

Fifty-ninth  
Legislative Assembly  
of North Dakota

## HOUSE BILL NO. 1130

Introduced by

Judiciary Committee

(At the request of the Labor Commissioner)

1 A BILL for an Act to amend and reenact section 14-02.4-18 of the North Dakota Century Code,  
2 relating to prohibiting retaliatory acts against participants in discriminatory practices actions.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. AMENDMENT.** Section 14-02.4-18 of the North Dakota Century Code is  
5 amended and reenacted as follows:

6 **14-02.4-18. ~~Concealing, aiding, compelling, or inducing unlawful discrimination--~~**  
7 **~~Threats or reprisals~~ Retaliation prohibited.** It is a discriminatory practice for a person to  
8 conceal unlawful discrimination or aid, abet, compel, coerce, incite, or induce another person to  
9 ~~discriminate, or by means of trick, artifice, advertisement, or sign, or by the use of a form of~~  
10 ~~application, or the making of a record or inquiry, or by use of any device to bring about or~~  
11 ~~facilitate discrimination~~ unlawfully discriminate in violation of this chapter, or to engage in ~~or~~  
12 ~~threaten to engage in a reprisal, economic or otherwise, against a person by reason of the~~  
13 ~~latter's filing a complaint, testifying, or assisting in the observance and support of the purpose~~  
14 ~~and provisions of this chapter because of race, color, religion, sex, national origin, age, physical~~  
15 ~~or mental disability, status with respect to marriage or public assistance, or participation in~~  
16 ~~lawful activity off the employer's premises during nonworking hours~~ any form of threats,  
17 retaliation, or discrimination against a person who has opposed any unlawful discriminatory  
18 practice or who, in good faith, has filed a complaint, testified, assisted, or participated in an  
19 investigation, proceeding, hearing, or litigation under this chapter.