 - (2) Transportation expenses; and
 - (3) All other in lieu payments.
- m. Contract buyout:
 - (1) Reduction in force;
 - (2) Severance; and
 - (3) Early retirement pay.
- n. Salary in lieu of previous employer-provided fringe benefits.
- o. Training, technical, and professional development reimbursement.
- p. Tuition reimbursement or loan forgiveness payment.
- q. Referee, bus driver, and janitorial payments.
- r. Other category B salary, not listed above.
- s. Federal Insurance Contributions Act tax, social security, and medicare.
- t. Insurance:
 - (1) Unemployment;
 - (2) Workers compensation;
 - (3) Disability;
 - (4) Life;
 - (5) Health;
 - (6) Vision;
 - (7) Dental;
 - (8) Cancer;
 - (9) Long-term care; and
 - (10) Other insurance not listed above.
- u. Dues or membership fees paid by employer:
 - (1) Direct payment; and
 - (2) Reimbursement.

- v. Teacher fund for retirement contribution paid by employer.
- w. Other benefits not listed above."

Page 2, remove lines 1 through 18

Page 2, line 19, replace "3." with "2." and overstrike the colon

Page 2, line 20, overstrike "a. Compile the information required by", remove "this section", and overstrike "in a manner"

Page 2, line 21, overstrike "that allows for accurate comparisons"

Page 2, line 25, remove "; and"

Page 2, line 26, overstrike "b. Forward" and insert immediately thereafter "forward"

Page 2, line 28, remove the overstrike over "3." and remove "4."

Page 2, line 30, replace "5." with "4."

Page 3, line 3, replace "6." with "5."

Renumber accordingly