

Sixty-first
Legislative Assembly
of North Dakota

ENGROSSED HOUSE BILL NO. 1575

Introduced by

Representatives Grande, Wald

Senators Krebsbach, Lyson

1 A BILL for an Act to create and enact a new section to chapter 54-52 of the North Dakota
2 Century Code, relating to participation by peace officers employed by the bureau of criminal
3 investigation in the defined benefit retirement plan; to amend and reenact subsection 11 of
4 section 54-52-01, subsection 3 of section 54-52-05, and subsection 3 of section 54-52-17 of the
5 North Dakota Century Code, relating to participation by peace officers employed by the bureau
6 of criminal investigation in the defined benefit retirement plan; and to provide an appropriation.

7 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

8 **SECTION 1. AMENDMENT.** Subsection 11 of section 54-52-01 of the North Dakota
9 Century Code is amended and reenacted as follows:

10 11. "Peace officer" means a participating member who is a peace officer as defined in
11 section 12-63-01 and is employed as a peace officer by the bureau of criminal
12 investigation or by a political subdivision and, notwithstanding subsection 12, for
13 persons employed after August 1, 2005, is employed thirty-two hours or more per
14 week and at least twenty weeks each year of employment. Participating members
15 of the law enforcement retirement plan created by this chapter who begin
16 employment after August 1, 2005, are ineligible to participate concurrently in any
17 other retirement plan administered by the public employees retirement system.

18 **SECTION 2. AMENDMENT.** Subsection 3 of section 54-52-05 of the North Dakota
19 Century Code is amended and reenacted as follows:

20 3. Each employer, at its option, may pay all or a portion of the employee contributions
21 required by subsection 2 and sections 54-52-06.1, 54-52-06.2, ~~and 54-52-06.3,~~
22 and section 3 of this Act or the employee contributions required to purchase
23 service credit on a pretax basis pursuant to subsection 5 of section 54-52-17.4.
24 Employees may not receive the contributed amounts directly once the employer

1 has elected to pay the employee contributions. The amount paid must be paid by
2 the employer in lieu of contributions by the employee. If the state determines not
3 to pay the contributions, the amount that would have been paid must continue to
4 be deducted from the employee's compensation. If contributions are paid by the
5 employer, they must be treated as employer contributions in determining tax
6 treatment under this code and the federal Internal Revenue Code. If contributions
7 are paid by the employer, they may not be included as gross income of the
8 employee in determining tax treatment under this code and the Internal Revenue
9 Code until they are distributed or made available. The employer shall pay these
10 employee contributions from the same source of funds used in paying
11 compensation to the employee or from the levy authorized by subsection 5 of
12 section 57-15-28.1. The employer shall pay these contributions by effecting an
13 equal cash reduction in the gross salary of the employee or by an offset against
14 future salary increases or by a contribution of a reduction in gross salary and offset
15 against future salary increases. If employee contributions are paid by the
16 employer, they must be treated for the purposes of this chapter in the same
17 manner and to the same extent as employee contributions made prior to the date
18 on which employee contributions were assumed by the employer. An employer
19 exercising its option under this subsection shall report its choice to the board in
20 writing.

21 **SECTION 3.** A new section to chapter 54-52 of the North Dakota Century Code is
22 created and enacted as follows:

23 **Contribution by peace officers employed by the bureau of criminal investigation -**
24 **Employer contribution.** Each peace officer employed by the bureau of criminal investigation
25 who is a member of the public employees retirement system is assessed and shall pay monthly
26 four percent of the employee's monthly salary. The assessment must be deducted and
27 retained out of the employee's salary in equal monthly installments. The peace officer's
28 employer shall contribute an amount determined by the board to be actuarially required to
29 support the level of benefits specified in section 54-52-17. The employer's contribution must be
30 paid from funds appropriated for salary or from any other funds available for such purposes. If
31 the peace officer's assessment is paid by the employer under subsection 3 of section 54-52-05,

1 the employer shall contribute, in addition, an amount equal to the required peace officer's
2 assessment.

