Fifty-ninth Legislative Assembly of North Dakota

HOUSE BILL NO. 1123

Introduced by

Representatives Bernstein, Wald, Kasper

(At the request of Workforce Safety and Insurance)

- 1 A BILL for an Act to amend and reenact sections 65-04-20 and 65-04-22, subsection 3 of
- 2 section 65-04-33, subsection 4 of section 65-08-01, and subsection 2 of section 65-09-01 of the
- 3 North Dakota Century Code, relating to premium installment payments, authority to decline
- 4 coverage and negotiate penalties, extraterritorial coverage, and certification by contractor of
- 5 independent contractor status.

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BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

- SECTION 1. AMENDMENT. Section 65-04-20 of the North Dakota Century Code is
 amended and reenacted as follows:
 - 65-04-20. Installment payment of premiums Interest required. If the amount of premium billed to an An employer on a premium billing statement is greater than the minimum premium, the employer may pay the excess of the minimum annual premium in installments.
- Interest must be charged at the prevailing base rate posted by the Bank of North Dakota plus two and one-half percent. The interest charged must be at least six percent per annum.
- 14 Interest must be charged on all premiums deferred under this section. Upon default in payment
- 15 of any installment, the penalties <u>apply which are</u> provided in this chapter apply <u>sections</u>
- 16 65-04-22 and 65-04-33.
- 17 **SECTION 2. AMENDMENT.** Section 65-04-22 of the North Dakota Century Code is amended and reenacted as follows:
- 65-04-22. Organization may make premium due immediately When premium is
 in default. The organization, by its proper order, and by an endorsement and notification to
- that effect upon the premium billing statement sent to an employer, may require payment of a premium within any time less than one month which, in the judgment of the organization, is
- 23 reasonable and necessary to secure the payment of the premium by any employer whose
- 24 employment within this state is likely to continue for less than one month, and in such case,

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default shall begin at the end of the time allowed by the organization for the payment of the premium. In the absence of such an order, endorsement, and notification, the premium, whether the same is to be paid in full or in installments, shall be in default one month from the payment due date specified in the premium billing statement.

Default of any installment payment will, at the option of the organization, make the entire remaining balance of the premium due and payable. The organization may declare an employer to be uninsured at any time after forty-five days have passed from the due date specified in the premium billing statement and the employer has failed to make a payment to the organization. The organization may decline coverage to any employer that has been determined to be uninsured under this section and the premium delinquency remains unresolved.

SECTION 3. AMENDMENT. Subsection 3 of section 65-04-33 of the North Dakota Century Code is amended and reenacted as follows:

An employer who is uninsured is liable for any premiums plus penalties and interest due on those premiums, plus a penalty of twenty-five percent of all premiums due during the most recent year of noncompliance. An additional five percent penalty is due for each year of noncompliance before the most recent year beginning on the date the organization became aware of the employer's uninsured status, resulting in the penalty for the second most recent year being thirty percent, for the third most recent year being thirty-five percent, for the fourth most recent year being forty percent, for the fifth most recent year being forty-five percent, and for the sixth most recent year being fifty percent. The organization may not assess a penalty for more than six years of past noncompliance. The organization may assess additional penalties, from the date the organization became aware of the employer's uninsured status continuing until the effective date of coverage, equal to twenty-five percent of the premium due for that period. The penalties for employers are in addition to any other penalties provided by law. The organization may reduce these penalties. However, the amount due from an employer may not be less than the actual cost and reserves of any claim attributable to the employer during the time the employer was uninsured, unless authorized by the director. An

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1 employer may not appeal an organization decision not to reduce a penalty under 2 this subsection. 3 SECTION 4. AMENDMENT. Subsection 4 of section 65-08-01 of the North Dakota 4 Century Code is amended and reenacted as follows: 5 An employer whose employment results in significant contacts with this state shall 6 acquire workforce safety and insurance coverage in this state unless a reciprocal 7 agreement between the states is entered which provides that the other state will 8 likewise recognize that an employment relationship entered into in this state is 9 exempted from the application of the workforce safety and workers' compensation 10 insurance law of the other state. An employment has significant contacts with this 11 state when: 12 a. The Any employee earns or would have been expected to earn twenty-five 13 percent or more of the employee's gross annual wage or income from that 14 employer from services rendered in this state; or 15 b. If no employee earns twenty five percent of the employee's gross annual 16 income from that employment within this state, Twenty-five percent of the 17 employer's gross annual payroll in a calendar year in this state is at least one 18 hundred thousand dollars is payable to employees for services rendered in 19 this state. 20 Under this subsection, an employee injured in this state may elect to file a claim in 21 this state notwithstanding that the employee had another remedy in the state in 22 which the employment was principally localized. A claim filed under this 23 subsection is subject to section 65-05. The time limits within which the 24 organization shall issue a decision on a claim, as specified in sections 65-01-16 25 and 65-02-08, do not begin to run for claims filed under this section until the first 26 date the organization may begin to process the claim as set forth in section 27 65-05-05. 28 **SECTION 5. AMENDMENT.** Subsection 2 of section 65-09-01 of the North Dakota 29 Century Code is amended and reenacted as follows: 30 The organization shall may establish a procedure by which a person may apply to

the organization for a determination of determine whether that a person is an

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employer required to obtain workforce safety and insurance workers'
compensation coverage under this title and to require a person asserting
independent contractor status to file a statement annually with the organization
certifying that status. A determination under this section that a person is not
required to be insured is effective for no more than one year from the date the
person is notified of the determination. The organization retains continuing
jurisdiction over determinations made under this section and may reconsider or
revoke its decision at any time.