

North Dakota University System  
Study of Employment of Internship Students after Graduation  
Employment during Quarter of Internship and Fourth Quarter Following Graduation  
by Academic Year

Academic Year	Internship Status 1/	Graduates	Employed in ND After Graduation 2/	Percent Employed in ND After Graduation	Not Employed in ND After Graduation	Percent Not Employed in ND After Graduation	Same Employer - Internship & After Graduation 3/	Percent Same Employer - Internship & After Graduation 4/
2001	Total	6673	3076	46.10%	3597	53.90%		
	Internship - Paid	825	489	59.27%	336	40.73%	186	38.04%
	Internship - Not Paid	739	242	32.75%	497	67.25%		
	No Internship	5109	2345	45.90%	2764	54.10%		
2002	Total	6493	3193	49.18%	3300	50.82%		
	Internship - Paid	1132	716	63.25%	416	36.75%	288	40.22%
	Internship - Not Paid	930	347	37.31%	583	62.69%		
	No Internship	4431	2130	48.07%	2301	51.93%		
2003	Total	6518	3200	49.09%	3318	50.91%		
	Internship - Paid	1209	781	64.60%	428	35.40%	332	42.51%
	Internship - Not Paid	1059	367	34.66%	692	65.34%		
	No Internship	4250	2052	48.28%	2198	51.72%		
2004	Total	6379	3235	50.71%	3144	49.29%		
	Internship - Paid	1278	833	65.18%	445	34.82%	333	39.98%
	Internship - Not Paid	1064	370	34.77%	694	65.23%		
	No Internship	4037	2032	50.33%	2005	49.67%		
All Years	Total	26063	12704	48.74%	13359	51.26%		
	Internship - Paid	4444	2819	63.43%	1625	36.57%	1139	40.40%
	Internship - Not Paid	3792	1326	34.97%	2466	65.03%		
	No Internship	17827	8559	48.01%	9268	51.99%		

<b>15.42%</b>	Increase in retention for students who took a paid internship
<b>-13.04%</b>	Decrease in retention for students who took an unpaid internship (potential out-of-state internships)

- 1/ Internship status of graduates is based on internship coursework submitted by the 11 NDUS campuses in Fall 2005.
- 2/ Employment in North Dakota after graduation is derived from unemployment insurance wage-record files for the fourth quarter (October-December) immediately following the academic year of graduation.
- 3/ Those graduates who experienced a paid internship and were employed by this same employer after graduation.
- 4/ Percentage of graduates who experienced a paid internship and were employed by this same employer after graduation = (Same Employer Internship & After Graduation / Employed in ND After Graduation).