

PROPOSED AMENDMENTS TO SENATE BILL NO. 2311

Page 1, line 1, after "to" insert "create a vacant position review program and to continue selected unexpended appropriations; to"

Page 2, after line 13, insert:

**"SECTION 4. Vacant position review program.** The human resource management services division of the office of management and budget shall administer a vacant position review program for executive branch agencies, institutions, and departments. The program must include a process of evaluating vacant full-time equivalent positions to determine staffing needs. The evaluation process must involve, for each position that becomes vacant, an identification of the position's critical functions, consideration of process changes which would allow the position to remain vacant, a review of anticipated technology changes that may affect the need for the position, development of options for reassigning duties or using temporary staffing to perform the duties, and identification of the estimated costs or savings if the position remains vacant compared to refilling the position.

**SECTION 5. Continuation of unexpended appropriations resulting from vacant positions.** Notwithstanding section 54-44.1-11, the office of management and budget may allow a state agency or institution to continue the agency's unexpended appropriations relating to vacant full-time equivalent positions that the agency has determined may remain vacant. The office of management and budget may allow the expended appropriations to continue for not more than two years after the expiration of the biennial period during which the appropriations were available. The office of management and budget may allow the continuation of appropriation authority only to the extent that the office of management and budget determines the unexpended appropriations resulted from savings from vacant positions that the agency or institution will no longer be requesting authorization to fill. An agency may use the appropriations continued under this section only for state employee bonuses, the purchase of assets with an estimated useful life of five years or more, or other expenditures that do not increase the agency's ongoing funding needs."

Renumber accordingly