



**THE STATE OF NORTH DAKOTA
DEPARTMENT OF PUBLIC
INSTRUCTION
Dr. Wayne G. Sanstead, State Superintendent
600 E. Boulevard Avenue, Dept 201**

**2010 - 2011
EMPLOYEE
COMPENSATION
REPORT**

Also available at the Department Site -
<http://www.dpi.state.nd.us/finance/comp/index.shtm>

Forms Due: 9 -10-2011

For Assistance Contact: Girish Budhwar : 701-328-4886

North Dakota 2011 Teacher / Administrator Compensation Summary * (School Year 2010-2011)

The Employee Compensation data contained in these reports were electronically submitted by North Dakota school districts for the 2008-2009 (denoted "2009"), 2009-2010 (denoted "2010"), and the 2010-2011 (denoted "2011") school years using the Department of Public Instruction STARS - State Automated Reporting System. Employee Compensation Reports are due annually on September 10, as per NDCC 15.1-02-13. The Department of Public Instruction performs data analysis annually to answer the following five questions regarding Employee Compensation Report data. The following spreadsheets are labeled accordingly with uppercase letters A-E.

A) What are the minimum, maximum and average instructional salaries by school district; and what are the previous averages?

B) What are the base instructional salaries by school district?

C) What are the total instructional salaries by school district?

D) What are the total instructional benefits by school district?

E) What are the total compensation amounts for instructional employees by school district?

2011 Highlights:

Average Administrator base salary increased from \$71,898 to \$78,286 (\$6,388 or 10.94%) from 2009 to 2011.

Average Administrator Compensation increased from \$96,011 to \$106,516 (\$10,505 or 9.72%) from 2009 to 2011.

Average Teacher base salary increased from \$41,592 to \$44,747 (\$3,155 or 7.59 %) from 2009 to 2011.

Average Teacher total compensation increased \$57,586 to \$62,767 (\$5,181 or 9.00%) from 2009 to 2011.

Employee Counts: Full time administrators: 572 FTE's, Full Time Teachers: 8,320 FTE's

* Notes / Disclaimers:

The intent of this report is to describe compensation data for the 2010-2011 school year. These data are NOT intended to represent compensation amounts for the current school year (2011-2012).

The values presented in this report are summaries of compensation data submitted by North Dakota School Districts regarding teacher and administrator salaries. These data are presented without alterations or deletions and DPI assumes that Districts accurately and consistently report all compensation data.

Data presented here reflect only full-time (1.0 FTE's), District, licensed, employees that were employed for ≥ 172 days per school year. Data for the 2009-2010 Employee Compensation Reports were downloaded from the DPI SQL Server during Oct. 2010. 100% of expected Public School Districts in 2009-2010 have submitted reports. 100% of ND Public School Districts in 2008-2009 had submitted reports. Reports for 2007-2008 contain 100% of ND Public School Districts. DPI has complied with NDCC 15.1-02-13.3 guidelines for Employee Compensation Reporting.

Salary/compensation comparisons are consistent across years.

Licensed staff employee compensation data are presented according to "Teacher" and "Administrator" categories defined in NDCC 15.1-02-13.6. "Teacher" positions include the following: Coordinator (22), Counselor (37, 38), Instructional Programmer (40), Library Media Specialist (41), Special Education Consultant (42), Pupil Personnel (56), Psychologist (59), Speech/Language Pathologist (62), Supervisor (68), Teacher (70), and Tutor in Training (72). "Administrator" positions include the following: Asst. Director (4), Asst. Superintendent (66), Asst. Principal (4), Director (29), Principal (53), and Superintendent (67).

All administrator (6) and teacher (12) positions (described by the position codes above) were selected from the SQL Server Employee Compensation Table based on the "Major Assignment" and "Other Assignment" data fields, and an assignment percentage ("Major Assignment Percentage" and "Other Assignment Percentage") of $\geq .5$ (50%). Tertiary assignments and position codes other than those described above, were not considered. Other selection criteria were as follows: District number < 200 , school year = 2010, FTE $> .99$, Days Employed > 172 , and base salary $> 5,000$.

Sample sizes for 2010-2011 Employee Compensation Data were as follows: Districts reported for teacher salaries: $n=179$; Districts reported for administrator salaries: $n=157$; Teacher records: $n=8,320$; Administrator records: $n=572$.

North Dakota 2009-2011 Teacher / Administrator Compensation Summary

Full-time ADMINISTRATOR Average Compensation (school years 2008-2009 through 2010-2011)		Total FTE's	Days Employed-Base Salary	Base Salary	Extended Contracts	Co-Curricular	Contract Buy Out	Comp In Lieu	Signing Bonus	Substitute Workload	Other Salary	Health Insurance	Dental Vision Cancer Insurance	Life Long Term Disability Insurance	Employer TFR	Employer FICA	Dues Fees	Other Benefits	Total Compensation
Questions		A		C								D							E
2009	Statewide Administrator	557	220	\$71,898	\$441	\$832	\$0	\$113	\$1	\$162	\$605	\$6,959	\$307	\$174	\$8,444	\$5,434	\$199	\$442	\$96,011
2010	Statewide Administrator	568	222	\$74,939	\$519	\$932	\$0	\$161	\$1	\$251	\$1,164	\$7,487	\$340	\$173	\$8,940	\$5,650	\$176	\$536	\$101,269
2011	Statewide Administrator	572	220	\$78,286	\$463	\$1,015	\$12	\$172	\$1	\$202	\$1,284	\$7,905	\$354	\$176	\$10,008	\$5,909	\$211	\$518	\$106,516
09 to 11 Change		15	0	6,388	22	183	12	59	0	40	679	946	47	2	1,564	475	12	76	10,505
2009	Superintendent	122	245	\$80,023	\$299	\$666	\$0	\$252	\$4	\$149	\$1,057	\$7,540	\$209	\$157	\$9,845	\$5,938	\$359	\$833	\$107,331
2010	Superintendent	124	245	\$83,887	\$343	\$825	\$0	\$387	\$0	\$250	\$1,516	\$8,462	\$190	\$127	\$10,484	\$6,106	\$310	\$809	\$113,696
2011	Superintendent	126	243	\$86,674	\$386	\$846	\$0	\$449	\$0	\$144	\$1,328	\$8,131	\$220	\$126	\$11,960	\$6,410	\$316	\$925	\$117,915
09 to 11 Change		4	2	6,651	87	180	0	197	4	5	271	591	11	31	2,115	472	43	92	10,584
2009	Principal	319	210	\$66,823	\$491	\$1,107	\$0	\$101	\$1	\$168	\$481	\$6,950	\$296	\$163	\$7,977	\$5,100	\$199	\$329	\$90,186
2010	Principal	328	211	\$69,737	\$515	\$1,220	\$0	\$133	\$2	\$279	\$886	\$7,290	\$331	\$170	\$8,506	\$5,330	\$179	\$469	\$95,047
2011	Principal	327	210	\$72,733	\$302	\$1,387	\$22	\$128	\$2	\$232	\$977	\$8,038	\$336	\$164	\$9,320	\$5,533	\$224	\$397	\$99,795
09 to 11 Change		8	0	5,910	189	280	22	27	1	64	496	1,088	40	1	1,343	433	25	68	9,609
2009	Director / Asst. Director	48	225	\$73,906	\$596	\$367	\$0	\$3	\$0	\$19	\$587	\$6,531	\$332	\$212	\$8,113	\$5,622	\$54	\$351	\$96,693
2010	Director / Asst. Director	52	229	\$76,685	\$458	\$335	\$0	\$0	\$0	\$78	\$1,620	\$7,015	\$422	\$216	\$8,548	\$5,908	\$30	\$481	\$101,796
2011	Director / Asst. Director	52	225	\$80,000	\$1,129	\$183	\$0	\$0	\$0	\$85	\$2,645	\$7,271	\$395	\$252	\$9,873	\$6,139	\$61	\$542	\$108,575
09 to 11 Change		4	0	6,094	533	184	0	3	0	66	2,058	740	63	40	1,760	517	7	191	11,882
2009	Assistant Superintendent	10	254	\$113,279	\$0	\$604	\$0	\$0	\$0	\$0	\$948	\$6,721	\$588	\$285	\$11,443	\$8,034	\$0	\$600	\$142,502
2010	Assistant Superintendent	9	253	\$120,089	\$0	\$0	\$0	\$0	\$0	\$0	\$3,221	\$8,002	\$698	\$310	\$11,381	\$8,212	\$0	\$705	\$152,618
2011	Assistant Superintendent	11	247	\$120,361	\$127	\$16	\$0	\$0	\$0	\$0	\$3,332	\$7,656	\$710	\$363	\$12,653	\$8,353	\$59	\$582	\$154,212
09 to 11 Change		1	7	7,082	127	588	0	0	0	0	2,384	935	122	78	1,210	319	59	18	11,710
2009	Assistant Principal	56	211	\$74,736	\$432	\$97	\$0	\$0	\$0	\$317	\$302	\$6,238	\$504	\$230	\$7,780	\$5,667	\$11	\$306	\$96,620
2010	Assistant Principal	56	219	\$77,094	\$1,068	\$163	\$0	\$0	\$0	\$289	\$1,239	\$6,875	\$580	\$229	\$8,019	\$5,895	\$23	\$337	\$101,811
2011	Assistant Principal	56	219	\$81,989	\$1,023	\$187	\$0	\$0	\$0	\$303	\$1,309	\$7,259	\$650	\$246	\$9,242	\$6,282	\$73	\$280	\$108,843
09 to 11 Change		0	8	7,253	591	90	0	0	0	14	1,007	1,021	146	16	1,462	615	62	26	12,223
Full-time TEACHER Average Compensation (school years 2008-2009 through 2010-2011)		Total FTE's	Days Employed-Base Salary	Base Salary	Extended Contracts	Co-Curricular	Contract Buy Out	Comp In Lieu	Signing Bonus	Substitute Workload	Other Salary	Health Insurance	Dental Vision Cancer Insurance	Life Long Term Disability Insurance	Employer TFR	Employer FICA	Dues Fees	Other Benefits	Total Compensation
2009	Statewide Teacher	8,010	185	\$41,592	\$632	\$1,175	\$6	\$45	\$8	\$271	\$436	\$4,809	\$201	\$112	\$4,926	\$3,210	\$7	\$156	\$57,586
2010	Statewide Teacher	8,199	185	\$43,092	\$673	\$1,263	\$9	\$62	\$10	\$272	\$594	\$5,074	\$233	\$124	\$5,134	\$3,318	\$7	\$185	\$60,050
2011	Statewide Teacher	8,320	186	\$44,747	\$633	\$1,279	\$6	\$63	\$12	\$326	\$666	\$5,370	\$250	\$125	\$5,637	\$3,450	\$4	\$199	\$62,767
09 to 11 Change		310	1	3,155	1	104	0	18	4	55	230	561	49	13	711	240	3	43	5,181

