FISCAL NOTE Requested by Legislative Council 01/19/2007

Bill/Resolution No.: SB 2267

1A. **State fiscal effect:** Identify the state fiscal effect and the fiscal effect on agency appropriations compared to funding levels and appropriations anticipated under current law.

	2005-2007	Biennium	2007-2009	Biennium	2009-2011 Biennium		
	General Fund	Other Funds	General Fund	Other Funds	General Fund	Other Funds	
Revenues	\$0	\$0	\$0	\$0	\$0	\$0	
Expenditures	\$0	\$0	\$1,055,161	\$58,594	\$1,459,618	\$60,937	
Appropriations	\$0	\$0	\$0	\$0	\$0	\$0	

1B. County, city, and school district fiscal effect: Identify the fiscal effect on the appropriate political subdivision.

2005-2007 Biennium		2007-2009 Biennium			2009-2011 Biennium			
Counties	Cities	School Districts	Counties	Cities	School Districts	Counties	Cities	School Districts

2A. **Bill and fiscal impact summary:** Provide a brief summary of the measure, including description of the provisions having fiscal impact (limited to 300 characters).

This bill removes the provision excepting the state and political subdivisions from the ND Labor-Management Relations Act.

B. **Fiscal impact sections:** Identify and provide a brief description of the sections of the measure which have fiscal impact. Include any assumptions and comments relevant to the analysis.

This act would necessitate adding labor relations staff to the Labor Commissioners Office for administration of the act. It would also necessitate staff in the HRMS Division of OMB and in the Attorney General's Office to work with agencies and any bargaining units formed. In order to avoid conflict of interest, legal services for the Labor Commissioner would either be separate Attorney General staff or outside labor relations counsel.

Coverage would include up to 14,000 state employees (incl Higher Ed) and up to 36,000 employees of political subdivisions (source: Job Service 2006 Area Profiles – Statewide).

- 3. **State fiscal effect detail:** For information shown under state fiscal effect in 1A, please:
 - A. **Revenues:** Explain the revenue amounts. Provide detail, when appropriate, for each revenue type and fund affected and any amounts included in the executive budget.
 - B. **Expenditures:** Explain the expenditure amounts. Provide detail, when appropriate, for each agency, line item, and fund affected and the number of FTE positions affected.

Estimates include:

Labor Department: 4 positions (2 professional, 2 support), Office Equipment, Reference resources. \$567,781 for 07-09.

HRMS – OMB: 3 positions (2 professional, 1 support), Office Equipment, Reference resources. \$311,600 for 07-09.

Attorney General: 1 staff attorney. \$234,374 for 07-09.

C. Appropriations: Explain the appropriation amounts. Provide detail, when appropriate, for each agency

and fund affected. Explain the relationship between the amounts shown for expenditures and appropriations. Indicate whether the appropriation is also included in the executive budget or relates to a continuing appropriation.

Name:	Ken Purdy	Agency:	HR Management Services
Phone Number:	328-4739	Date Prepared:	01/25/2007