PROPOSED AMENDMENTS TO SENATE BILL NO. 2183

Page 1, line 1, after "to" insert "create and enact three new sections to chapter 15.1-14 of the North Dakota Century Code, relating to severance packages for superintendents and directors; to"

Page 1, line 4, remove the second "and"

Page 1, line 7, after "centers" insert "; and to declare an emergency"

Page 2, after line 2, insert:

"**SECTION 3.** A new section to chapter 15.1-14 of the North Dakota Century Code is created and enacted as follows:

School district superintendent - Severance package - Limitation.

- 1. If the board of a school district agrees to provide a severance package to a school district superintendent, that package may not exceed the equivalent of the superintendent's gross salary for a period of six months. This provision applies to severance packages:
 - <u>a.</u> Articulated in contracts of employment that are entered into between the board of a school district and a school district superintendent after June 30, 2009;
 - b. Articulated in contracts of employment that are subject to automatic renewal after June 30, 2009; and
 - c. Provided as a result of a motion placed before the board.
- 2. This section is applicable to any severance package, regardless of its purpose, and includes packages resulting from a superintendent's retirement, voluntary resignation, nonrenewal, discharge, or contract buyout."

Page 2, after line 21, insert:

"**SECTION 6.** A new section to chapter 15.1-14 of the North Dakota Century Code is created and enacted as follows:

<u>Multidistrict special education unit director - Severance package - Limitation.</u>

- 1. If the board of a multidistrict special education unit agrees to provide a severance package to a multidistrict special education unit director, that package may not exceed the equivalent of the director's gross salary for a period of six months. This provision applies to severance packages:
 - a. Articulated in contracts of employment that are entered into between the board of a multidistrict special education unit and a director after June 30, 2009;

- b. Articulated in contracts of employment that are subject to automatic renewal after June 30, 2009; and
- c. Provided as a result of a motion placed before the board.
- 2. This section is applicable to any severance package, regardless of its purpose, and includes packages resulting from a director's retirement, voluntary resignation, nonrenewal, discharge, or contract buyout."

Page 3, after line 8, insert:

"**SECTION 9.** A new section to chapter 15.1-14 of the North Dakota Century Code is created and enacted as follows:

<u>Area career and technology center director - Severance package -</u> Limitation.

- 1. If the board of an area career and technology center agrees to provide a severance package to an area career and technology center director, that package may not exceed the equivalent of the director's gross salary for a period of six months. This provision applies to severance packages:
 - <u>Articulated in contracts of employment that are entered into between</u> the board of an area career and technology center and a director after June 30, 2009;
 - b. Articulated in contracts of employment that are subject to automatic renewal after June 30, 2009; and
 - c. Provided as a result of a motion placed before the board.
- 2. This section is applicable to any severance package, regardless of its purpose, and includes packages resulting from a director's retirement, voluntary resignation, nonrenewal, discharge, or contract buyout."

Page 3, after line 10, insert:

"**SECTION 11. EMERGENCY.** Sections 3, 6, and 9 of this Act are declared to be an emergency measure."

Renumber accordingly