

Fifty-ninth
Legislative Assembly
of North Dakota

ENGROSSED SENATE BILL NO. 2298

Introduced by

Senators Christmann, Dever, Kilzer

Representatives Pollert, Sitte, Thoreson

1 A BILL for an Act to provide for bone marrow donor education and leave of absence for state
2 employees donating an organ or bone marrow.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. Bone marrow donor education.**

5 1. The state department of health shall provide information and educational materials
6 to the public regarding bone marrow donation. The department shall implement a
7 program that informs the public regarding:

8 a. The need for bone marrow donors and the benefits to a recipient of a bone
9 marrow donation;

10 b. The medical procedures a donor must undergo; and

11 c. The process by which a potential donor may become registered as a donor.

12 2. The program must specifically address the education and recruitment of minority
13 populations to volunteer as potential bone marrow donors.

14 3. The program must include the placement of educational material in motor vehicle
15 licensing locations and other public offices, health care facilities, and blood and
16 plasma donation facilities.

17 **SECTION 2. State employee leave for organ or bone marrow donation.** The

18 executive officer in charge of a state agency may grant a paid leave of absence, not to exceed

19 twenty workdays, to an employee for the purpose of donating an organ or bone marrow. The

20 executive officer of the state agency may require verification by a physician regarding the

21 purpose of the leave requested and information from the physician regarding the length of the

22 leave requested. If there is a medical determination that the employee does not qualify as an

23 organ or bone marrow donor, any paid leave of absence granted before the determination may

24 not be rescinded. Any paid leave of absence granted under this section may not result in a loss

- 1 of compensation, seniority, annual leave, sick leave, or accrued overtime for which the
- 2 employee is otherwise eligible.