TEACHER BY DISTRICT 2010-2011

Co	Dist	DistrictName	FTEs	DaysEmployed	Min_Base	Avg_Base	Max_Base	Min_Sal	Avg_Sal	Max_Sal	Min_Comp	Avg_Comp	Max_Comp
01	013	Hettinger 13	26	184.69	29,100.00	35,969.31	43,750.00	30,475.00	39,148.35	51,047.00	43,864.00	54,755.81	69,706.00
02	002	Valley City 2	75	182.93	31,930.00	51,577.40	63,830.00	32,205.00	56,666.72	79,673.00	41,416.00	76,786.08	106,150.00
02	007	Barnes County North 7	38	181.05	33,000.00	45,131.71	58,500.00	33,025.00	47,079.47	60,875.00	40,375.00	56,906.08	73,041.00
02	046	Litchville-Marion 46	16	183.88	32,216.00	36,906.94	52,174.00	32,291.00	38,527.50	56,039.00	42,146.00	49,808.94	70,953.00
03	005	Minnewaukan 5	25	187.00	31,705.00	38,489.04	54,876.00	31,965.00	43,641.20	72,076.00	48,584.00	62,966.80	94,822.00
03	006	Leeds 6	17	183.59	30,000.00	38,953.59	56,211.00	30,000.00	42,113.06	56,740.00	42,074.00	56,310.18	80,443.00
03	009	Maddock 9	17	184.18	22,415.00	33,816.53	40,000.00	28,759.00	37,522.82	58,555.00	41,418.00	52,462.00	79,447.00
03	016	Oberon 16	6	180.00	30,500.00	36,316.17	45,897.00	31,900.00	39,107.67	47,347.00	44,429.00	52,908.83	62,516.00
03	029	Warwick 29	31	184.39	32,000.00	42,406.13	55,774.00	33,975.00	46,325.61	64,457.00	48,729.00	64,151.32	86,553.00
03	030	Ft Totten 30	20	189.60	31,500.00	41,279.60	53,000.00	33,100.00	45,132.00	55,913.00	47,973.00	61,587.80	73,591.00
04	001	Billings Co 1	10	181.10	30,000.00	41,338.00	48,190.00	30,150.00	41,913.00	48,340.00	43,737.00	56,793.90	71,945.00
05	001	Bottineau 1	56	185.21	21,950.00	41,767.77	74,000.00	21,975.00	45,139.79	74,000.00	25,661.00	60,271.68	96,930.00
05	017	Westhope 17	15	187.47	26,600.00	32,706.13	45,200.00	28,100.00	35,799.93	46,449.00	39,226.00	49,717.93	63,539.00
05	054	Newburg-United 54	12	181.00	22,334.00	33,605.92	42,900.00	22,809.00	35,693.25	44,275.00	33,334.00	49,340.58	59,985.00
06	001	Bowman Co 1	42	184.88	17,437.00	36,583.07	50,683.00	19,429.00	38,932.98	56,680.00	30,174.00	53,798.24	76,327.00
06	033	Scranton 33	18	182.67	30,350.00	37,316.67	45,900.00	30,930.00	41,165.00	48,992.00	44,066.00	56,038.56	66,003.00
07	014	Bowbells 14	10	184.00	30,500.00	33,519.70	35,900.00	31,800.00	36,579.30	39,993.00	40,519.00	47,902.10	57,805.00
07	027	Powers Lake 27	12	182.83	30,750.00	38,143.33	43,800.00	32,450.00	41,066.17	51,975.00	38,184.00	48,880.42	59,043.00
07	036	Burke Central 36	16	182.00	28,432.00	33,397.50	39,100.00	30,300.00	36,154.94	42,782.00	38,985.00	45,858.81	53,868.00
08	001	Bismarck 1	841	187.00	15,874.00	50,601.52	88,756.00	16,054.00	53,937.39	101,010.00	20,829.00	71,592.25	127,797.00
08	025	Naughton 25	1	181.00	39,125.00	39,125.00	39,125.00	39,952.00	39,952.00	39,952.00	48,948.00	48,948.00	48,948.00
08	028	Wing 28	13	181.00	25,800.00	31,137.15	37,055.00	25,800.00	32,283.85	37,577.00	34,614.00	43,827.23	51,728.00
08	029	Baldwin 29	2	182.50	26,500.00	27,000.00	27,500.00	26,500.00	27,000.00	27,500.00	33,657.00	34,386.50	35,116.00
08	033	Menoken 33	3	185.00	27,550.00	29,966.67	32,800.00	27,550.00	31,660.00	34,630.00	31,669.00	36,391.00	39,800.00
08	035	Sterling 35	4	181.00	30,203.00	34,488.00	38,453.00	30,203.00	34,488.00	38,453.00	34,719.00	39,644.25	44,202.00
08	039	Apple Creek 39	6	184.00	26,690.00	39,908.17	55,327.00	26,690.00	39,908.17	55,327.00	31,067.00	48,508.33	67,618.00
08	045	Manning 45	1	180.00	27,503.00	27,503.00	27,503.00	34,968.00	34,968.00	34,968.00	40,059.00	40,059.00	40,059.00
09	001	Fargo 1	881	191.31	19,686.00	54,617.90	92,719.00	20,103.00	57,662.51	103,186.00	25,016.00	73,825.49	124,040.00
09	002	Kindred 2	48	174.00	19,450.00	44,295.75	59,000.00	21,565.00	50,544.46	84,368.00	25,579.00	61,145.10	97,754.00
09	004	Maple Valley 4	21	181.00	30,400.00	38,100.00	45,750.00	31,990.00	42,723.81	54,614.00	43,194.00	56,197.19	69,175.00
09	006	West Fargo 6	558	186.81	13,800.00	46,613.15	77,248.00	13,870.00	48,660.55	77,348.00	22,537.00	67,785.82	107,156.00
09	007	Mapleton 7	7	181.00	35,163.00	52,019.86	67,090.00	35,373.00	52,116.43	67,293.00	47,632.00	67,673.43	85,855.00
09	017	Central Cass 17	58	187.95	30,653.00	39,034.24	57,560.00	30,653.00	41,995.45	66,977.00	44,444.00	58,093.76	89,237.00
09	080	Page 80	11	180.45	29,625.00	39,005.73	47,600.00	29,798.00	41,887.36	50,132.00	42,315.00	55,786.73	67,231.00
09	097	Northern Cass 97	41	182.37	30,100.00	37,147.56	48,025.00	30,100.00	39,522.05	54,962.00	42,099.00	54,275.71	74,268.00
10	019	Munich 19	11	183.64	31,500.00	41,593.18	61,400.00	33,500.00	43,920.27	63,049.00	43,827.00	56,238.91	88,287.00
10	023	Langdon Area 23	30	182.97	33,300.00	42,751.90	55,800.00	34,783.00	46,607.63	59,720.00	41,207.00	60,347.50	77,073.00
11	040	Ellendale 40	30	189.00	30,000.00	38,610.00	49,200.00	34,050.00	42,208.93	53,837.00	45,203.00	54,580.93	68,088.00
11	041	Oakes 41	33	185.61	14,160.00	38,372.85	60,272.00	14,160.00	41,041.55	61,514.00	17,815.00	51,811.00	76,267.00
12	001	Divide County 1	28	181.43	35,000.00	41,802.04	51,900.00	35,000.00	44,190.04	53,075.00	46,627.00	58,705.21	70,914.00
13	016	Killdeer 16	36	184.75	31,000.00	40,921.75	52,343.00	32,462.00	45,377.22	65,872.00	45,847.00	63,279.36	89,059.00
13	019	Halliday 19	8	181.00	11,300.00	31,132.75	43,185.00	11,300.00	31,582.38	43,185.00	14,408.00	41,261.13	55,518.00

TEACHER BY DISTRICT 2010-2011

Co	Dist	DistrictName	FTEs	DaysEmployed	Min_Base	Avg_Base	Max_Base	Min_Sal	Avg_Sal	Max_Sal	Min_Comp	Avg_Comp	Max_Comp
13	037	Twin Buttes 37	10	186.00	31,000.00	39,800.00	50,000.00	31,888.00	40,973.10	50,000.00	42,543.00	53,754.90	72,095.00
14	002	New Rockford-Sheyenne 2	29	183.14	29,650.00	37,993.45	49,150.00	30,517.00	41,350.10	50,778.00	43,897.00	57,201.79	68,731.00
15	006	Hazelton-Moffit-Braddock 6	15	181.67	18,912.00	35,377.47	44,100.00	18,912.00	36,906.67	45,390.00	27,054.00	49,779.67	60,889.00
15	010	Bakker 10	1	180.00	32,000.00	32,000.00	32,000.00	38,250.00	38,250.00	38,250.00	38,250.00	38,250.00	38,250.00
15	015	Strasburg 15	12	181.00	30,000.00	38,164.17	46,190.00	30,663.00	42,909.08	64,669.00	39,934.00	53,922.17	79,888.00
15	036	Linton 36	28	183.54	27,149.00	37,104.75	46,405.00	27,200.00	40,878.93	58,207.00	38,097.00	54,068.18	73,478.00
16	049	Carrington 49	43	182.70	17,371.00	40,308.51	50,025.00	21,831.00	44,986.84	63,536.00	30,607.00	61,174.74	84,730.00
17	003	Beach 3	34	185.18	30,081.00	38,477.71	47,050.00	30,820.00	41,799.06	63,516.00	43,487.00	56,857.26	84,581.00
17	006	Lone Tree 6	4	182.00	28,050.00	31,950.00	36,000.00	28,650.00	32,450.00	36,000.00	38,599.00	43,021.75	47,154.00
18	001	Grand Forks 1	651	188.44	21,550.00	49,223.60	76,162.00	21,682.00	52,431.79	101,178.00	25,360.00	65,173.75	117,922.00
18	044	Larimore 44	40	183.00	24,564.00	39,688.98	62,163.00	25,244.00	42,463.90	63,862.00	29,488.00	52,536.73	79,369.00
18	061	Thompson 61	31	181.61	28,400.00	37,608.23	53,055.00	29,750.00	41,699.13	61,176.00	37,262.00	54,003.45	76,310.00
18	125	Manvel 125	12	201.00	32,211.00	38,894.25	47,359.00	36,755.00	44,221.17	55,520.00	42,951.00	52,063.92	62,167.00
18	127	Emerado 127	11	180.00	14,407.00	32,841.55	39,815.00	17,031.00	37,019.82	52,157.00	22,185.00	47,588.00	65,432.00
18	128	Midway 128	21	183.00	28,250.00	36,726.19	49,250.00	29,768.00	41,972.24	55,959.00	39,620.00	51,980.86	65,136.00
18	129	Northwood 129	21	183.00	25,222.00	35,465.52	48,135.00	25,522.00	40,447.57	61,533.00	32,950.00	56,813.10	81,005.00
19	018	Roosevelt 18	11	181.00	26,240.00	29,836.00	35,246.00	29,185.00	35,385.64	43,817.00	38,311.00	46,468.55	59,929.00
19	049	Elgin-New Leipzig 49	19	184.16	15,256.00	35,661.47	52,800.00	23,095.00	39,211.74	57,470.00	29,720.00	53,853.42	83,875.00
20	007	Midkota 7	14	181.00	25,173.00	40,391.57	52,859.00	26,673.00	41,316.21	52,859.00	34,171.00	50,747.00	64,966.00
20	018	Griggs County Central 18	21	181.95	30,500.00	41,356.19	48,014.00	31,560.00	42,995.48	54,700.00	45,190.00	59,230.29	73,998.00
21	001	Mott-Regent 1	23	180.00	29,950.00	36,633.91	45,459.00	30,150.00	38,485.74	47,146.00	45,578.00	53,849.04	66,302.00
21	009	New England 9	16	183.44	25,500.00	37,413.44	44,680.00	28,793.00	41,969.19	51,055.00	40,860.00	56,014.13	66,012.00
22	001	Kidder County 1	42	183.33	25,310.00	36,236.05	47,000.00	27,500.00	38,249.33	48,870.00	34,708.00	50,034.48	86,779.00
22	014	Robinson 14	2	181.00	30,000.00	30,000.00	30,000.00	30,150.00	30,195.00	30,240.00	38,562.00	38,672.00	38,782.00
23	003	Edgeley 3	22	181.82	29,060.00	38,341.36	68,900.00	31,499.00	40,968.50	81,419.00	42,337.00	53,633.14	107,995.00
23	007	Kulm 7	13	183.77	31,500.00	39,395.00	52,000.00	33,560.00	41,817.92	57,133.00	39,064.00	48,809.08	66,572.00
23	008	LaMoure 8	25	183.72	13,890.00	38,694.24	65,889.00	13,940.00	39,519.48	68,161.00	18,898.00	52,188.00	84,924.00
24	002	Napoleon 2	21	183.19	28,300.00	36,623.81	44,250.00	29,971.00	39,090.90	53,924.00	40,347.00	50,914.43	68,108.00
24	056	Gackle-Streeter 56	14	185.86	27,315.00	34,640.36	51,253.00	27,315.00	35,333.93	54,003.00	36,938.00	46,217.93	67,432.00
25	001	Velva 1	36	182.11	31,100.00	41,456.83	53,577.00	31,735.00	43,282.69	56,164.00	42,925.00	57,995.39	75,782.00
25	014	Anamoose 14	11	181.09	29,100.00	35,204.55	41,850.00	32,235.00	37,533.64	43,468.00	42,577.00	49,862.73	57,533.00
25	057	Drake 57	9	185.78	31,980.00	37,655.44	49,348.00	35,637.00	40,695.56	50,298.00	49,376.00	55,698.89	67,782.00
25	060	TGU 60	34	188.21	32,950.00	41,812.32	62,047.00	33,368.00	45,776.00	73,459.00	47,384.00	63,018.71	92,039.00
26	004	Zeeland 4	10	182.00	28,240.00	33,496.50	42,825.00	28,471.00	33,729.80	42,825.00	36,514.00	42,285.70	52,347.00
26	009	Ashley 9	17	182.76	26,700.00	33,785.29	40,300.00	27,280.00	34,678.94	41,980.00	36,295.00	46,130.12	54,973.00
26	019	Wishek 19	20	184.75	29,970.00	39,802.00	70,000.00	29,985.00	43,105.00	70,752.00	39,268.00	55,085.45	87,914.00
27	001	McKenzie Co 1	46	181.00	34,313.00	51,252.09	61,250.00	36,225.00	54,417.48	76,587.00	51,235.00	74,153.65	102,323.00
27	002	Alexander 2	6	180.00	29,259.00	33,337.50	38,234.00	31,744.00	37,356.83	40,497.00	41,464.00	48,248.50	51,508.00
27	014	Yellowstone 14	6	181.00	26,904.00	39,101.67	50,203.00	26,904.00	39,101.67	50,203.00	35,962.00	49,718.67	62,745.00
27	032	Horse Creek 32	1	181.00	30,000.00	30,000.00	30,000.00	30,579.00	30,579.00	30,579.00	38,604.00	38,604.00	38,604.00
27	036	Mandaree 36	24	185.21	31,745.00	39,859.38	49,899.00	35,355.00	43,358.75	57,751.00	44,431.00	56,106.13	73,246.00
28	001	Wilton 1	19	180.00	18,126.00	36,554.00	44,600.00	18,127.00	38,052.37	46,170.00	21,100.00	48,045.53	56,742.00

