

May 6, 2003

PROPOSED AMENDMENTS TO ENGROSSED SENATE BILL NO. 2423

Page 1, line 1, after "A BILL" replace the remainder of the bill with "for an Act to provide legislative intent regarding state employee reductions; to provide for a report to the budget section; to provide an appropriation for state employee compensation increases; and to provide an effective date.

**BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

**SECTION 1. LEGISLATIVE INTENT - STATE EMPLOYEE REDUCTIONS -**

**BUDGET SECTION REPORT.** It is the intent of the legislative assembly that the number of full-time equivalent state employees be reduced by employee retirements, employee turnover, and vacant employee positions during the biennium beginning July 1, 2003, and ending June 30, 2005. Agencies shall report employee positions eliminated and projected salary and wages and fringe benefit savings for the remainder of the 2003-05 biennium to the office of management and budget. The office of management and budget shall provide periodic reports on the employee positions eliminated by agencies and reported agency budgetary savings to the budget section of the legislative council.

**SECTION 2. APPROPRIATION - STATE EMPLOYEE COMPENSATION -**

**JANUARY 1, 2004.** The sums hereinafter listed, or so much thereof as may be necessary, are appropriated from the general fund and from special funds or moneys derived from federal funds or other income in the state treasury, not otherwise appropriated, as indicated to the agencies and institutions of state government for the purpose of providing compensation adjustments to employees of the various agencies and institutions in accordance with section 3 of this Act for the period beginning January 1, 2004, and ending June 30, 2005.

AGENCY OR INSTITUTION	GENERAL FUND	SPECIAL FUNDS	TOTAL
Governor	\$9,990		\$9,990
Secretary of state	15,302		15,302
Office of management and budget	77,083	\$18,670	95,753
Information technology department	8,902	140,880	149,782
State auditor	20,598	10,005	30,603
State treasurer	3,531		3,531
Attorney general	88,800	12,402	101,202
Tax commissioner	80,632		80,632
Administrative hearings office		4,708	4,708
Legislative council	19,364		19,364
Judicial branch	170,553	1,224	171,777
Retirement and investment office		9,986	9,986
Public employees retirement system		17,647	17,647
Department of public instruction	18,159	38,279	56,438
University system office	11,706		11,706
Board of university and school lands		10,595	10,595
Forest service	11,247		11,247
State library	16,496	589	17,085
School for the deaf	33,373		33,373
Vision services - school for the blind	14,567	2,650	17,217
Board for career and technical education	16,702	536	17,238
State department of health	63,274	121,949	185,223

Veterans' home	46,104	14,760	60,864
Indian affairs commission	1,766		1,766
Department of veterans' affairs	3,541	590	4,131
Children's services coordinating committee		589	589
Department of human services	832,841	429,485	1,262,326
Protection and advocacy project	6,871	8,435	15,306
Job service North Dakota	554	222,121	222,675
Insurance commissioner		27,663	27,663
Industrial commission	31,174	3,532	34,706
Labor commissioner	4,461	1,424	5,885
Public service commission	16,075	8,054	24,129
Aeronautics commission		3,531	3,531
Department of financial institutions		15,305	15,305
Securities commissioner	4,708		4,708
Bank of North Dakota		108,267	108,267
Housing finance agency		24,718	24,718
Workers compensation bureau		135,901	135,901
Highway patrol	75,506	34,335	109,841
Division of emergency management	4,561	7,210	11,771
Department of corrections and rehabilitation	396,630	34,139	430,769
Adjutant general	24,556	57,592	82,148
Department of commerce	24,723	8,785	33,508
Agriculture commissioner	17,189	16,955	34,144
Seed department		16,489	16,489
Upper great plains transportation institute	996	17,947	18,943
Branch research centers	49,863	12,493	62,356
NDSU extension service	121,896	91,308	213,204
Northern crops institute	2,560	2,755	5,315
Main research station	174,657	106,378	281,035
Agronomy seed farm		1,772	1,772
State historical society	34,137		34,137
Council on the arts	2,943		2,943
Game and fish department		81,804	81,804
Parks and recreation department	25,306	1,783	27,089
Water commission	49,230	795	50,025
Department of transportation		<u>616,753</u>	<u>616,753</u>
Total	\$2,633,127	\$2,503,788	\$5,136,915

**SECTION 3. LEGISLATIVE INTENT - STATE EMPLOYEE COMPENSATION ADJUSTMENTS - GUIDELINES.** It is the intent of the fifty-eighth legislative assembly that 2003-05 compensation adjustments for permanent state employees are to be increases of \$28 per month, beginning with the month of January 2004, to be paid in February 2004.

Employees whose documented performance levels do not meet standards are not eligible for the general increases.

Probationary employees are not entitled to the general increases. However, probationary employees may be given all or a portion of the increases upon completion of probation, at the discretion of the appointing authority.

During the biennium, no salary increase other than the \$28 per month increase in January 2004 may be given to an employee whose salary exceeds or would exceed the salary range maximum.

**SECTION 4. EFFECTIVE DATE.** This Act becomes effective on July 1, 2003."

Renumber accordingly

**STATEMENT OF PURPOSE OF AMENDMENT:**

**Dept. 110 - Office of Management and Budget**

This amendment provides funding for a \$28 per month state employee salary increase on January 1, 2004, and removes legislative intent language relating to state employee salary increases from pooled savings resulting from state employee FTE position reductions.