

Sixty-first  
Legislative Assembly  
of North Dakota

**HOUSE BILL NO.**

Introduced by

Representative Schneider

1 A BILL for an Act to create and enact a new section to chapter 54-06 of the North Dakota  
2 Century Code, relating to the granting of administrative leave for state employees for public  
3 employees association responsibilities.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1.** A new section to chapter 54-06 of the North Dakota Century Code is  
6 created and enacted as follows:

7 **Administrative leave - Public employee association responsibilities.** The office of  
8 management and budget shall provide up to eight hundred hours per year of administrative  
9 leave to executive branch employees who are members of a public employees association or  
10 organization to be used by representatives of the public employees association or organization  
11 for the purpose of attending grievance meetings, disciplinary hearings, labor and management  
12 meetings, negotiating sessions, and other meetings or activities jointly agreed upon by the chief  
13 administrative officer of the agency. A request for administrative leave under this section may  
14 not be unreasonably withheld if the leave is not inconsistent with the operational needs of the  
15 agency. Administrative leave granted under this section is in addition to any administrative  
16 leave granted by the chief administrative officer of an agency for attendance at annual state  
17 meetings of a public employees association or organization.