TEACHER BY DISTRICT 2010-2011

Co.	Dist.	DistrictName	FTEs	DaysEmployed	Min_Base	Avg_Base	Max_Base	Min_Sal	Avg_Sal	Max_Sal	Min_Comp	Avg_Comp	Max_Comp
28	004	Washburn 4	21	183.81	21,352.00	34,788.14	43,135.00	23,809.00	37,675.38	53,844.00	33,177.00	48,908.67	68,098.00
28	008	Underwood 8	21	183.00	27,110.00	34,818.24	38,555.00	27,650.00	36,731.62	44,429.00	37,338.00	48,917.76	59,253.00
28	050	Max 50	19	186.05	29,683.00	35,807.26	45,350.00	31,230.00	38,636.26	55,285.00	36,958.00	48,100.05	69,875.00
28	051	Garrison 51	32	186.75	29,420.00	37,560.13	53,463.00	29,603.00	42,210.13	71,748.00	42,566.00	58,360.28	94,857.00
28	072	Turtle Lake-Mercer 72	24	186.29	24,029.00	36,257.83	88,575.00	24,454.00	38,954.38	88,575.00	32,935.00	50,443.29	116,515.00
28	085	White Shield 85	22	185.59	28,526.00	38,414.45	57,860.00	30,875.00	44,862.00	69,025.00	36,882.00	58,343.59	86,602.00
29	003	Hazen 3	41	184.76	32,346.00	40,214.24	52,589.00	35,402.00	46,702.27	62,404.00	46,915.00	61,295.02	78,102.00
29	027	Beulah 27	54	188.28	23,334.00	45,211.00	59,618.00	23,357.00	48,513.57	72,829.00	26,874.00	60,921.67	94,066.00
30	001	Mandan 1	257	182.00	24,832.00	44,482.90	66,533.00	24,872.00	47,328.87	81,274.00	35,385.00	60,830.94	106,172.00
30	004	Little Heart 4	2	181.00	26,250.00	31,375.00	36,500.00	26,250.00	31,375.00	36,500.00	32,927.00	38,500.50	44,074.00
30	013	Hebron 13	17	184.47	28,500.00	35,612.59	40,050.00	32,948.00	41,132.53	52,949.00	44,908.00	53,553.88	65,079.00
30	017	Sweet Briar 17	1	180.00	31,660.00	31,660.00	31,660.00	41,360.00	41,360.00	41,360.00	46,076.00	46,076.00	46,076.00
30	039	Flasher 39	20	181.40	26,790.00	31,947.60	38,415.00	27,166.00	34,121.55	44,363.00	38,104.00	45,579.50	57,993.00
30	048	Glen Ullin 48	18	183.17	29,500.00	36,309.44	53,590.00	30,775.00	39,075.39	55,501.00	40,870.00	50,149.56	69,715.00
30	049	New Salem-Almont 49	26	182.92	29,000.00	35,136.73	45,860.00	29,280.00	38,421.38	54,530.00	39,503.00	52,531.88	72,802.00
31	001	New Town 1	58	191.10	30,744.00	39,882.33	54,507.00	31,618.00	47,528.24	73,645.00	42,327.00	60,330.22	89,876.00
31	002	Stanley 2	43	185.35	30,119.00	37,284.88	48,050.00	30,286.00	41,783.37	56,669.00	41,391.00	52,617.42	66,360.00
31	003	Parshall 3	28	180.71	32,000.00	39,286.96	53,880.00	33,040.00	42,075.07	54,480.00	43,639.00	54,052.07	69,198.00
32	001	Dakota Prairie 1	30	182.00	31,350.00	40,000.67	48,478.00	32,545.00	43,246.10	54,973.00	46,010.00	59,135.10	74,170.00
32	066	Lakota 66	20	185.75	29,000.00	34,993.25	48,415.00	29,775.00	38,819.85	49,753.00	39,757.00	50,282.90	66,361.00
33	001	Center-Stanton 1	23	187.96	28,700.00	39,938.70	53,746.00	31,635.00	43,721.43	62,935.00	44,670.00	61,817.00	86,797.00
34	006	Cavalier 6	36	185.89	16,450.00	35,349.67	51,060.00	24,561.00	38,518.44	55,294.00	34,226.00	51,664.61	73,751.00
34	019	Drayton 19	18	184.11	29,039.00	38,457.61	52,628.00	29,039.00	41,524.56	60,350.00	36,791.00	51,409.94	73,065.00
34	043	St Thomas 43	11	183.00	30,400.00	40,068.18	51,150.00	30,400.00	40,409.09	51,150.00	39,514.00	51,472.09	71,083.00
34	100	North Border 100	53	182.00	18,350.00	37,079.75	49,500.00	18,350.00	39,221.62	59,099.00	23,896.00	50,762.70	74,167.00
34	118	Valley-Edinburg 118	23	182.00	24,760.00	39,466.78	47,275.00	24,948.00	40,717.96	58,142.00	33,819.00	51,488.00	72,833.00
35	001	Wolford 1	9	180.00	28,000.00	36,208.22	44,075.00	28,580.00	37,680.11	45,375.00	33,881.00	44,771.22	54,584.00
35	005	Rugby 5	51	184.27	30,000.00	40,401.00	61,533.00	30,200.00	43,099.49	65,618.00	42,693.00	58,669.35	87,708.00
36	001	Devils Lake 1	143	187.34	28,968.00	40,796.07	74,302.00	31,327.00	44,242.85	74,495.00	45,356.00	61,352.61	99,549.00
36	002	Edmore 2	9	182.00	10,414.00	28,986.89	36,000.00	11,826.00	34,350.67	44,696.00	13,769.00	42,029.56	55,011.00
36	044	Starkweather 44	11	181.82	30,330.00	41,125.91	72,500.00	31,370.00	43,151.91	78,108.00	41,469.00	56,131.18	106,422.00
37	006	Ft Ransom 6	3	181.00	32,742.00	37,736.67	41,880.00	32,742.00	37,736.67	41,880.00	40,704.00	46,851.00	51,967.00
37	019	Lisbon 19	45	185.51	32,350.00	40,838.84	51,484.00	33,730.00	44,604.22	65,334.00	43,806.00	59,164.60	87,695.00
37	024	Enderlin Area 24	24	185.21	29,400.00	39,098.25	44,616.00	33,580.00	47,970.21	56,646.00	47,039.00	63,692.04	74,814.00
38	001	Mohall-Lansford-Sherwood 1	34	184.09	31,850.00	37,715.00	46,918.00	33,225.00	40,141.32	53,875.00	45,178.00	56,351.79	75,026.00
38	026	Glenburn 26	28	182.00	30,000.00	37,332.68	46,020.00	30,630.00	39,293.71	49,746.00	42,328.00	52,737.75	66,503.00
39	008	Hankinson 8	22	181.00	27,928.00	44,295.77	52,163.00	28,499.00	47,014.00	57,080.00	36,759.00	59,181.73	70,951.00
39	018	Fairmount 18	13	183.00	23,239.00	39,992.85	49,875.00	23,239.00	41,830.62	50,065.00	28,665.00	52,356.62	64,437.00
39	028	Lidgerwood 28	16	180.81	27,977.00	37,560.75	50,447.00	30,327.00	39,165.69	52,855.00	43,015.00	53,562.75	71,379.00
39	037	Wahpeton 37	102	184.88	29,000.00	42,269.04	65,295.00	29,678.00	45,169.11	65,295.00	38,826.00	63,876.30	87,839.00
39	042	Wyndmere 42	16	181.94	33,850.00	42,589.75	50,917.00	36,583.00	45,574.94	57,667.00	47,798.00	58,627.25	72,744.00
39	044	Richland 44	23	181.43	19,495.00	33,724.74	46,640.00	19,510.00	36,380.39	57,437.00	26,381.00	47,414.30	72,308.00

TEACHER BY DISTRICT 2010-2011

Co	Dist	DistrictName	FTEs	DaysEmployed	Min_Base	Avg_Base	Max_Base	Min_Sal	Avg_Sal	Max_Sal	Min_Comp	Avg_Comp	Max_Comp
40	001	Dunseith 1	49	184.04	28,000.00	36,381.69	57,226.00	29,188.00	39,345.76	65,626.00	41,796.00	54,547.10	87,538.00
40	003	St John 3	33	184.85	33,500.00	40,636.52	57,305.00	34,952.00	44,549.18	64,463.00	50,180.00	62,022.52	87,072.00
40	004	Mt Pleasant 4	22	182.82	28,000.00	34,537.86	40,490.00	30,245.00	38,220.23	49,624.00	37,629.00	49,301.23	62,747.00
40	007	Belcourt 7	109	182.81	18,394.00	49,826.44	67,126.00	19,862.00	54,790.39	76,297.00	25,143.00	78,121.89	107,443.00
40	029	Rolette 29	17	180.00	16,286.00	32,446.35	45,938.00	16,286.00	36,415.35	52,681.00	22,287.00	47,288.59	66,650.00
41	002	Milnor 2	22	183.45	27,688.00	35,542.55	44,836.00	27,688.00	38,487.23	54,502.00	39,777.00	53,174.32	73,052.00
41	003	North Sargent 3	20	184.75	31,200.00	36,749.90	45,500.00	33,832.00	39,483.75	46,404.00	44,836.00	52,462.55	62,917.00
41	006	Sargent Central 6	21	182.43	30,950.00	38,657.19	48,360.00	31,550.00	42,147.71	52,300.00	39,675.00	52,621.71	65,918.00
42	016	Goodrich 16	5	180.00	20,000.00	29,355.00	35,600.00	25,483.00	30,794.20	36,243.00	32,321.00	39,080.00	45,460.00
42	019	McClusky 19	13	184.62	27,500.00	30,740.38	38,725.00	27,684.00	33,114.08	47,661.00	37,919.00	44,644.77	61,947.00
43	003	Solen 3	29	183.69	26,822.00	34,732.69	45,824.00	27,090.00	38,491.93	49,312.00	39,979.00	54,004.90	67,501.00
43	004	Ft Yates 4	16	183.00	30,000.00	37,060.44	46,257.00	31,388.00	40,064.13	47,751.00	42,892.00	50,831.88	60,955.00
43	008	Selfridge 8	11	181.00	30,600.00	37,525.55	45,050.00	31,763.00	39,456.45	46,416.00	43,243.00	51,551.82	60,517.00
44	012	Marmarth 12	3	180.67	12,240.00	24,846.67	33,150.00	12,240.00	24,846.67	33,150.00	13,780.00	28,009.00	38,587.00
44	032	Central Elem 32	1	180.00	32,700.00	32,700.00	32,700.00	32,700.00	32,700.00	32,700.00	41,051.00	41,051.00	41,051.00
45	001	Dickinson 1	213	185.40	17,566.00	47,874.96	62,121.00	17,566.00	49,678.97	80,577.00	20,516.00	63,729.13	97,415.00
45	009	South Heart 9	19	183.58	29,900.00	36,897.32	47,900.00	30,342.00	38,580.89	53,852.00	42,412.00	52,157.63	70,405.00
45	013	Belfield 13	20	184.25	30,500.00	38,686.10	43,150.00	32,729.00	41,987.45	49,583.00	43,387.00	54,258.05	63,334.00
45	034	Richardton-Taylor 34	26	183.15	22,541.00	36,681.15	46,356.00	22,730.00	40,541.19	55,680.00	30,103.00	55,380.88	72,362.00
46	010	Hope 10	9	181.11	29,625.00	38,324.78	45,350.00	31,142.00	42,703.22	54,887.00	44,002.00	57,727.67	73,460.00
46	019	Finley-Sharon 19	19	186.79	26,764.00	35,959.58	53,724.00	27,064.00	37,943.58	55,901.00	38,566.00	51,744.95	75,089.00
47	001	Jamestown 1	182	185.77	23,962.00	48,551.52	67,370.00	28,300.00	51,076.18	76,579.00	38,016.00	67,232.37	99,965.00
47	003	Medina 3	16	186.25	29,000.00	34,833.31	44,750.00	30,783.00	38,009.63	50,250.00	40,933.00	49,366.50	63,893.00
47	010	Pingree-Buchanan 10	15	181.00	27,500.00	34,840.13	45,400.00	27,950.00	36,815.33	45,700.00	37,132.00	46,672.33	58,063.00
47	014	Montpelier 14	14	186.29	25,000.00	28,895.21	35,543.00	27,299.00	32,446.29	48,390.00	31,865.00	40,602.86	56,379.00
47	019	Kensal 19	7	180.00	22,919.00	29,523.57	39,884.00	25,507.00	30,707.00	39,884.00	29,816.00	39,742.29	52,872.00
48	010	North Star 10	22	181.82	29,746.00	43,962.82	56,752.00	29,746.00	43,962.82	56,752.00	39,726.00	55,943.59	70,565.00
48	028	North Central 28	10	181.90	32,240.00	40,526.30	50,000.00	32,664.00	41,014.20	51,413.00	43,385.00	52,539.80	65,409.00
49	003	Central Valley 3	18	181.50	28,457.00	37,518.83	51,384.00	32,291.00	41,147.83	55,695.00	44,044.00	56,335.39	74,819.00
49	007	Hatton 7	18	182.00	26,000.00	39,035.44	48,264.00	26,285.00	43,219.44	78,936.00	38,449.00	57,898.94	93,280.00
49	009	Hillsboro 9	33	184.94	34,150.00	45,997.76	52,650.00	34,327.00	49,862.70	63,460.00	40,613.00	58,157.61	72,764.00
49	014	May-Port CG 14	41	184.71	30,323.00	43,570.20	52,155.00	31,803.00	46,220.85	61,423.00	42,961.00	59,690.90	78,115.00
50	003	Grafton 3	68	185.22	33,750.00	41,596.62	57,085.00	33,750.00	42,027.75	59,235.00	44,321.00	54,074.84	82,042.00
50	005	Fordville-Lankin 5	11	181.91	28,700.00	35,240.18	50,880.00	30,485.00	39,892.91	51,500.00	35,444.00	44,776.09	58,646.00
50	020	Minto 20	19	182.00	26,575.00	38,716.05	47,725.00	27,035.00	42,212.53	53,594.00	34,732.00	55,299.47	69,045.00
50	078	Park River 78	28	183.64	30,800.00	40,226.54	50,400.00	32,547.00	44,108.64	56,653.00	42,496.00	56,103.89	79,725.00
50	128	Adams 128	9	182.00	34,800.00	40,473.33	45,000.00	35,007.00	42,693.89	47,233.00	43,310.00	51,797.78	54,928.00
51	001	Minot 1	598	185.83	11,999.00	49,270.68	68,324.00	11,999.00	51,113.23	76,950.00	16,701.00	66,046.62	97,148.00
51	007	United 7	48	182.02	14,539.00	37,566.46	52,275.00	14,539.00	39,528.08	58,791.00	18,340.00	55,350.75	80,061.00
51	016	Sawyer 16	18	181.00	26,750.00	33,848.39	48,000.00	29,270.00	36,144.39	48,735.00	32,578.00	42,802.89	57,783.00
51	028	Kenmare 28	30	183.30	31,200.00	37,354.67	44,870.00	33,825.00	43,232.47	56,940.00	45,309.00	56,672.37	72,905.00
51	041	Surrey 41	34	182.53	30,400.00	37,244.00	47,600.00	30,400.00	38,620.56	56,280.00	43,033.00	53,363.21	75,499.00

