Fifty-ninth Legislative Assembly of North Dakota

SENATE BILL NO. 2292

Introduced by

Senators Heitkamp, Fairfield, Nelson

Representatives Amerman, Glassheim, Gulleson

A BILL for an Act to create and enact a new section to chapter 65-02 of the North Dakota
Century Code, relating to creation of an advisory board for workforce safety and insurance; to
amend and reenact subsection 1 of section 21-10-01, subsections 7 and 13 of section
65-01-02, sections 65-02-01, 65-02-30, and 65-04-19.3, and subdivision b of subsection 3 of
section 65-05-29 of the North Dakota Century Code, relating to reference to the workforce
safety and insurance board of directors; and to repeal sections 65-02-03.1, 65-02-03.2, and
65-02-03.3 of the North Dakota Century Code, relating to the workforce safety and insurance

8 board of directors.

9 BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

SECTION 1. AMENDMENT. Subsection 1 of section 21-10-01 of the North Dakota
Century Code is amended and reenacted as follows:

12 The North Dakota state investment board consists of the governor, the state 1. 13 treasurer, the commissioner of university and school lands, the director of 14 workforce safety and insurance, the insurance commissioner, three members of 15 the teachers' fund for retirement board or the board's designees who need not be 16 members of the fund as selected by that board, and three of the elected members 17 of the public employees retirement system board as selected by that board. The 18 executive director of workforce safety and insurance may appoint a designee, 19 subject to approval by the workforce safety and insurance board of directors, to 20 attend the meetings, participate, and vote when the director is unable to attend. 21 The teachers' fund for retirement board may appoint an alternate designee with full 22 voting privileges to attend meetings of the state investment board when a selected 23 member is unable to attend. The public employees retirement system board may 24 appoint an alternate designee with full voting privileges from the public employees

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retirement system board to attend meetings of the state investment board when a
selected member is unable to attend. The members of the state investment board,
except elected and appointed officials and the <u>executive</u> director of workforce
safety and insurance or the <u>executive</u> director's designee, are entitled to receive as
compensation sixty-two dollars and fifty cents per day and necessary mileage and
travel expenses as provided in sections 44-08-04 and 54-06-09 for attending
meetings of the state investment board.

8 SECTION 2. AMENDMENT. Subsections 7 and 13 of section 65-01-02 of the North
9 Dakota Century Code are amended and reenacted as follows:

10 7. "Board" means the workforce safety and insurance <u>advisory</u> board of directors.

11 13. "Director" means the <u>executive</u> director of the organization.

SECTION 3. AMENDMENT. Section 65-02-01 of the North Dakota Century Code is
 amended and reenacted as follows:

14 65-02-01. Workforce safety and insurance - Director Executive director - Division 15 directors. The organization must be maintained for the administration of this title. The board 16 governor shall appoint the executive director of the organization. The director is subject to the 17 supervision and direction of the board governor and serves at the pleasure of the board 18 governor. The appointment must be on a nonpartisan, merit basis, in accordance with chapter 19 54-42. The governor shall set the compensation and prescribed the duties of the director. The 20 director may appoint the director of any division established by the director. The appointment of 21 a division director must be on a nonpartisan, merit basis. 22 **SECTION 4.** A new section to chapter 65-02 of the North Dakota Century Code is 23 created and enacted as follows: 24 Workforce safety and insurance advisory board - Composition - Compensation -25 **Duties.** The director shall appoint a workforce safety and insurance advisory board composed 26 of an equal number of employer representatives and employee representatives who may be 27 regarded fairly as representative because of the representative's vocation, employment, or 28 affiliations, and members representing the general public as the director may designate. The

29 board shall aid the organization in formulating policies, discussing problems related to the

30 administration of the organization, and in assuring impartiality and freedom from political

31 influence in the solution of these problems. The members of the board may be reimbursed for

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1 <u>expenses in the amounts provided by law for state officials but must serve without further</u>

2 compensation except as may be authorized and fixed by the organization by rule. The

3 organization shall provide staff services to the board. The board shall assist the organization in

4 formulating policies and discussing problems related to the administration of the organization,

5 including adoption of rules, establishment of fees, determination of employer premium rates,

6 maintenance of the solvency of the workforce safety and insurance fund, and provision of

7 <u>rehabilitation services</u>. The board may make recommendations and proposals for consideration

8 by the director.

9 SECTION 5. AMENDMENT. Section 65-02-30 of the North Dakota Century Code is
10 amended and reenacted as follows:

11 65-02-30. Independent performance evaluation - Organization development of 12 performance measurements - Continuing appropriation. Biennially, the director shall 13 request the state auditor to select a firm with extensive expertise in workforce safety and 14 insurance practices and standards to complete a performance evaluation of the functions and 15 operations of the organization during that biennium. This may not be construed to require the 16 firm to be a certified public accounting firm. As determined necessary by the state auditor, but 17 at least once every other biennium, the biennial independent performance evaluation must 18 evaluate departments of the organization to determine whether the organization is providing 19 quality service in an efficient and cost-effective manner; evaluate the effectiveness of safety 20 and loss prevention programs under section 65-03-04; and evaluate the board to determine 21 whether the board is operating within section 65-02-03.3 and within the board's bylaws. The 22 firm's report must contain recommendations for departmental improvement or an explanation of 23 why no recommendations are being made. The director, the chairman of the board, and a 24 representative of the firm shall present the evaluation report and any action taken to the 25 legislative council's legislative audit and fiscal review committee and to the house and senate 26 industry, business and labor standing committees during the next regular session of the 27 legislative session following the performance evaluation. The director shall provide a copy of 28 the performance evaluation report to the state auditor. The organization shall develop and 29 maintain comprehensive, objective performance measurements. These measurements must 30 be evaluated as part of the independent performance evaluation performed under this section.

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Money in the workforce safety and insurance fund is appropriated on a continuing basis for the
 payment of the expense of conducting the performance evaluation.

3 SECTION 6. AMENDMENT. Section 65-04-19.3 of the North Dakota Century Code is
4 amended and reenacted as follows:

5 65-04-19.3. Premium calculation programs - Authority. Upon approval of its board 6 of directors, the The organization may create and implement by emergency rulemaking 7 actuarially sound employer premium calculation programs, including dividends, group 8 insurance, premium deductibles, and reimbursement for medical expense assessments. 9 Programs under this section may be created or modified by emergency rulemaking and must 10 include requirements or incentives for the early reporting of injuries. An employer with a 11 deductible policy under this section, who chooses to pursue a third-party action under 12 section 65-01-09 after an injured worker and the organization have chosen not to pursue the 13 third-party action, may keep one hundred percent of the recovery obtained, regardless of the 14 expense incurred in covering the injury and regardless of any contrary provision in 15 section 65-01-09. If the employer pursues the third-party action pursuant to this section, neither 16 the organization nor the injured worker has any liability for sharing in the expense of bringing 17 that action. 18 SECTION 7. AMENDMENT. Subdivision b of subsection 3 of section 65-05-29 of the 19 North Dakota Century Code is amended and reenacted as follows: 20 b. An adjudication by the organization or by order of the board or any court, if 21 the final decision is that the payment was made under an erroneous

- 22 adjudication, in which cases the recipient shall repay it or recoupment of any 23 unpaid amount may be made from any future payments due to the recipient 24 on any claim with the organization;
- SECTION 8. REPEAL. Sections 65-02-03.1, 65-02-03.2, and 65-02-03.3 of the North
 Dakota Century Code are repealed.