## PROPOSED AMENDMENTS TO HOUSE BILL NO. 1119

Page 1, line 2, remove the second "and"

Page 1, line 3, after "application" insert "; and to provide an effective date"

Page 3, after line 18, insert:

"c. The organization must have a reasonable basis to require an employee to submit to a test to determine the presence or absence of substances in the employee's system."

Page 3, line 31, replace "all" with "disability and vocational rehabilitation"

Page 4, after line 25, insert:

"SECTION 3. EFFECTIVE DATE. This Act is effective thirty days after the effective date of administrative rules adopted by workforce safety and insurance to establish criteria for substance abuse testing. Workforce safety and insurance shall certify to the legislative council when this Act has become effective as provided in this section."

Renumber accordingly