TEACHER BY DISTRICT 2010-2011

Co.	Dist	DistrictName	FTEs	DaysEmployed	Min_Base	Avg_Base	Max_Base	Mjn_Sal	Avg_Sal	Max_Sal	Min_Comp	Avg_Comp	Max_Comp
51	070	South Prairie 70	13	184.00	31,700.00	37,510.92	42,992.00	32,745.00	39,409.92	46,442.00	43,771.00	51,700.85	59,940.00
51	161	Lewis and Clark 161	36	182.67	31,675.00	38,396.58	48,209.00	31,723.00	40,787.97	52,337.00	45,042.00	55,716.61	71,788.00
52	025	Fessenden-Bowdon 25	18	184.78	20,100.00	36,182.50	49,844.00	20,528.00	40,903.78	58,258.00	26,495.00	55,593.72	73,620.00
52	035	Pleasant Valley 35	2	181.00	30,845.00	32,745.00	34,645.00	30,845.00	33,580.50	36,316.00	43,054.00	46,642.50	50,231.00
52	038	Harvey 38	33	185.24	28,150.00	38,564.36	63,501.00	28,725.00	41,965.48	67,293.00	39,766.00	58,114.91	88,869.00
53	001	Williston 1	164	183.87	27,376.00	44,533.43	59,173.00	28,041.00	48,243.82	76,658.00	37,567.00	68,085.62	110,095.00
53	002	Nesson 2	19	182.00	23,318.00	39,605.89	51,265.00	23,348.00	42,076.11	54,602.00	27,470.00	53,801.79	71,079.00
53	006	Eight Mile 6	16	181.00	27,700.00	42,941.75	51,537.00	31,020.00	48,131.06	59,782.00	43,312.00	64,755.19	79,447.00
53	008	New 8	19	180.00	30,200.00	43,465.16	59,955.00	31,723.00	43,924.95	59,955.00	41,077.00	59,463.68	78,676.00
53	015	Tioga 15	25	185.96	37,700.00	47,208.92	54,800.00	39,225.00	49,586.76	59,509.00	51,958.00	64,019.00	75,568.00
53	099	Grenora 99	13	181.00	27,932.00	34,461.92	42,400.00	31,512.00	36,774.46	42,900.00	36,509.00	46,111.77	55,770.00

TEACHER BY POSITION

Position	SumOfFTEs	MinOfBase	AvgOfBase	MaxOfBase	MinOfT_SAL	AvgOfT_SAL	MaxOfT_SAL	MinOfSALincCOMP	AvgOfSALincCOMP	MaxOfSALincCOMP
Career Advisor	100.00	36,025.00	36,025.00	36,025.00	36,025.00	36,025.00	36,025.00	46,969.00	46,969.00	46,969.00
Coordinator	12,000.00	13,890.00	56,598.36	92,719.00	13,940.00	60,077.23	103,186.00	18,898.00	77,376.14	124,040.00
Instructional Coach	1,100.00	31,875.00	52,225.18	68,145.00	34,413.00	57,747.64	71,590.00	45,417.00	76,334.45	97,775.00
Instructional Programmer	100.00	32,000.00	32,000.00	32,000.00	34,590.00	34,590.00	34,590.00	43,885.00	43,885.00	43,885.00
Library Media Specialist	16,900.00	19,450.00	46,822.33	88,756.00	21,565.00	49,080.66	101,010.00	25,579.00	64,397.85	127,797.00
Pupil Personnel	100.00	70,000.00	70,000.00	70,000.00	70,752.00	70,752.00	70,752.00	87,914.00	87,914.00	87,914.00
School Counselor	27,900.00	12,240.00	49,503.04	71,699.00	12,240.00	52,583.20	86,126.00	13,780.00	68,954.99	110,631.00
School Psychologist	1,700.00	41,908.00	55,723.94	70,835.00	45,016.00	56,907.18	71,724.00	56,550.00	75,586.24	93,067.00
Special Education Consultant K-12	1,500.00	28,450.00	41,317.00	71,699.00	30,052.00	43,784.60	73,647.00	40,529.00	59,791.00	96,109.00
Speech-Language Pathologist	15,800.00	17,437.00	51,153.15	71,699.00	19,429.00	52,552.03	75,007.00	30,174.00	69,026.97	95,450.00
Student Performance Strategist	5,700.00	21,950.00	48,490.51	77,248.00	21,975.00	51,333.32	78,776.00	25,661.00	67,879.74	107,156.00
Supervisor	600.00	33,875.00	40,762.67	47,423.00	34,048.00	46,010.00	61,161.00	42,742.00	59,568.17	80,751.00
Teacher	748,500.00	10,414.00	44,142.61	73,003.00	11,300.00	47,167.00	101,178.00	13,769.00	62,053.30	117,922.00

ADMINISTRATOR BY DISTRICT

Co	Dist	DistrictName	FTEs	DaysEmployed	Min_Base	Avg_Base	Max_Base	Min_Sal	Avg_Sal	Max_Sal	Min_Comp	Avg_Comp	Max_Comp
01	013	Hettinger 13	3	214.00	51,097.00	59,933.33	70,000.00	53,825.00	61,190.00	71,042.00	73,224.00	86,221.67	102,278.00
02	002	Valley City 2	5	239.00	80,000.00	93,429.20	127,629.00	80,000.00	94,435.40	127,629.00	107,922.00	127,444.60	174,378.00
02	007	Barnes County North 7	3	213.33	54,080.00	72,310.00	97,850.00	54,080.00	72,310.00	97,850.00	75,684.00	93,978.67	125,493.00
02	046	Litchville-Marion 46	2	230.00	41,303.00	61,651.50	82,000.00	46,159.00	65,086.00	84,013.00	59,289.00	82,348.50	105,408.00
03	005	Minnewaukan 5	1	190.00	75,700.00	75,700.00	75,700.00	90,421.00	90,421.00	90,421.00	136,518.00	136,518.00	136,518.00
03	006	Leeds 6	1	260.00	91,250.00	91,250.00	91,250.00	91,250.00	91,250.00	91,250.00	107,707.00	107,707.00	107,707.00
03	009	Maddock 9	1	200.00	75,000.00	75,000.00	75,000.00	79,894.00	79,894.00	79,894.00	118,107.00	118,107.00	118,107.00
03	029	Warwick 29	2	210.00	65,200.00	66,600.00	68,000.00	65,898.00	66,949.00	68,000.00	96,411.00	97,334.50	98,258.00
03	030	Ft Totten 30	3	213.33	52,000.00	56,075.67	60,000.00	53,307.00	65,803.00	86,043.00	73,210.00	89,608.33	113,892.00
04	001	Billings Co 1	1	210.00	52,416.00	52,416.00	52,416.00	55,336.00	55,336.00	55,336.00	75,865.00	75,865.00	75,865.00
05	001	Bottineau 1	3	220.00	73,405.00	78,779.67	87,000.00	76,984.00	80,803.33	87,150.00	101,962.00	109,258.00	121,541.00
05	017	Westhope 17	1	240.00	72,457.00	72,457.00	72,457.00	89,958.00	89,958.00	89,958.00	124,313.00	124,313.00	124,313.00
05	054	Newburg-United 54	1	200.00	47,000.00	47,000.00	47,000.00	54,425.00	54,425.00	54,425.00	80,440.00	80,440.00	80,440.00
06	001	Bowman Co 1	3	220.00	66,173.00	76,888.00	91,000.00	66,203.00	77,392.00	92,482.00	96,886.00	110,842.33	129,730.00
06	033	Scranton 33	2	220.00	47,000.00	62,448.50	77,897.00	59,273.00	69,089.00	78,905.00	87,657.00	103,673.00	119,689.00
07	027	Powers Lake 27	1	240.00	6,400.00	6,400.00	6,400.00	10,738.00	10,738.00	10,738.00	22,011.00	22,011.00	22,011.00
07	036	Burke Central 36	1	220.00	60,743.00	60,743.00	60,743.00	69,607.00	69,607.00	69,607.00	95,575.00	95,575.00	95,575.00
08	001	Bismarck 1	32	220.34	78,698.00	102,558.84	183,050.00	78,698.00	103,672.16	186,650.00	103,067.00	131,693.34	225,752.00
08	028	Wing 28	1	240.00	66,000.00	66,000.00	66,000.00	69,059.00	69,059.00	69,059.00	92,942.00	92,942.00	92,942.00
09	001	Fargo 1	45	236.29	71,872.00	99,435.78	174,930.00	76,672.00	106,818.29	198,386.00	96,397.00	132,730.42	235,832.00
09	002	Kindred 2	3	174.00	79,180.00	85,396.67	95,600.00	84,394.00	93,146.67	107,367.00	98,425.00	108,831.33	126,372.00
09	004	Maple Valley 4	1	240.00	94,778.00	94,778.00	94,778.00	96,078.00	96,078.00	96,078.00	121,860.00	121,860.00	121,860.00
09	006	West Fargo 6	25	229.08	64,903.00	98,664.24	160,000.00	64,903.00	99,584.28	160,000.00	91,322.00	135,640.20	216,905.00
09	007	Mapleton 7	1	200.00	73,607.00	73,607.00	73,607.00	73,607.00	73,607.00	73,607.00	93,447.00	93,447.00	93,447.00
09	017	Central Cass 17	5	222.00	42,120.00	70,571.20	99,500.00	44,769.00	71,131.60	99,500.00	62,059.00	102,285.80	140,348.00
09	080	Page 80	2	220.00	54,557.00	67,278.50	80,000.00	56,017.00	70,941.00	85,865.00	83,200.00	101,837.00	120,474.00
09	097	Northern Cass 97	3	220.00	52,500.00	70,000.00	95,000.00	52,500.00	71,686.33	96,985.00	80,062.00	104,067.00	135,630.00
10	023	Langdon Area 23	3	217.00	65,500.00	75,523.33	94,750.00	68,238.00	79,785.33	101,411.00	80,929.00	99,666.33	128,622.00
11	040	Ellendale 40	3	233.33	57,500.00	70,500.00	86,000.00	57,500.00	73,950.00	88,098.00	74,939.00	95,434.00	114,497.00
11	041	Oakes 41	3	216.67	70,230.00	81,382.00	103,011.00	73,527.00	88,334.33	109,111.00	90,951.00	108,233.00	132,541.00
12	001	Divide County 1	3	216.67	54,500.00	64,750.00	75,000.00	55,555.00	66,142.00	75,000.00	69,508.00	86,794.00	100,836.00
13	016	Killdeer 16	3	198.33	61,500.00	75,333.33	91,000.00	62,542.00	77,035.67	91,313.00	87,665.00	107,360.33	127,786.00
13	019	Halliday 19	1	181.00	45,719.00	45,719.00	45,719.00	45,719.00	45,719.00	45,719.00	58,692.00	58,692.00	58,692.00
13	037	Twin Buttes 37	1	220.00	60,000.00	60,000.00	60,000.00	60,000.00	60,000.00	60,000.00	80,460.00	80,460.00	80,460.00
14	002	New Rockford-Sheyenne 2	3	221.00	48,500.00	59,272.00	72,300.00	48,500.00	59,456.33	72,300.00	75,944.00	86,659.33	96,836.00
15	006	Hazleton-Moffit-Braddock 6	2	210.50	30,180.00	50,590.00	71,000.00	30,362.00	50,681.00	71,000.00	43,742.00	66,937.50	90,133.00
15	015	Strasburg 15	2	225.50	48,000.00	52,000.00	56,000.00	52,980.00	56,191.00	59,402.00	69,507.00	74,619.50	79,732.00
15	036	Linton 36	2	235.00	54,668.00	64,925.50	75,183.00	55,759.00	65,787.50	75,816.00	79,315.00	90,235.50	101,156.00
16	049	Carrington 49	3	213.33	63,000.00	75,736.33	96,811.00	63,038.00	76,551.67	99,219.00	93,754.00	107,323.33	129,993.00
17	003	Beach 3	3	217.33	58,300.00	68,116.67	79,500.00	60,537.00	71,666.33	80,629.00	88,990.00	100,790.00	114,189.00
18	001	Grand Forks 1	32	220.84	46,363.00	94,082.13	196,000.00	52,686.00	95,923.31	196,940.00	61,581.00	116,825.09	225,160.00
18	044	Larimore 44	2	183.00	58,240.00	61,193.50	64,147.00	59,698.00	61,922.50	64,147.00	82,844.00	85,397.50	87,951.00
18	061	Thompson 61	2	201.00	57,500.00	62,750.00	68,000.00	61,266.00	65,748.50	70,231.00	76,504.00	84,640.00	92,776.00
18	125	Manvel 125	1	235.00	58,343.00	58,343.00	58,343.00	64,559.00	64,559.00	64,559.00	76,423.00	76,423.00	76,423.00
18	127	Emerado 127	1	240.00	65,000.00	65,000.00	65,000.00	73,707.00	73,707.00	73,707.00	89,793.00	89,793.00	89,793.00

