

Introduced by

Representatives Amerman, Schmidt, Zaiser

Senator Nelson

1 A BILL for an Act to provide for a vacation day for veterans on veterans' day.

2 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

3 **SECTION 1. Vacation on veterans' day.** Upon providing adequate proof of honorable  
4 discharge to an employer, a veteran may be absent from work on veterans' day and the  
5 employer may not use the absence to negatively impact the veteran in any way, except the  
6 leave required by this Act is not required to be granted with pay unless otherwise specified by  
7 an agreement between the employer and employee, by collective bargaining agreement, or by  
8 employer policy.