3 **SECTION 4. AMENDMENT.** Subsection 3 of section 54-52-17 of the North Dakota
4 Century Code is amended and reenacted as follows:

5 3. Retirement dates are defined as follows:

6 a. Normal retirement date, except for a national guard security officer or
7 firefighter or a peace officer or correctional officer employed by the bureau of
8 criminal investigation or by a political subdivision, is:

9 (1) The first day of the month next following the month in which the
10 member attains the age of sixty-five years; or

11 (2) When the member has a combined total of years of service credit and
12 years of age equal to eighty-five and has not received a retirement
13 benefit under this chapter.

14 b. Normal retirement date for a national guard security officer or firefighter is the
15 first day of the month next following the month in which the national guard
16 security officer or firefighter attains the age of fifty-five years and has
17 completed at least three consecutive years of employment as a national
18 guard security officer or firefighter immediately preceding retirement.

19 c. Normal retirement date for a peace officer or correctional officer employed by
20 a political subdivision is:

21 (1) The first day of the month next following the month in which the peace
22 officer or correctional officer attains the age of fifty-five years and has
23 completed at least three consecutive years of employment as a peace
24 officer or correctional officer immediately preceding retirement; or

25 (2) When the peace officer or correctional officer has a combined total of
26 years of service credit and years of age equal to eighty-five and has not
27 received a retirement benefit under this chapter.

28 d. Normal retirement date for a peace officer employed by the bureau of criminal
29 investigation is:

30 (1) The first day of the month next following the month in which the peace
31 officer attains the age of fifty-five years and has completed at least

1 three consecutive years of employment as a peace officer immediately
2 preceding retirement; or

3 (2) When the peace officer has a combined total of years of service credit
4 and years of age equal to eighty-five and has not received a retirement
5 benefit under this chapter.

6 e. Postponed retirement date is the first day of the month next following the
7 month in which the member, on or after July 1, 1977, actually severs or has
8 severed the member's employment after reaching the normal retirement date.

9 e. f. Early retirement date, except for a national guard security officer or firefighter
10 or a peace officer or correctional officer employed by the bureau of criminal
11 investigation or by a political subdivision, is the first day of the month next
12 following the month in which the member attains the age of fifty-five years and
13 has completed three years of eligible employment. For a national guard
14 security officer or firefighter, early retirement date is the first day of the month
15 next following the month in which the national guard security officer or
16 firefighter attains the age of fifty years and has completed at least three years
17 of eligible employment. For a peace officer or correctional officer employed
18 by the bureau of criminal investigation or by a political subdivision, early
19 retirement date is the first day of the month next following the month in which
20 the peace officer or correctional officer attains the age of fifty years and has
21 completed at least three years of eligible employment.

22 f. g. Disability retirement date is the first day of the month after a member
23 becomes permanently and totally disabled, according to medical evidence
24 called for under the rules of the board, and has completed at least one
25 hundred eighty days of eligible employment. For supreme and district court
26 judges, permanent and total disability is based solely on a judge's inability to
27 perform judicial duties arising out of physical or mental impairment, as
28 determined pursuant to rules adopted by the board or as provided by
29 subdivision a of subsection 3 of section 27-23-03. A member is eligible to
30 receive disability retirement benefits only if the member:

31 (1) Became disabled during the period of eligible employment; and

1 (2) Applies for disability retirement benefits within twelve months of the
2 date the member terminates employment.

3 A member is eligible to continue to receive disability benefits as long as the
4 permanent and total disability continues and the member submits the
5 necessary documentation and undergoes medical testing required by the
6 board, or for as long as the member participates in a rehabilitation program
7 required by the board, or both. If the board determines that a member no
8 longer meets the eligibility definition, the board may discontinue the disability
9 retirement benefit. The board may pay the cost of any medical testing or
10 rehabilitation services it deems necessary and these payments are
11 appropriated from the retirement fund for those purposes.

12 **SECTION 5. APPROPRIATION.** There is appropriated out of any moneys in the
13 general fund in the state treasury, not otherwise appropriated, the sum of \$185,946, or so much
14 of the sum as may be necessary, and \$15,164 in other funds, or so much of the sum as may be
15 necessary, to the attorney general for the purpose of implementing this Act, for the biennium
16 beginning July 1, 2009, and ending June 30, 2011.