ADMINISTRATOR BY DISTRICT

Co	Dist	DistrictName	FTEs	DaysEmployed	Min_Base	Avg_Base	Max_Base	Min_Sal	Avg_Sal	Max_Sal	Min_Comp	Avg_Comp	Max_Comp
18	128	Midway 128	3	213.33	56,000.00	73,070.00	100,000.00	56,965.00	75,047.67	104,618.00	80,250.00	97,251.00	124,275.00
18	129	Northwood 129	2	203.00	55,602.00	55,602.00	55,602.00	55,902.00	55,919.50	55,937.00	85,933.00	85,968.00	86,003.00
19	018	Roosevelt 18	1	200.00	50,000.00	50,000.00	50,000.00	50,150.00	50,150.00	50,150.00	76,032.00	76,032.00	76,032.00
19	049	Elgin-New Leipzig 49	2	230.50	54,100.00	68,550.00	83,000.00	60,170.00	71,632.50	83,095.00	86,837.00	100,788.50	114,740.00
20	007	Midkota 7	2	210.00	48,200.00	55,031.50	61,863.00	50,700.00	57,781.50	64,863.00	58,239.00	68,502.00	78,765.00
20	018	Griggs County Central 18	3	214.00	53,500.00	66,333.33	90,000.00	55,500.00	67,291.67	90,000.00	83,090.00	95,245.67	118,467.00
21	001	Mott-Regent 1	3	213.33	60,990.00	67,231.67	79,180.00	61,857.00	69,942.67	80,943.00	80,485.00	92,295.67	106,299.00
21	009	New England 9	2	220.00	35,300.00	54,300.00	73,300.00	37,730.00	55,515.00	73,300.00	56,400.00	76,982.50	97,565.00
22	001	Kidder County 1	3	213.33	48,583.00	61,277.67	83,000.00	53,884.00	64,628.00	83,000.00	72,559.00	107,678.67	175,557.00
23	003	Edgeley 3	2	230.00	53,500.00	65,257.50	77,015.00	57,254.00	69,149.50	81,045.00	79,466.00	93,339.00	107,212.00
23	007	Kulm 7	2	220.00	57,000.00	73,500.00	90,000.00	61,989.00	75,994.50	90,000.00	71,503.00	87,917.50	104,332.00
23	008	LaMoure 8	3	207.33	59,900.00	66,671.33	74,450.00	61,850.00	69,091.67	74,450.00	78,759.00	90,969.67	99,029.00
24	002	Napoleon 2	2	230.00	56,959.00	64,729.50	72,500.00	56,959.00	64,729.50	72,500.00	79,317.00	88,573.00	97,829.00
24	056	Gackle-Streeter 56	1	220.00	71,500.00	71,500.00	71,500.00	73,500.00	73,500.00	73,500.00	94,269.00	94,269.00	94,269.00
25	001	Velva 1	3	207.33	55,500.00	64,166.67	73,000.00	57,561.00	66,097.67	76,732.00	84,613.00	93,929.33	108,655.00
25	014	Anamoose 14	2	230.00	47,000.00	67,600.00	88,200.00	49,323.00	68,935.50	88,548.00	75,254.00	99,684.00	124,114.00
25	057	Drake 57	1	190.00	47,403.00	47,403.00	47,403.00	50,800.00	50,800.00	50,800.00	69,487.00	69,487.00	69,487.00
25	060	TGU 60	4	212.50	62,579.00	76,553.50	105,033.00	67,105.00	79,667.00	105,073.00	92,772.00	110,710.75	146,837.00
26	004	Zeeland 4	1	241.00	57,386.00	57,386.00	57,386.00	58,066.00	58,066.00	58,066.00	69,127.00	69,127.00	69,127.00
26	009	Ashley 9	2	220.50	42,000.00	62,200.00	82,400.00	50,336.00	72,169.50	94,003.00	73,494.00	98,535.00	123,576.00
26	019	Wishek 19	1	182.00	48,600.00	48,600.00	48,600.00	54,390.00	54,390.00	54,390.00	76,794.00	76,794.00	76,794.00
27	001	McKenzie Co 1	3	220.00	74,968.00	86,582.67	95,400.00	74,968.00	86,582.67	95,400.00	100,477.00	115,066.33	126,117.00
27	014	Yellowstone 14	1	207.00	50,040.00	50,040.00	50,040.00	50,040.00	50,040.00	50,040.00	60,216.00	60,216.00	60,216.00
27	036	Mandaree 36	1	240.00	103,600.00	103,600.00	103,600.00	130,489.00	130,489.00	130,489.00	147,730.00	147,730.00	147,730.00
28	001	Wilton 1	2	230.00	57,000.00	66,000.00	75,000.00	61,795.00	70,860.00	79,925.00	82,003.00	89,875.00	97,747.00
28	004	Washburn 4	3	213.33	46,500.00	66,273.33	84,870.00	46,500.00	67,364.00	84,870.00	67,492.00	91,687.33	112,125.00
28	008	Underwood 8	2	195.50	48,000.00	51,500.00	55,000.00	51,648.00	53,324.00	55,000.00	77,571.00	79,588.50	81,606.00
28	050	Max 50	1	200.00	49,000.00	49,000.00	49,000.00	56,429.00	56,429.00	56,429.00	70,886.00	70,886.00	70,886.00
28	051	Garrison 51	3	220.00	52,835.00	64,921.67	85,750.00	54,462.00	66,683.33	85,750.00	82,265.00	97,428.33	121,289.00
28	072	Turtle Lake-Mercer 72	2	220.00	52,189.00	65,444.50	78,700.00	53,069.00	65,984.50	78,900.00	76,469.00	91,053.00	105,637.00
28	085	White Shield 85	4	214.50	42,045.00	55,410.75	75,018.00	51,163.00	65,223.25	88,236.00	66,568.00	88,224.75	122,128.00
29	003	Hazen 3	3	220.00	63,000.00	80,993.00	99,848.00	68,329.00	87,809.33	108,236.00	91,570.00	113,808.33	136,635.00
29	027	Beulah 27	5	217.20	39,855.00	75,340.00	99,000.00	46,852.00	81,455.40	99,000.00	64,096.00	106,294.60	127,158.00
30	001	Mandan 1	14	182.00	49,288.00	87,400.07	138,000.00	54,928.00	88,725.71	138,033.00	67,572.00	114,459.50	172,118.00
30	013	Hebron 13	3	220.67	47,144.00	53,932.33	64,000.00	61,835.00	64,936.00	66,675.00	77,284.00	80,389.00	86,029.00
30	039	Flasher 39	2	220.00	46,500.00	58,425.00	70,350.00	47,288.00	58,944.00	70,600.00	70,249.00	84,462.00	98,675.00
30	048	Glen Ullin 48	1	200.00	58,500.00	58,500.00	58,500.00	59,068.00	59,068.00	59,068.00	69,441.00	69,441.00	69,441.00
30	049	New Salem-Almont 49	3	214.00	53,000.00	65,366.67	84,800.00	53,615.00	65,907.67	85,488.00	68,964.00	89,445.33	120,454.00
31	001	New Town 1	6	226.33	47,100.00	60,318.67	86,914.00	48,643.00	64,380.17	97,003.00	62,117.00	84,963.50	129,999.00
31	002	Stanley 2	3	211.33	64,900.00	76,816.67	97,900.00	67,996.00	78,398.33	98,050.00	85,039.00	99,397.33	126,498.00
31	003	Parshall 3	3	240.00	63,687.00	68,283.00	73,737.00	63,687.00	74,926.33	91,907.00	79,689.00	93,067.00	113,198.00
32	001	Dakota Prairie 1	3	207.33	63,000.00	76,085.00	91,755.00	69,192.00	79,944.00	93,090.00	100,517.00	114,133.67	130,554.00
32	066	Lakota 66	2	241.50	57,000.00	74,500.00	92,000.00	59,940.00	83,283.50	106,627.00	87,257.00	116,634.00	146,011.00
33	001	Center-Stanton 1	2	220.00	53,345.00	62,672.50	72,000.00	53,345.00	63,835.00	74,325.00	82,672.00	93,125.00	103,578.00
34	006	Cavalier 6	3	186.00	56,389.00	75,288.33	98,654.00	66,201.00	80,821.33	100,896.00	83,519.00	103,481.00	127,731.00

