

Fifty-eighth
Legislative Assembly
of North Dakota

ENGROSSED HOUSE BILL NO. 1474

Introduced by

Representatives Potter, Maragos, Nottestad

Senators Dever, Seymour, Wardner

1 A BILL for an Act to amend and reenact section 54-52.4-03 of the North Dakota Century Code,
2 relating to the use of sick leave by state employees to care for a parent, spouse, or child.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. AMENDMENT.** Section 54-52.4-03 of the North Dakota Century Code is
5 amended and reenacted as follows:

6 **54-52.4-03. Use of other available leave for care of parent, spouse, or child.** An
7 employer that provides leave for its employees for illnesses or other medical or health reasons
8 shall grant an employee's request to use that leave to care for the employee's child, spouse, or
9 parent if the child, spouse, or parent has a serious health condition. An employee may take not
10 more than ~~forty~~ eighty hours of leave under this section in any twelve-month period. The
11 employer shall compensate the employee for leave used by the employee under this section on
12 the same basis as the employee would be compensated if the leave had been taken due to the
13 employee's own illness.