

March 14, 2009

PROPOSED AMENDMENTS TO ENGROSSED HOUSE BILL NO. 1400

Page 34, line 19, replace "seventy" with "sixty-five"

Page 35, after line 18, insert:

**"SECTION 45. USE OF NEW MONEY - MERIT PAY.**

1. a. During the 2009-11 biennium, the board of each school district shall use an amount equal to at least five percent of all new money received by the district for per student payments to provide merit pay to eligible teachers employed with the district.
- b. The superintendent of public instruction shall calculate the amount of new money received by a district during the 2009-11 biennium in the manner established in section 44 of this Act.
2. The board of each school district shall form an advisory committee that includes the school district superintendent, other administrators employed by the district, and teachers employed by the district to assist the board in determining the standards that must be attained by a teacher in order to be eligible for merit pay under this section and the process through which attainment is to be determined.
3. For purposes of this section, an eligible teacher must have been employed by the district for at least one school year. Only twenty-five percent of a district's eligible teachers may receive merit pay under this section.
4. Merit pay provided under this section is a one-time nonrecurring payment that is made in addition to a teacher's negotiated salary. Merit pay may not be deemed to increase a teacher's baseline salary determination or in any other way affect the payment of the teacher's negotiated salary."

Page 40, line 11, replace "50" with "51"

Renumber accordingly