ADMINISTRATOR BY DISTRICT

Co	Dist	DistrictName	FTEs	DaysEmployed	Min_Base	Avg_Base	Max_Base	Min_Sal	Avg_Sal	Max_Sal	Min_Comp	Avg_Comp	Max_Comp
34	019	Drayton 19	1	203.00	54,664.00	54,664.00	54,664.00	72,560.00	72,560.00	72,560.00	90,265.00	90,265.00	90,265.00
34	100	North Border 100	3	202.00	57,490.00	64,852.33	68,643.00	57,490.00	72,057.33	80,693.00	78,888.00	95,789.00	106,141.00
34	118	Valley-Edinburg 118	3	233.33	52,000.00	64,000.00	80,000.00	60,650.00	70,050.00	80,000.00	80,359.00	92,661.67	107,707.00
35	001	Wolford 1	1	180.00	69,000.00	69,000.00	69,000.00	69,500.00	69,500.00	69,500.00	82,521.00	82,521.00	82,521.00
35	005	Rugby 5	3	226.67	61,850.00	76,349.67	95,000.00	62,020.00	77,488.67	95,000.00	91,023.00	110,183.00	132,616.00
36	001	Devils Lake 1	8	220.00	65,110.00	79,938.25	118,200.00	65,110.00	81,820.63	118,430.00	87,767.00	108,745.50	154,705.00
36	002	Edmore 2	2	273.50	39,200.00	60,800.00	82,400.00	40,316.00	61,378.50	82,441.00	62,970.00	86,142.50	109,315.00
36	044	Starkweather 44	1	240.00	79,000.00	79,000.00	79,000.00	79,991.00	79,991.00	79,991.00	93,861.00	93,861.00	93,861.00
37	019	Lisbon 19	3	216.00	67,725.00	78,684.67	90,318.00	78,225.00	90,136.00	109,162.00	103,411.00	115,791.00	139,665.00
37	024	Enderlin Area 24	3	213.33	59,250.00	69,833.33	84,000.00	80,288.00	85,976.00	91,057.00	104,840.00	112,159.67	118,693.00
38	001	Mohall-Lansford-Sherwood 1	3	226.67	53,379.00	65,211.67	85,377.00	59,145.00	69,863.00	85,377.00	87,160.00	97,878.67	118,766.00
38	026	Glenburn 26	3	214.00	45,000.00	64,616.67	77,068.00	50,708.00	69,289.33	82,477.00	73,159.00	95,851.67	111,594.00
39	008	Hankinson 8	3	213.33	54,392.00	61,843.00	74,200.00	55,858.00	66,109.33	77,521.00	71,935.00	80,942.00	90,179.00
39	018	Fairmount 18	1	202.00	52,750.00	52,750.00	52,750.00	57,333.00	57,333.00	57,333.00	86,512.00	86,512.00	86,512.00
39	028	Lidgerwood 28	2	220.00	62,774.00	63,959.50	65,145.00	63,711.00	71,172.00	78,633.00	101,442.00	106,594.50	111,747.00
39	037	Wahpeton 37	6	216.67	60,000.00	72,454.17	105,000.00	60,000.00	72,671.67	105,000.00	81,509.00	101,149.83	143,857.00
39	042	Wyndmere 42	3	226.67	57,000.00	64,964.33	72,893.00	66,055.00	69,449.33	72,893.00	91,110.00	94,064.00	98,846.00
39	044	Richland 44	2	220.00	52,000.00	62,250.00	72,500.00	55,288.00	65,394.00	75,500.00	77,655.00	89,547.50	101,440.00
40	001	Dunseith 1	4	260.00	52,500.00	61,125.25	72,000.00	53,398.00	65,749.75	76,900.00	72,623.00	88,141.25	102,146.00
40	003	St John 3	2	240.00	55,640.00	61,938.00	68,236.00	59,055.00	66,455.50	73,856.00	79,900.00	90,209.00	100,518.00
40	004	Mt Pleasant 4	3	211.67	47,112.00	58,809.67	74,880.00	53,884.00	61,935.67	76,126.00	67,845.00	77,377.00	93,772.00
40	007	Belcourt 7	12	237.92	59,991.00	82,488.25	124,779.00	63,518.00	85,696.00	135,129.00	83,890.00	114,775.08	168,919.00
40	029	Rolette 29	2	180.00	52,442.00	56,471.00	60,500.00	57,897.00	59,198.50	60,500.00	73,041.00	74,568.50	76,096.00
41	002	Milnor 2	3	210.67	49,000.00	68,300.00	91,900.00	51,372.00	69,895.67	93,850.00	77,304.00	101,232.00	132,241.00
41	003	North Sargent 3	3	215.33	52,200.00	62,400.00	75,000.00	54,328.00	65,777.33	75,015.00	80,978.00	92,892.33	107,069.00
41	006	Sargent Central 6	3	213.33	58,160.00	66,653.33	83,200.00	61,237.00	70,545.33	86,774.00	76,321.00	89,694.00	113,376.00
42	016	Goodrich 16	1	300.00	58,500.00	58,500.00	58,500.00	58,500.00	58,500.00	58,500.00	80,958.00	80,958.00	80,958.00
42	019	McClusky 19	1	230.00	55,000.00	55,000.00	55,000.00	60,445.00	60,445.00	60,445.00	87,276.00	87,276.00	87,276.00
43	003	Solen 3	3	222.00	57,500.00	61,783.33	70,350.00	61,070.00	68,785.33	74,656.00	88,947.00	95,736.00	101,129.00
43	004	Ft Yates 4	3	226.67	61,211.00	69,457.67	77,437.00	62,553.00	70,554.00	77,762.00	73,762.00	84,479.33	96,447.00
45	001	Dickinson 1	13	220.85	79,458.00	95,026.31	140,000.00	79,458.00	95,061.23	140,000.00	101,807.00	117,991.31	169,961.00
45	009	South Heart 9	3	207.33	36,900.00	54,966.67	69,500.00	37,515.00	55,853.33	70,445.00	51,195.00	74,904.67	94,578.00
45	013	Belfield 13	2	201.00	50,000.00	52,300.00	54,600.00	50,540.00	54,937.50	59,335.00	65,380.00	70,347.00	75,314.00
45	034	Richardton-Taylor 34	3	220.00	51,936.00	58,406.33	71,000.00	54,399.00	66,267.67	80,408.00	80,734.00	90,344.00	109,199.00
46	010	Hope 10	1	220.00	63,622.00	63,622.00	63,622.00	73,400.00	73,400.00	73,400.00	106,831.00	106,831.00	106,831.00
46	019	Finley-Sharon 19	2	260.00	58,300.00	71,275.00	84,250.00	69,526.00	77,013.00	84,500.00	101,032.00	110,792.00	120,552.00
47	001	Jamestown 1	12	225.08	66,413.00	83,189.83	120,750.00	66,413.00	83,354.75	120,750.00	88,211.00	105,155.83	144,469.00
47	003	Medina 3	1	250.00	72,500.00	72,500.00	72,500.00	75,485.00	75,485.00	75,485.00	92,381.00	92,381.00	92,381.00
47	010	Pingree-Buchanan 10	1	240.00	64,000.00	64,000.00	64,000.00	64,211.00	64,211.00	64,211.00	79,602.00	79,602.00	79,602.00
47	014	Montpelier 14	2	219.00	56,522.00	60,775.00	65,028.00	56,522.00	61,002.50	65,483.00	70,773.00	75,635.00	80,497.00
47	019	Kensal 19	1	180.00	37,002.00	37,002.00	37,002.00	39,112.00	39,112.00	39,112.00	51,969.00	51,969.00	51,969.00
48	010	North Star 10	3	213.33	56,611.00	62,603.00	69,873.00	56,611.00	62,603.00	69,873.00	70,976.00	81,584.33	89,133.00
48	028	North Central 28	1	240.00	95,685.00	95,685.00	95,685.00	95,959.00	95,959.00	95,959.00	112,064.00	112,064.00	112,064.00
49	003	Central Valley 3	1	200.00	71,214.00	71,214.00	71,214.00	75,289.00	75,289.00	75,289.00	110,383.00	110,383.00	110,383.00
49	007	Hatton 7	2	216.00	60,500.00	76,842.50	93,185.00	74,496.00	84,372.00	94,248.00	92,722.00	113,202.50	133,683.00

ADMINISTRATOR BY DISTRICT

Co	Dist	DistrictName	FTEs	DaysEmployed	Min_Base	Avg_Base	Max_Base	Min_Sal	Avg_Sal	Max_Sal	Min_Comp	Avg_Comp	Max_Comp
49	009	Hillsboro 9	3	216.67	70,000.00	82,741.67	100,000.00	74,922.00	87,183.33	101,702.00	88,208.00	103,134.33	120,175.00
49	014	May-Port CG 14	3	220.00	72,000.00	78,666.67	92,000.00	73,995.00	81,917.33	96,277.00	93,092.00	105,263.33	127,869.00
50	003	Grafton 3	6	217.50	48,000.00	72,195.67	123,760.00	48,000.00	72,195.67	123,760.00	68,964.00	98,127.67	163,149.00
50	005	Fordville-Lankin 5	1	240.00	76,700.00	76,700.00	76,700.00	76,700.00	76,700.00	76,700.00	97,248.00	97,248.00	97,248.00
50	020	Minto 20	2	215.00	50,806.00	61,147.50	71,489.00	60,022.00	69,831.00	79,640.00	84,903.00	96,411.00	107,919.00
50	078	Park River 78	3	217.33	62,931.00	78,159.00	98,600.00	64,131.00	78,559.00	98,600.00	89,651.00	106,564.67	130,471.00
50	128	Adams 128	1	200.00	50,954.00	50,954.00	50,954.00	52,557.00	52,557.00	52,557.00	74,427.00	74,427.00	74,427.00
51	001	Minot 1	31	219.32	69,093.00	95,535.48	200,725.00	69,093.00	95,535.48	200,725.00	84,577.00	118,370.90	233,050.00
51	007	United 7	3	213.33	61,000.00	73,500.00	85,500.00	61,000.00	73,666.67	85,500.00	84,805.00	100,437.33	115,561.00
51	016	Sawyer 16	1	181.00	65,000.00	65,000.00	65,000.00	65,750.00	65,750.00	65,750.00	75,634.00	75,634.00	75,634.00
51	028	Kenmare 28	2	230.50	54,700.00	68,850.00	83,000.00	70,362.00	77,868.50	85,375.00	87,895.00	96,835.50	105,776.00
51	041	Surrey 41	3	213.33	54,476.00	65,798.00	84,810.00	54,476.00	65,798.00	84,810.00	74,862.00	89,709.33	114,847.00
51	070	South Prairie 70	1	230.00	70,000.00	70,000.00	70,000.00	77,573.00	77,573.00	77,573.00	94,028.00	94,028.00	94,028.00
51	161	Lewis and Clark 161	4	210.50	52,250.00	63,539.50	82,100.00	53,944.00	69,043.50	95,924.00	72,994.00	93,307.00	131,513.00
52	025	Fessenden-Bowdon 25	2	220.00	42,046.00	50,690.00	59,334.00	61,644.00	70,246.00	78,848.00	84,876.00	94,736.00	104,596.00
52	038	Harvey 38	3	223.33	55,700.00	67,740.00	78,600.00	61,188.00	69,820.33	78,673.00	85,113.00	96,002.33	110,614.00
53	001	Williston 1	11	229.36	48,942.00	86,111.55	135,200.00	67,115.00	88,968.55	138,500.00	88,081.00	125,377.82	186,451.00
53	002	Nesson 2	2	182.00	57,050.00	60,700.00	64,350.00	61,177.00	67,576.00	73,975.00	72,684.00	84,502.00	96,320.00
53	006	Eight Mile 6	2	230.00	47,917.00	53,958.50	60,000.00	47,917.00	54,396.00	60,875.00	67,704.00	74,262.00	80,820.00
53	008	New 8	2	220.00	61,000.00	63,500.00	66,000.00	61,200.00	63,975.00	66,750.00	81,977.00	89,826.00	97,675.00
53	015	Tioga 15	3	220.67	60,500.00	70,766.67	84,000.00	67,493.00	74,667.00	84,000.00	84,862.00	93,212.33	104,076.00
53	099	Grenora 99	2	220.00	48,000.00	59,000.00	70,000.00	54,100.00	64,650.00	75,200.00	62,324.00	74,677.00	87,030.00

ADMINISTRATOR BY POSITION

Position	SumOfFTEs	Min_Base	Avg_Base	Max_Base	Min_Sal	Avg_Sal	Max_Sal	Min_Comp	Avg_Comp	Max_Comp
Assistant Director	6	49,288.00	71,023.00	110,081.00	54,928.00	74,836.33	110,081.00	67,572.00	97,440.67	139,796.00
Assistant Principal	56	47,100.00	81,988.73	102,539.00	48,000.00	84,811.68	107,579.00	62,117.00	108,843.54	136,805.00
Assistant, Administrative Assistant, or Deputy Superintendent	11	77,437.00	120,361.18	137,850.00	77,762.00	123,836.64	153,290.00	96,447.00	154,214.09	186,079.00
Director	46	30,180.00	81,170.46	124,602.00	30,362.00	85,241.46	160,969.00	43,742.00	110,025.85	193,392.00
Principal	327	35,300.00	72,732.80	119,023.00	37,730.00	75,782.08	124,337.00	51,969.00	99,793.52	160,592.00
Superintendent of Schools	126	6,400.00	86,673.52	200,725.00	10,738.00	89,826.12	200,725.00	22,011.00	117,914.54	235,832.00

			2010 - 2011		
Co	Dist	DistrictName	FTEs	Avg_Base	Avg_Comp
01	013	Hettinger 13	26	35,969.31	54,755.81
02	002	Valley City 2	75	51,577.40	76,786.08
02	007	Barnes County North 7	38	45,131.71	56,906.08
02	046	Litchville-Marion 46	16	36,906.94	49,808.94
03	005	Minnewaukan 5	25	38,489.04	62,966.80
03	006	Leeds 6	17	38,953.59	56,310.18
03	009	Maddock 9	17	33,816.53	52,462.00
03	016	Oberon 16	6	36,316.17	52,908.83
03	029	Warwick 29	31	42,406.13	64,151.32
03	030	Ft Totten 30	20	41,279.60	61,587.80
04	001	Billings Co 1	10	41,338.00	56,793.90
05	001	Bottineau 1	56	41,767.77	60,271.68
05	017	Westhope 17	15	32,706.13	49,717.93
05	054	Newburg-United 54	12	33,605.92	49,340.58
06	001	Bowman Co 1	42	36,583.07	53,798.24
06	033	Scranton 33	18	37,316.67	56,038.56
07	014	Bowbells 14	10	33,519.70	47,902.10
07	027	Powers Lake 27	12	38,143.33	48,880.42
07	036	Burke Central 36	16	33,397.50	45,858.81
08	001	Bismarck 1	841	50,601.52	71,592.25
08	025	Naughton 25	1	39,125.00	48,948.00
08	028	Wing 28	13	31,137.15	43,827.23
08	029	Baldwin 29	2	27,000.00	34,386.50
08	033	Menoken 33	3	29,966.67	36,391.00
08	035	Sterling 35	4	34,488.00	39,644.25
08	039	Apple Creek 39	6	39,908.17	48,508.33
08	045	Manning 45	1	27,503.00	40,059.00
09	001	Fargo 1	881	54,617.90	73,825.49
09	002	Kindred 2	48	44,295.75	61,145.10
09	004	Maple Valley 4	21	38,100.00	56,197.19
09	006	West Fargo 6	558	46,613.15	67,785.82
09	007	Mapleton 7	7	52,019.86	67,673.43
09	017	Central Cass 17	58	39,034.24	58,093.76

