## PROPOSED AMENDMENTS TO ENGROSSED HOUSE BILL NO. 1007

Page 1, line 2, after "commissioner" insert "; and to amend and reenact subsection 5 of section 14-02.4-02 of the North Dakota Century Code, relating to the definition of disability under the North Dakota Human Rights Act"

Page 1, after line 16, insert:

"**SECTION 2. AMENDMENT.** Subsection 5 of section 14-02.4-02 of the North Dakota Century Code is amended and reenacted as follows:

 "Disability" means a physical or mental impairment that substantially limits one or more major life activities, a record of this impairment, or being regarded as having this impairment. <u>The term disability shall be</u> interpreted consistently with those terms used by the Americans with <u>Disabilities Act of 1990 as amended by the ADA Amendments Act of 2008</u> [Pub. L. 110-325; 122 Stat. 3553]."

Renumber accordingly

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