

Fifty-eighth  
Legislative Assembly  
of North Dakota

ENGROSSED HOUSE BILL NO. 1418

Introduced by

Representatives Amerman, Schmidt, Zaiser

Senator Nelson

1 A BILL for an Act to provide for leave for veterans on veterans' day.

2 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

3 **SECTION 1. Veterans' leave on veterans' day.** Upon providing adequate proof of  
4 military service to an employer at least fourteen days before veterans' day, a veteran may be  
5 absent from work on veterans' day and the employer may not use the absence to negatively  
6 impact the veteran in any way, except the leave required by this Act is not required to be  
7 granted with pay unless otherwise specified by an agreement between the employer and  
8 employee, by collective bargaining agreement, or by employer policy.