			2009 - 2010		
		DistrictName	FTEs	Avg_Base	Avg_Comp
		Hettinger 13	27	33,996.30	51,344.19
		Valley City 2	78	48,153.63	69,746.99
		Barnes County North 7	38	43,172.50	54,366.37
		Litchville-Marion 46	16	34,451.31	47,358.69
		Minnewaukan 5	22	37,547.73	62,467.00
		Leeds 6	15	38,594.27	52,569.13
		Maddock 9	16	35,889.56	54,446.25
		Oberon 16	6	31,066.17	46,240.50
		Warwick 29	30	39,569.80	62,467.73
		Ft Totten 30	21	38,828.19	60,072.62
		Billings Co 1	10	41,429.10	59,079.20
		Bottineau 1	56	40,351.02	59,068.52
		Westhope 17	14	33,152.50	47,701.71
		Newburg-United 54	12	32,205.25	47,253.83
		Bowman Co 1	43	35,505.23	52,206.56
		Scranton 33	16	35,177.69	52,474.44
		Bowbells 14	10	32,420.60	45,915.60
		Powers Lake 27	10	37,462.50	46,679.50
		Burke Central 36	13	32,758.46	44,315.08
		Bismarck 1	819	49,052.88	68,483.74
		Naughton 25	1	37,665.00	45,853.00
		Wing 28	14	30,554.29	42,528.00
		Baldwin 29	1	30,175.00	36,297.00
		Menoken 33	2	31,175.00	36,132.00
		Sterling 35	4	32,564.00	37,175.25
		Apple Creek 39	6	37,269.17	45,892.83
		Manning 45	1	26,013.00	37,965.00
		Fargo 1	864	52,482.90	70,693.06
		Kindred 2	45	42,711.67	58,907.13
		Maple Valley 4	26	37,181.88	51,292.54
		West Fargo 6	529	45,642.63	65,591.86
		Mapleton 7	9	45,167.78	58,644.67
		Central Cass 17	55	37,944.87	56,299.51

			2010 - 2011		
Co	Dist	DistrictName	FTEs	Avg_Base	Avg_Comp
09	080	Page 80	11	39,005.73	55,786.73
09	097	Northern Cass 97	41	37,147.56	54,275.71
10	019	Munich 19	11	41,593.18	56,238.91
10	023	Langdon Area 23	30	42,751.90	60,347.50
11	040	Ellendale 40	30	38,610.00	54,580.93
11	041	Oakes 41	33	38,372.85	51,811.00
12	001	Divide County 1	28	41,802.04	58,705.21
13	016	Killdeer 16	36	40,921.75	63,279.36
13	019	Halliday 19	8	31,132.75	41,261.13
13	037	Twin Buttes 37	10	39,800.00	53,754.90
14	002	New Rockford-Sheyenne 2	29	37,993.45	57,201.79
15	006	Hazelton-Moffit-Braddock 6	15	35,377.47	49,779.67
15	010	Bakker 10	1	32,000.00	38,250.00
15	015	Strasburg 15	12	38,164.17	53,922.17
15	036	Linton 36	28	37,104.75	54,068.18
16	049	Carrington 49	43	40,308.51	61,174.74
17	003	Beach 3	34	38,477.71	56,857.26
17	006	Lone Tree 6	4	31,950.00	43,021.75
18	001	Grand Forks 1	651	49,223.60	65,173.75
18	044	Larimore 44	40	39,688.98	52,536.73
18	061	Thompson 61	31	37,608.23	54,003.45
18	125	Manvel 125	12	38,894.25	52,063.92
18	127	Emerado 127	11	32,841.55	47,588.00
18	128	Midway 128	21	36,726.19	51,980.86
18	129	Northwood 129	21	35,465.52	56,813.10
19	018	Roosevelt 18	11	29,836.00	46,468.55
19	049	Elgin-New Leipzig 49	19	35,661.47	53,853.42
20	007	Midkota 7	14	40,391.57	50,747.00
20	018	Griggs County Central 18	21	41,356.19	59,230.29
21	001	Mott-Regent 1	23	36,633.91	53,849.04
21	009	New England 9	16	37,413.44	56,014.13
22	001	Kidder County 1	42	36,236.05	50,034.48
22	014	Robinson 14	2	30,000.00	38,672.00

			2009 - 2010		
		DistrictName	FTEs	Avg_Base	Avg_Comp
		Page 80	11	38,149.18	54,820.45
		Northern Cass 97	39	36,598.72	52,730.38
		Munich 19	12	41,741.92	55,629.00
		Langdon Area 23	32	39,707.09	55,186.13
		Ellendale 40	31	35,541.94	50,482.77
		Oakes 41	32	37,593.91	50,301.22
		Divide County 1	27	41,013.85	57,382.93
		Killdeer 16	35	39,958.57	62,386.17
		Halliday 19	11	25,701.18	33,635.27
		Twin Buttes 37	11	38,333.18	50,946.82
		New Rockford-Sheyenne 2	28	37,304.68	56,298.11
		Hazelton-Moffit-Braddock 6	16	34,396.13	49,264.69
		Bakker 10	1	29,000.00	33,500.00
		Strasburg 15	11	36,278.27	51,111.18
		Linton 36	26	36,321.00	52,949.12
		Carrington 49	43	39,857.23	60,239.91
		Beach 3	33	36,703.79	52,431.09
		Lone Tree 6	5	30,870.00	41,184.20
		Grand Forks 1	646	47,430.40	62,553.95
		Larimore 44	37	39,089.57	50,721.84
		Thompson 61	31	36,337.65	51,946.87
		Manvel 125	12	37,176.58	49,725.83
		Emerado 127	9	33,454.44	47,614.78
		Midway 128	21	35,795.24	49,469.19
		Northwood 129	20	35,147.80	54,630.50
		Roosevelt 18	12	29,789.25	45,961.58
		Elgin-New Leipzig 49	21	35,263.95	52,450.10
		Midkota 7	14	40,785.29	51,253.00
		Griggs County Central 18	23	40,289.70	57,581.74
		Mott-Regent 1	23	35,087.78	50,809.35
		New England 9	16	37,141.50	52,742.88
		Kidder County 1	43	34,430.23	46,756.95
		Robinson 14	2	31,797.50	41,110.00

			2010 - 2011		
Co	Dist	DistrictName	FTEs	Avg_Base	Avg_Comp
23	003	Edgeley 3	22	38,341.36	53,633.14
23	007	Kulm 7	13	39,395.00	48,809.08
23	008	LaMoure 8	25	38,694.24	52,188.00
24	002	Napoleon 2	21	36,623.81	50,914.43
24	056	Gackle-Streeter 56	14	34,640.36	46,217.93
25	001	Velva 1	36	41,456.83	57,995.39
25	014	Anamoose 14	11	35,204.55	49,862.73
25	057	Drake 57	9	37,655.44	55,698.89
25	060	TGU 60	34	41,812.32	63,018.71
26	004	Zeeland 4	10	33,496.50	42,285.70
26	009	Ashley 9	17	33,785.29	46,130.12
26	019	Wishek 19	20	39,802.00	55,085.45
27	001	McKenzie Co 1	46	51,252.09	74,153.65
27	002	Alexander 2	6	33,337.50	48,248.50
27	014	Yellowstone 14	6	39,101.67	49,718.67
27	032	Horse Creek 32	1	30,000.00	38,604.00
27	036	Mandaree 36	24	39,859.38	56,106.13
28	001	Wilton 1	19	36,554.00	48,045.53
28	004	Washburn 4	21	34,788.14	48,908.67
28	008	Underwood 8	21	34,818.24	48,917.76
28	050	Max 50	19	35,807.26	48,100.05
28	051	Garrison 51	32	37,560.13	58,360.28
28	072	Turtle Lake-Mercer 72	24	36,257.83	50,443.29
28	085	White Shield 85	22	38,414.45	58,343.59
29	003	Hazen 3	41	40,214.24	61,295.02
29	027	Beulah 27	54	45,211.00	60,921.67
30	001	Mandan 1	257	44,482.90	60,830.94
30	004	Little Heart 4	2	31,375.00	38,500.50
30	013	Hebron 13	17	35,612.59	53,553.88
30	017	Sweet Briar 17	1	31,660.00	46,076.00
30	039	Flasher 39	20	31,947.60	45,579.50
30	048	Glen Ullin 48	18	36,309.44	50,149.56

			2009 - 2010		
		DistrictName	FTEs	Avg_Base	Avg_Comp
		Edgeley 3	22	36,700.68	51,412.27
		Kulm 7	12	39,018.25	48,779.42
		LaMoure 8	25	37,040.48	51,618.36
		Napoleon 2	19	36,202.58	51,887.74
		Gackle-Streeter 56	12	35,701.50	47,197.83
		Velva 1	35	38,139.60	54,519.20
		Anamoose 14	12	32,822.00	46,499.67
		Drake 57	8	36,514.38	52,460.75
		TGU 60	38	38,690.00	58,562.34
		Zeeland 4	10	32,875.50	41,584.50
		Ashley 9	16	33,165.63	44,432.69
		Wishek 19	18	36,146.50	50,750.28
		McKenzie Co 1	43	48,668.58	70,432.79
		Alexander 2	5	32,091.00	44,558.20
		Yellowstone 14	6	39,271.83	50,878.00
		Earl 18	1	27,800.00	34,550.00
		Horse Creek 32	1	28,000.00	36,487.00
		Mandaree 36	25	39,832.36	54,267.36
		Wilton 1	20	36,092.85	47,425.05
		Washburn 4	21	35,024.29	49,017.43
		Underwood 8	23	34,499.22	48,423.04
		Max 50	19	33,022.42	44,969.68
		Garrison 51	29	32,615.14	50,281.17
		Turtle Lake-Mercer 72	22	35,555.23	49,367.32
		White Shield 85	18	36,642.72	56,842.22
		Hazen 3	40	39,224.20	60,326.33
		Beulah 27	54	43,779.19	58,314.70
		Mandan 1	250	41,936.69	57,174.34
		Little Heart 4	2	30,625.00	35,525.00
		Hebron 13	17	35,557.59	51,644.41
		Sweet Briar 17	1	30,660.00	44,295.00
		Flasher 39	20	30,527.35	43,016.85
		Glen Ullin 48	17	35,608.35	47,889.12

			2010 - 2011		
Co	Dist	DistrictName	FTEs	Avg_Base	Avg_Comp
30	049	New Salem-Almont 49	26	35,136.73	52,531.88
31	001	New Town 1	58	39,882.33	60,330.22
31	002	Stanley 2	43	37,284.88	52,617.42
31	003	Parshall 3	28	39,286.96	54,052.07
32	001	Dakota Prairie 1	30	40,000.67	59,135.10
32	066	Lakota 66	20	34,993.25	50,282.90
33	001	Center-Stanton 1	23	39,938.70	61,817.00
34	006	Cavalier 6	36	35,349.67	51,664.61
34	019	Drayton 19	18	38,457.61	51,409.94
34	043	St Thomas 43	11	40,068.18	51,472.09
34	100	North Border 100	53	37,079.75	50,762.70
34	118	Valley-Edinburg 118	23	39,466.78	51,488.00
35	001	Wolford 1	9	36,208.22	44,771.22
35	005	Rugby 5	51	40,401.00	58,669.35
36	001	Devils Lake 1	143	40,796.07	61,352.61
36	002	Edmore 2	9	28,986.89	42,029.56
36	044	Starkweather 44	11	41,125.91	56,131.18
37	006	Ft Ransom 6	3	37,736.67	46,851.00
37	019	Lisbon 19	45	40,838.84	59,164.60
37	024	Enderlin Area 24	24	39,098.25	63,692.04
38	001	Mohall-Lansford-Sherwood 1	34	37,715.00	56,351.79
38	026	Glenburn 26	28	37,332.68	52,737.75
39	008	Hankinson 8	22	44,295.77	59,181.73
39	018	Fairmount 18	13	39,992.85	52,356.62
39	028	Lidgerwood 28	16	37,560.75	53,562.75
39	037	Wahpeton 37	102	42,269.04	63,876.30
39	042	Wyndmere 42	16	42,589.75	58,627.25
39	044	Richland 44	23	33,724.74	47,414.30
40	001	Dunseith 1	49	36,381.69	54,547.10
40	003	St John 3	33	40,636.52	62,022.52
40	004	Mt Pleasant 4	22	34,537.86	49,301.23
40	007	Belcourt 7	109	49,826.44	78,121.89

