

PROPOSED AMENDMENTS TO ENGROSSED SENATE BILL NO. 2278

Page 5, replace lines 27 through 31 with:

- "4. a. The following entities are not prohibited from establishing qualifications or hiring criteria for employees and volunteers serving in religious positions:
- (1) A religious organization, association, or society;
 - (2) A nonprofit institution or organization operated, supervised, or controlled by or in conjunction with a religious organization, association, or society; or
 - (3) A nonpublic school affiliated with a religious organization, association, or society.
- b. The following entities are not prohibited from limiting employees and volunteers serving in nonreligious positions to those who are of the same religion or who adhere to the religion's tenets, unless the limitation is based on race, color, or national origin:
- (1) A religious organization, association, or society; or
 - (2) A nonpublic school affiliated with a religious organization, association, or society.
- c. The following entities are not prohibited from limiting access or admission to their places of worship or schools based on a requirement that individuals be of the same religion or adhere to the religion's tenets:
- (1) A religious organization, association, or society; or
 - (2) A nonpublic school affiliated with a religious organization, association, or society."

Page 6, remove lines 1 through 8

Renumber accordingly