

Sixtieth
Legislative Assembly
of North Dakota

HOUSE BILL NO. 1070

Introduced by

Industry, Business and Labor Committee

(At the request of the Labor Commissioner)

1 A BILL for an Act to amend and reenact section 34-07-15 of the North Dakota Century Code,
2 relating to the maximum hours of labor of minors fourteen or fifteen years of age.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. AMENDMENT.** Section 34-07-15 of the North Dakota Century Code is
5 amended and reenacted as follows:

6 **34-07-15. Maximum hours of labor of minors fourteen or fifteen years of age -**

7 **Notice to be posted.** A minor fourteen or fifteen years of age may not be employed or
8 permitted to work at any occupation, except in domestic services and at farm labor, before the
9 hour of seven a.m. nor after the hour of seven p.m., except that these hours are seven a.m. to
10 nine p.m. from June first through labor day, nor more than eighteen hours during schoolweeks,
11 nor more than three hours on schooldays, nor more than forty hours during nonschoolweeks,
12 nor more than eight hours on nonschooldays. A schoolweek is considered to be any week
13 ~~Monday Sunday~~ through ~~Sunday Saturday~~ in which a youth is required to be in attendance, for
14 any period of time, four or more days. Provided, however, that the limitations restricting hours
15 of work during schoolweeks and schooldays do not apply to minors who are not attending
16 school because they are excepted from compulsory school attendance by subdivisions b, c,
17 and d of subsection 1 of section 15.1-20-02. Every employer shall post, in a conspicuous place
18 where minors are employed, a printed notice stating the hours of work required of the minors
19 each day of the week, the hours of commencing and stopping work, and the hours allowed for
20 dinner or other meals. The printed form of the notice must be furnished by the labor
21 commissioner. The employment of any minor for a longer period than that stated in the notice
22 is a violation of this chapter.