

Sixty-first
Legislative Assembly
of North Dakota

ENGROSSED SENATE CONCURRENT
RESOLUTION NO. 4033

Introduced by

Senators Stenehjem, Andrist, Freborg

Representatives Carlson, Dosch, Thoreson

(Approved by the Delayed Bills Committee)

1 A concurrent resolution urging the North Dakota Congressional Delegation and the Congress of
2 the United States to support worker freedom by opposing the federal Employee Free Choice
3 Act and any of the Act's related components.

4 **WHEREAS**, the right to a private secret ballot when voting on external representation is
5 fundamentally inherent in our representative republic and may not be infringed upon; and

6 **WHEREAS**, passage of the federal Employee Free Choice Act would replace a
7 federally supervised private ballot election with a system, known as "card check", whereby
8 employees publicly sign cards to vote for unionization; and

9 **WHEREAS**, 79 percent of Americans support a worker's right to a federally supervised
10 secret ballot election when deciding whether to join a union; and

11 **WHEREAS**, 77 percent of Republicans, 82 percent of Democrats, and 79 percent of
12 independents believe in protecting private ballots; and

13 **WHEREAS**, the federal Employee Free Choice Act's mandatory binding arbitration
14 provisions deny workers the right to participate in the collective bargaining process between
15 employees and the union; and

16 **WHEREAS**, efforts to eliminate private elections are an attack on the free speech rights
17 of businesses' and workers' individual rights; and

18 **WHEREAS**, North Dakota is a right-to-work state;

19 **NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF NORTH DAKOTA,**
20 **THE HOUSE OF REPRESENTATIVES CONCURRING THEREIN:**

21 That the Sixty-first Legislative Assembly urges the North Dakota Congressional
22 Delegation and the Congress of the United States to support worker freedom by opposing the
23 federal Employee Free Choice Act and any of the Act's related components; and

24 **BE IT FURTHER RESOLVED**, that the Sixty-first Legislative Assembly expresses
25 opposition to "card check" legislation such as the federal Employee Free Choice Act, finding

- 1 such legislation is detrimental to the rights of workers and is an offense against democratic
- 2 principles; and
- 3 **BE IT FURTHER RESOLVED**, that the Secretary of State forward copies of this
- 4 resolution to the Majority Leader of the United States Senate, the Speaker of the United States
- 5 House of Representatives, and to each member of the North Dakota Congressional Delegation.