

Fifty-ninth
Legislative Assembly
of North Dakota

HOUSE BILL NO.

Introduced by

Representative Carlisle

1 A BILL for an Act to provide an appropriation for state employee compensation increases; to
2 provide for retroactive application; and to declare an emergency.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. APPROPRIATION - STATE EMPLOYEE COMPENSATION.** The funds
5 provided in this section, or so much of the funds as may be necessary, are appropriated out of
6 any moneys in the general fund in the state treasury, not otherwise appropriated and from
7 special funds derived from federal funds or other income as indicated to the agencies and
8 institutions of state government for the period beginning with the effective date of this Act and
9 ending June 30, 2005. The purpose of the appropriation is to provide compensation
10 adjustments to employees of the various agencies and institutions in accordance with
11 sections 2 and 3 of this Act.

	GENERAL	SPECIAL	
13 AGENCY OR INSTITUTION	FUND	FUNDS	TOTAL
14 Governor	\$22,593		\$22,593
15 Secretary of state	21,981		21,981
16 Office of management and budget	117,789	\$27,016	144,805
17 Information technology department	18,751	301,822	320,573
18 State auditor	43,149	19,763	62,912
19 State treasurer	6,480		6,480
20 Attorney general	172,694	20,084	192,778
21 Tax commissioner	135,185		135,185
22 Administrative hearings office		10,494	10,494
23 Legislative council	45,518		45,518
24 Judicial branch	310,233	2,486	312,719

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1	Retirement and investment office		19,290	19,290
2	Public employees retirement system		27,363	27,363
3	Department of public instruction	36,013	65,110	101,123
4	University system office	36,294		36,294
5	Board of university and school lands		20,144	20,144
6	Forest service	18,125		18,125
7	State library	20,069	781	20,850
8	School for the deaf	48,273		48,273
9	Vision services - school for the blind	23,679	2,931	26,610
10	Board for career and technical education	31,339	705	32,044
11	State department of health	110,886	215,934	326,820
12	Veterans' home	50,855	21,630	72,485
13	Indian affairs commission	3,487		3,487
14	Department of veterans' affairs	4,167	339	4,506
15	Children's services coordinating		594	594
16	committee			
17	Department of human services	1,295,048	577,842	1,872,890
18	Protection and advocacy project	10,971	14,127	25,098
19	Job service North Dakota	949	354,292	355,241
20	Insurance commissioner		51,708	51,708
21	Industrial commission	62,331	6,335	68,666
22	Labor commissioner	7,812	2,512	10,324
23	Public service commission	34,287	18,565	52,852
24	Aeronautics commission		7,075	7,075
25	Department of financial institutions		31,327	31,327
26	Securities commissioner	10,392		10,392
27	Bank of North Dakota		176,363	176,363
28	Housing finance agency		42,525	42,525
29	Workforce safety and insurance		251,735	251,735
30	Highway patrol	144,377	62,795	207,172

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1	Division of emergency management	7,816	11,978	19,794
2	Department of corrections and	574,357	51,418	625,775
3	rehabilitation			
4	Adjutant general	42,773	95,383	138,156
5	Department of commerce	56,877	18,783	75,660
6	Agriculture commissioner	32,488	27,064	59,552
7	Seed department		28,168	28,168
8	Upper great plains transportation	4,241	48,986	53,227
9	institute			
10	Branch research centers	69,670	15,552	85,222
11	North Dakota state university	186,441	117,672	304,113
12	extension service			
13	Northern crops institute	6,400	5,072	11,472
14	Main research station	314,140	152,415	466,555
15	Agronomy seed farm		3,471	3,471
16	Historical society	52,931		52,931
17	Council on the arts	4,577		4,577
18	Game and fish department		164,679	164,679
19	Parks and recreation department	40,796	1,753	42,549
20	Water commission	97,636	1,993	99,629
21	Department of transportation	<u> </u>	<u>1,027,153</u>	<u>1,027,153</u>
22	Total	\$4,334,870	\$4,125,227	\$8,460,097

SECTION 2. LEGISLATIVE INTENT - 2004 STATE EMPLOYEE COMPENSATION

ADJUSTMENTS - GUIDELINES - RETROACTIVE APPLICATION. It is the intent of the fifty-ninth legislative assembly that fiscal year 2004 compensation adjustments for permanent employees are to be an increase of one percent effective retroactively to the month of January 2004.

An employee must have been employed by the agency on January 1, 2004, and on the effective date of this Act in order to be eligible for the increase.

An employee whose documented performance levels do not meet standards is not eligible for the increase.

1 A probationary employee on the retroactive effective date is not entitled to the increase.
2 However, a probationary employee may be given all or a portion of the increase upon
3 completion of probation, at the discretion of the appointing authority.

4 During the biennium, no salary increase other than those authorized by this Act may be
5 given to an employee whose salary exceeds or would exceed the salary range maximum.

6 **SECTION 3. LEGISLATIVE INTENT - 2005 STATE EMPLOYEE COMPENSATION**
7 **ADJUSTMENTS - GUIDELINES - RETROACTIVE APPLICATION.** It is the intent of the
8 fifty-ninth legislative assembly that fiscal year 2005 compensation adjustments for permanent
9 employees are to be an increase of two percent effective retroactively to the month of January
10 2005.

11 An employee must have been employed by the agency on January 1, 2005, and on the
12 effective date of this Act in order to be eligible for the increase.

13 An employee whose documented performance levels do not meet standards is not
14 eligible for the increase.

15 A probationary employee on the retroactive effective date is not entitled to the increase.
16 However, a probationary employee may be given all or a portion of the increase upon
17 completion of probation, at the discretion of the appointing authority.

18 During the biennium, no salary increase other than those authorized by this Act may be
19 given to an employee whose salary exceeds or would exceed the salary range maximum.

20 **SECTION 4. EMERGENCY.** This Act is declared to be an emergency measure.