

Sixty-first  
Legislative Assembly  
of North Dakota

## ENGROSSED SENATE BILL NO. 2104

Introduced by

Industry, Business and Labor Committee

(At the request of the Insurance Commissioner)

1 A BILL for an Act to create and enact a new subsection to section 26.1-04-03 of the North  
2 Dakota Century Code, relating to unfair compensation of insurance company employees.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1.** A new subsection to section 26.1-04-03 of the North Dakota Century  
5 Code is created and enacted as follows:

6 Unfair compensation. Basing the compensation, including performance bonuses  
7 or incentives, of claims employees or contracted claims personnel on the following:  
8 a. The number of policies canceled.  
9 b. The number of times coverage is denied.  
10 c. Use of a quota limiting or restricting the number or volume of claims.  
11 d. Use of an arbitrary quota or cap limiting or restricting the amount of claims  
12 payments without due consideration to the merits of the claim.