

**FIRST ENGROSSMENT
with Conference Committee Amendments
ENGROSSED SENATE BILL NO. 2298**

Introduced by

Senators Christmann, Dever, Kilzer

Representatives Pollert, Sitte, Thoreson

1 A BILL for an Act to provide for bone marrow donor education and leave of absence for state
2 employees donating an organ or bone marrow.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. Bone marrow donor education.** The state department of health shall
5 provide information and educational materials to the public regarding bone marrow donation
6 through the national marrow donor program. The department shall seek assistance from the
7 national marrow donor program to establish a system to distribute materials, ensure that the
8 materials are updated periodically, and address the education and recruitment of minority
9 populations.

10 **SECTION 2. State employee leave for organ or bone marrow donation.** The
11 executive officer in charge of a state agency may grant a paid leave of absence, not to exceed
12 twenty workdays, to an employee for the purpose of donating an organ or bone marrow. The
13 executive officer of the state agency may require verification by a physician regarding the
14 purpose of the leave requested and information from the physician regarding the length of the
15 leave requested. Any paid leave of absence granted under this section may not result in a loss
16 of compensation, seniority, annual leave, sick leave, or accrued overtime for which the
17 employee is otherwise eligible.