

Introduced by

Representatives R. Kelsch, Porter, Rust

Senators Flakoll, Freborg

1 A BILL for an Act relating to a legislative council study of the rights of regional education
2 association employees.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. LEGISLATIVE COUNCIL STUDY - RIGHTS OF REGIONAL**
5 **EDUCATION ASSOCIATION EMPLOYEES.** During the 2009-10 interim, the legislative
6 council shall study whether the rights accorded to an individual employed by a regional
7 education association should be the same as the rights accorded to an individual employed by
8 the board of a school district for the same purpose. The study must define or otherwise
9 delineate the specific "rights" to be accorded to ensure a clear and uniform interpretation of any
10 statutory or regulatory duties and obligations. The study must address criminal history
11 background checks, access to loan forgiveness programs, participation in the public employees
12 retirement system or the teachers' fund for retirement, the observance of certain holidays,
13 obligations for professional development, conflicts of interest, bonding, open records
14 exceptions, signing bonuses, bidding procedures for employee group health plans, employment
15 contracting and dismissal of administrators and teachers, evaluations, suspensions,
16 proceedings governing a discharge for cause, presentation of teaching licenses, grounds for
17 revocation of a teaching license, negotiations and conflicts of interest in representation,
18 impasse procedures, the accumulation of sick leave, personnel files, eligibility for national
19 board certification scholarships, policy requirements governing contagious diseases, and
20 obligations under the workforce safety and insurance provisions, as well as any other rights
21 found to be applicable to employees of school districts. The legislative council shall report its
22 findings and recommendations, together with any legislation required to implement the
23 recommendations, to the sixty-second legislative assembly.