

April 13, 2009

PROPOSED AMENDMENTS TO HOUSE BILL NO. 1360

That the Senate recede from its amendments as printed on page 1089 of the House Journal and page 879 of the Senate Journal and that House Bill No. 1360 be amended as follows:

Page 1, line 1, after "A BILL" replace the remainder of the bill with "for an Act to create and enact a new section to chapter 15.1-09.1 of the North Dakota Century Code, relating to personnel policy manuals; and to provide for a legislative council report.

BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

SECTION 1. A new section to chapter 15.1-09.1 of the North Dakota Century Code is created and enacted as follows:

Policy manual - Practices and procedures. Each regional education association shall prepare a policy manual governing the employment and dismissal of licensed and nonlicensed personnel. The policy manual may include practices and procedures pertaining to employee representation; negotiations; impasse procedures; salaries; advancement; fringe benefits; other compensation guidelines; job descriptions; evaluations; length of workdays; observance of holidays; criminal history background checks; health examinations; signing bonuses; probationary periods; personnel records; personal, medical, and family leave; substance abuse; employee assistance; substitute teachers; use of technology; conflicts of interest; sexual harassment; and professional development. A regional education association shall provide a copy of the policy manual to each employee.

SECTION 2. POLICY MANUAL - REPORT TO LEGISLATIVE COUNCIL.

1. Before July 1, 2010, each regional education association shall provide a copy of the policy manual required by section 1 of this Act to the legislative council.
2. Before July 1, 2010, the regional education associations shall provide a report to the legislative council governing their employment of licensed and nonlicensed personnel and collectively recommend any statutory changes related to their employment of personnel."

Renumber accordingly