## PROPOSED AMENDMENTS TO HOUSE BILL NO. 1097

Page 1, line 10, after the period insert:

"<u>2.</u>"

- Page 1, line 12, after "covers" insert "unless the authorization clearly indicates that the period is in perpetuity or until revoked in writing or upon separation of employment"
- Page 1, line 17, replace "2." with "3." and replace "shall" with "may"
- Page 1, line 18, replace "stolen property" with "monetary damages resulting from a criminal act by the employee" and remove "the employee"
- Page 1, line 19, replace "Voluntarily" with "The employee voluntarily"
- Page 1, line 20, replace "<u>1</u>" with "<u>2</u>"
- Page 1, line 21, replace "theft or" with "a crime resulting in monetary damages to the employer which is"
- Page 1, line 22, remove "property or funds"
- Page 1, line 23, remove "of theft" and replace the second "theft" with "crime"
- Page 1, line 24, after "employment" insert "or the next regularly scheduled payday, whichever occurs later"
- Page 2, line 2, replace "theft" with "crime"
- Page 2, line 5, replace "theft" with "the alleged crime"
- Page 2, line 6, replace "the value of the theft" with "an amount to be determined by the court"
- Page 2, line 8, replace "value of the theft" with "loss incurred by the employer due to the crime"
- Page 2, line 9, after "interest" insert ", at the rate established by section 47-14-09"

Page 2, after line 9, insert:

"4. This section may not be construed as prohibiting the withholding of amounts authorized in writing by the employee to be contributed by the employee to charitable organizations, to employer-sponsored retirement accounts, or qualified plans sponsored by the employer, nor may this section prohibit deductions authorized under a collective bargaining agreement, including dues or service fees not otherwise prohibited by law."

Renumber accordingly