

# Component Analysis

## Salary Inequities

**The Administrative Assistant I was also compared across agencies. The sample has a 65% spread from high to low**

(0041) Administrative Assistant I

Agency	# of Ees	Average Annual Pay
Department of Agriculture	1	\$36,384
Barley Council	1	\$34,068
Secretary of State's Office	1	\$32,280
Department of Transportation	9	\$32,051
Information Technology Department	2	\$31,980
Highway Patrol	12	\$31,573
Land Department	3	\$31,094
Workforce Safety & Insurance	19	\$30,727
Soybean Council	1	\$30,703
Game & Fish Department	8	\$30,213
Water Commission	3	\$30,192
Human Services-Counties	31	\$29,554
Bank of North Dakota	6	\$29,445
Adjutant General/National Guard	2	\$29,106
Historical Society	2	\$29,100
Youth Correctional Center (DOCR)	7	\$29,076
State Hospital (DHS)	6	\$28,902
OMB - Central Services Division	2	\$28,308
Tax Department	2	\$28,224

Agency (cont'd)	# of Ees	Average Annual Pay
Parks & Recreation Department	1	\$28,208
Human Services	99	\$28,134
Developmental Center (DHS)	4	\$27,666
Attorney General's Office	5	\$27,456
Veterans Home	1	\$27,331
Protection & Advocacy Project	1	\$27,228
Job Service	9	\$27,055
Fair Association	1	\$27,039
Department of Public Instruction	3	\$26,924
Veterans Affairs Department	1	\$26,680
Health Department	20	\$26,525
Retirement & Investment Office	1	\$26,484
Department of Corrections & Rehabilitation	1	\$25,740
School for the Blind (DPI)	2	\$24,534
Penitentiary (DOCR)	3	\$24,468
Public Employees Retirement System	3	\$24,228
Housing Finance Agency	1	\$24,156
State Library (DPI)	1	\$22,020