

Sixtieth  
Legislative Assembly  
of North Dakota

## HOUSE BILL NO. 1510

Introduced by

Representative Schneider

Senator Mathern

1 A BILL for an Act to create and enact a new subsection to section 54-52-04 and two new  
2 sections to chapter 54-52.1 of the North Dakota Century Code, relating to expansion of the  
3 uniform group insurance program to allow participation by members of the North Dakota  
4 national guard; to amend and reenact section 54-52.1-02 of the North Dakota Century Code,  
5 relating to subgroups under the uniform group insurance program; and to provide a continuing  
6 appropriation.

### 7 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

8 **SECTION 1.** A new subsection to section 54-52-04 of the North Dakota Century Code  
9 is created and enacted as follows:

10 The board shall operate the uniform group insurance program as a governmental  
11 benefit plan.

12 **SECTION 2. AMENDMENT.** Section 54-52.1-02 of the North Dakota Century Code is  
13 amended and reenacted as follows:

14 **54-52.1-02. Uniform group insurance program created - Formation into**  
15 **subgroups.** In order to promote the economy and efficiency of employment in the state's  
16 service, to reduce personnel turnover, and to offer an incentive to high-grade ~~men and women~~  
17 employees to enter and remain in the service of state employment, to attract a highly qualified  
18 workforce to the state, and to promote the general health and well-being of the people of North  
19 Dakota, there is hereby created a uniform group insurance program. The uniform group must  
20 be composed of eligible and retired public employees and members of the North Dakota  
21 national guard and be formed to provide hospital benefits coverage, medical benefits coverage,  
22 and life insurance benefits coverage in the manner set forth in this chapter. The uniform group  
23 may be divided into the following subgroups at the discretion of the board:

- 1           1.    Medical and hospital benefits coverage group consisting of active eligible
- 2                   employees and retired employees not eligible for medicare. In determining
- 3                   premiums for coverage under this subsection for retired employees not eligible for
- 4                   medicare, the rate for a non-medicare retiree single plan is one hundred fifty
- 5                   percent of the active member single plan rate, the rate for a non-medicare retiree
- 6                   family plan of two people is twice the non-medicare retiree single plan rate, and the
- 7                   rate for a non-medicare retiree family plan of three or more persons is two and
- 8                   one-half times the non-medicare retiree single plan rate.
- 9           2.    Retired medicare-eligible employee group medical and hospital benefits coverage.
- 10          3.    Active eligible employee life insurance benefits coverage.
- 11          4.    Retired employee life insurance benefits coverage.
- 12          5.    Terminated employee continuation group medical and hospital benefits coverage.
- 13          6.    Terminated employee conversion group medical and hospital benefits coverage.
- 14          7.    Dental benefits coverage.
- 15          8.    Vision benefits coverage.
- 16          9.    Long-term care benefits coverage.
- 17          10.   Employee assistance benefits coverage.
- 18          11.   North Dakota national guard group medical hospital benefits coverage.

19           **SECTION 3.** A new section to chapter 54-52.1 of the North Dakota Century Code is  
20 created and enacted as follows:

21           **Participation by members of the North Dakota national guard.** A member of the  
22 North Dakota national guard who is a resident of this state may elect to participate in the  
23 uniform group insurance program. The board shall provide coverage for the member, the  
24 member's spouse, and the member's dependents. For purposes of this section, "resident"  
25 means a person who has actually lived within this state or maintained a home in this state for at  
26 least six months immediately preceding the date on which the person applies to participate in  
27 the uniform group insurance plan. A person may only be a resident of one state at a time.  
28 Coverage for members of the North Dakota national guard under this section is secondary and  
29 supplemental to any military health benefits coverage otherwise being provided to the member.  
30 Eligibility to participate under this section terminates if the member resides outside this state for  
31 a period of more than one year. A member who is outside this state for more than one year

1 because of active duty with the national guard does not lose eligibility to participate in the  
2 uniform group insurance program under this Act.

3 **SECTION 4.** A new section to chapter 54-52.1 of the North Dakota Century Code is  
4 created and enacted as follows:

5 **Acceptance of moneys - Continuing appropriation.** The board may accept grants,  
6 donations, legacies, and devises for the purpose of implementing this chapter. All of these  
7 moneys, not otherwise appropriated, are appropriated to the board for the purpose of  
8 implementing this chapter.