## PROPOSED AMENDMENTS TO ENGROSSED SENATE CONCURRENT RESOLUTION NO. 4033

Page 1, replace lines 4 through 17 with:

"WHEREAS, the right to a private secret ballot is fundamental to our representative republic and should not be infringed upon; and

**WHEREAS**, state and federal law requires elections for public office or public votes on initiatives and referenda be by private secret ballot; and

**WHEREAS**, passage of the federal Employee Free Choice Act could infringe upon the rights of individuals to have a private ballot election; and

**WHEREAS**, the federal Employee Free Choice Act's mandatory binding arbitration provisions would deny workers the right to participate in the collective bargaining process between employees and the union; and

**WHEREAS**, any effort to eliminate private elections jeopardizes the free speech rights of business and workers' individual rights; and"

Renumber accordingly