			2009 - 2010		
		DistrictName	FTEs	Avg_Base	Avg_Comp
		New Salem-Almont 49	25	32,334.04	48,569.52
		New Town 1	57	37,994.89	52,988.30
		Stanley 2	43	34,718.00	48,739.30
		Parshall 3	27	37,734.11	51,938.63
		Dakota Prairie 1	30	38,152.03	56,462.67
		Lakota 66	19	34,722.11	50,466.58
		Center-Stanton 1	25	36,504.64	55,933.48
		Cavalier 6	34	34,627.76	49,401.71
		Valley 12	15	37,204.07	50,044.07
		Drayton 19	18	34,671.94	49,652.72
		St Thomas 43	11	39,937.55	53,811.36
		North Border 100	51	36,840.18	49,318.39
		Wolford 1	9	33,782.78	38,647.33
		Rugby 5	47	37,451.77	55,758.47
		Devils Lake 1	146	38,899.75	58,415.58
		Edmore 2	8	29,536.63	43,553.50
		Starkweather 44	10	42,028.90	57,208.00
		Ft Ransom 6	3	35,939.00	45,158.33
		Lisbon 19	46	39,290.85	56,433.98
		Enderlin Area 24	24	38,596.50	64,059.71
		Mohall-Lansford-Sherwood 1	32	35,896.56	54,032.75
		Glenburn 26	28	35,141.07	49,959.64
		Hankinson 8	23	42,568.70	57,064.04
		Fairmount 18	14	36,637.43	49,040.21
		Lidgerwood 28	16	35,020.00	51,790.50
		Wahpeton 37	102	40,694.25	61,652.43
		Wyndmere 42	17	40,209.94	55,050.12
		Richland 44	23	32,365.83	48,257.30
		Dunseith 1	50	35,526.58	54,212.74
		St John 3	30	37,805.20	58,796.60
		Mt Pleasant 4	26	33,090.77	47,453.00
		Belcourt 7	113	47,546.49	76,311.52

			2010 - 2011		
Co	Dist	DistrictName	FTEs	Avg_Base	Avg_Comp
40	029	Rolette 29	17	32,446.35	47,288.59
41	002	Milnor 2	22	35,542.55	53,174.32
41	003	North Sargent 3	20	36,749.90	52,462.55
41	006	Sargent Central 6	21	38,657.19	52,621.71
42	016	Goodrich 16	5	29,355.00	39,080.00
42	019	McClusky 19	13	30,740.38	44,644.77
43	003	Solen 3	29	34,732.69	54,004.90
43	004	Ft Yates 4	16	37,060.44	50,831.88
43	008	Selfridge 8	11	37,525.55	51,551.82
44	012	Marmarth 12	3	24,846.67	28,009.00
44	032	Central Elem 32	1	32,700.00	41,051.00
45	001	Dickinson 1	213	47,874.96	63,729.13
45	009	South Heart 9	19	36,897.32	52,157.63
45	013	Belfield 13	20	38,686.10	54,258.05
45	034	Richardton-Taylor 34	26	36,681.15	55,380.88
46	010	Hope 10	9	38,324.78	57,727.67
46	019	Finley-Sharon 19	19	35,959.58	51,744.95
47	001	Jamestown 1	182	48,551.52	67,232.37
47	003	Medina 3	16	34,833.31	49,366.50
47	010	Pingree-Buchanan 10	15	34,840.13	46,672.33
47	014	Montpelier 14	14	28,895.21	40,602.86
47	019	Kensal 19	7	29,523.57	39,742.29
48	010	North Star 10	22	43,962.82	55,943.59
48	028	North Central 28	10	40,526.30	52,539.80
49	003	Central Valley 3	18	37,518.83	56,335.39
49	007	Hatton 7	18	39,035.44	57,898.94
49	009	Hillsboro 9	33	45,997.76	58,157.61
49	014	May-Port CG 14	41	43,570.20	59,690.90
50	003	Grafton 3	68	41,596.62	54,074.84
50	005	Fordville-Lankin 5	11	35,240.18	44,776.09
50	020	Minto 20	19	38,716.05	55,299.47
50	078	Park River 78	28	40,226.54	56,103.89

	2009 - 2010		
DistrictName	FTEs	Avg_Base	Avg_Comp
Rolette 29	16	30,723.31	43,790.63
Milnor 2	20	34,534.60	51,651.65
North Sargent 3	18	34,696.78	49,824.06
Sargent Central 6	21	36,124.76	48,708.57
Goodrich 16	5	30,035.00	45,779.40
McClusky 19	13	31,709.62	45,262.92
Solen 3	27	34,518.78	54,741.33
Ft Yates 4	20	35,995.00	47,198.10
Selfridge 8	10	37,344.20	49,314.20
Marmarth 12	2	31,175.00	35,976.00
Central Elem 32	1	32,700.00	40,874.00
Dickinson 1	205	46,024.48	61,307.88
South Heart 9	19	36,281.79	50,107.11
Belfield 13	21	36,730.95	51,110.76
Richardton-Taylor 34	26	34,481.77	50,912.85
Hope 10	9	36,672.33	54,366.56
Finley-Sharon 19	18	34,707.61	50,244.83
Jamestown 1	175	45,908.89	63,866.21
Medina 3	16	34,562.06	47,848.63
Pingree-Buchanan 10	16	33,530.19	44,975.81
Montpelier 14	11	28,294.18	37,434.09
Kensal 19	7	29,823.43	41,902.57
North Star 10	23	40,270.43	54,543.22
North Central 28	9	34,378.78	44,697.33
Central Valley 3	18	36,613.22	53,490.28
Hatton 7	19	38,427.68	55,122.74
Hillsboro 9	32	44,888.72	57,728.94
May-Port CG 14	42	41,070.74	56,365.50
Grafton 3	67	39,798.72	51,839.13
Fordville-Lankin 5	11	32,240.18	40,251.09
Minto 20	18	36,262.50	51,039.33
Park River 78	29	37,762.38	52,572.34
Edinburg 106	11	32,471.09	46,632.00

			2010 - 2011		
Co	Dist	DistrictName	FTEs	Avg_Base	Avg_Comp
50	128	Adams 128	9	40,473.33	51,797.78
51	001	Minot 1	598	49,270.68	66,046.62
51	007	United 7	48	37,566.46	55,350.75
51	016	Sawyer 16	18	33,848.39	42,802.89
51	028	Kenmare 28	30	37,354.67	56,672.37
51	041	Surrey 41	34	37,244.00	53,363.21
51	070	South Prairie 70	13	37,510.92	51,700.85
51	161	Lewis and Clark 161	36	38,396.58	55,716.61
52	025	Fessenden-Bowdon 25	18	36,182.50	55,593.72
52	035	Pleasant Valley 35	2	32,745.00	46,642.50
52	038	Harvey 38	33	38,564.36	58,114.91
53	001	Williston 1	164	44,533.43	68,085.62
53	002	Nesson 2	19	39,605.89	53,801.79
53	006	Eight Mile 6	16	42,941.75	64,755.19
53	008	New 8	19	43,465.16	59,463.68
53	015	Tioga 15	25	47,208.92	64,019.00
53	099	Grenora 99	13	34,461.92	46,111.77

	2009 - 2010		
DistrictName	FTEs	Avg_Base	Avg_Comp
Adams 128	9	39,477.00	50,379.56
Minot 1	585	46,315.01	61,758.31
Nedrose 4	16	36,952.69	55,145.25
United 7	45	35,295.56	52,383.18
Sawyer 16	18	31,278.44	38,994.06
Eureka 19	2	34,040.00	45,676.50
Kenmare 28	29	36,296.90	54,051.10
Surrey 41	31	37,167.55	52,333.45
South Prairie 70	13	41,356.92	60,369.00
Lewis and Clark 161	37	35,730.32	53,326.27
Fessenden-Bowdon 25	19	36,330.58	53,779.47
Pleasant Valley 35	2	31,624.00	45,228.00
Harvey 38	33	37,015.30	56,679.85
Williston 1	167	44,311.44	62,404.36
Nesson 2	18	37,515.72	50,250.94
Eight Mile 6	18	42,509.72	61,409.28
New 8	21	42,521.67	57,874.76
Tioga 15	23	43,734.00	58,974.57
Grenora 99	12	35,920.83	45,605.08

2010 - 2011					
Co	Dist	DistrictName	FTEs	Avg Base Salary	Avg Tot Comp
01	013	Hettinger 13	26	184.69	54,755.81
02	002	Valley City 2	75	182.93	76,786.08
02	007	Barnes County North 7	38	181.05	56,906.08
02	046	Litchville-Marion 46	16	183.88	49,808.94
03	005	Minnewaukan 5	25	187.00	62,966.80
03	006	Leeds 6	17	183.59	56,310.18
03	009	Maddock 9	17	184.18	52,462.00
03	016	Oberon 16	6	180.00	52,908.83
03	029	Warwick 29	31	184.39	64,151.32
03	030	Ft Totten 30	20	189.60	61,587.80
04	001	Billings Co 1	10	181.10	56,793.90
05	001	Bottineau 1	56	185.21	60,271.68
05	017	Westhope 17	15	187.47	49,717.93
05	054	Newburg-United 54	12	181.00	49,340.58
06	001	Bowman Co 1	42	184.88	53,798.24
06	033	Scranton 33	18	182.67	56,038.56
07	014	Bowbells 14	10	184.00	47,902.10
07	027	Powers Lake 27	12	182.83	48,880.42
07	036	Burke Central 36	16	182.00	45,858.81
08	001	Bismarck 1	841	187.00	71,592.25
08	025	Naughton 25	1	181.00	48,948.00
08	028	Wing 28	13	181.00	43,827.23
08	029	Baldwin 29	2	182.50	34,386.50
08	033	Menoken 33	3	185.00	36,391.00
08	035	Sterling 35	4	181.00	39,644.25
08	039	Apple Creek 39	6	184.00	48,508.33
08	045	Manning 45	1	180.00	40,059.00
09	001	Fargo 1	881	191.31	73,825.49
09	002	Kindred 2	48	174.00	61,145.10
09	004	Maple Valley 4	21	181.00	56,197.19
09	006	West Fargo 6	558	186.81	67,785.82
09	007	Mapleton 7	7	181.00	67,673.43
09	017	Central Cass 17	58	187.95	58,093.76

2008 - 2009			
DistrictName	FTEs	Avg Base Salary	Avg Tot Comp
Hettinger 13	27	\$33,996	\$51,344
Valley City 2	78	\$48,154	\$69,747
Barnes County North 7	38	\$43,173	\$54,366
Litchville-Marion 46	16	\$34,451	\$47,359
Minnewaukan 5	22	\$37,548	\$62,467
Leeds 6	15	\$38,594	\$52,569
Maddock 9	16	\$35,890	\$54,446
Oberon 16	6	\$31,066	\$46,241
Warwick 29	30	\$39,570	\$62,468
Ft Totten 30	21	\$38,828	\$60,073
Billings Co 1	10	\$41,429	\$59,079
Bottineau 1	56	\$40,351	\$59,069
Westhope 17	14	\$33,153	\$47,702
Newburg-United 54	12	\$32,205	\$47,254
Bowman Co 1	43	\$35,505	\$52,207
Scranton 33	16	\$35,178	\$52,474
Bowbells 14	10	\$32,421	\$45,916
Powers Lake 27	10	\$37,463	\$46,680
Burke Central 36	13	\$32,758	\$44,315
Bismarck 1	819	\$49,053	\$68,484
Naughton 25	1	\$37,665	\$45,853
Wing 28	14	\$30,554	\$42,528
Baldwin 29	1	\$30,175	\$36,297
Menoken 33	2	\$31,175	\$36,132
Sterling 35	4	\$32,564	\$37,175
Apple Creek 39	6	\$37,269	\$45,893
Manning 45	1	\$26,013	\$37,965
Fargo 1	864	\$52,483	\$70,693
Kindred 2	45	\$42,712	\$58,907
Maple Valley 4	26	\$37,182	\$51,293
West Fargo 6	529	\$45,643	\$65,592
Mapleton 7	9	\$45,168	\$58,645
Central Cass 17	55	\$37,945	\$56,300

2010 - 2011					
Co	Dist	DistrictName	FTEs	Avg Base Salary	Avg Tot Comp
09	080	Page 80	11	180.45	55,786.73
09	097	Northern Cass 97	41	182.37	54,275.71
10	019	Munich 19	11	183.64	56,238.91
10	023	Langdon Area 23	30	182.97	60,347.50
11	040	Ellendale 40	30	189.00	54,580.93
11	041	Oakes 41	33	185.61	51,811.00
12	001	Divide County 1	28	181.43	58,705.21
13	016	Killdeer 16	36	184.75	63,279.36
13	019	Halliday 19	8	181.00	41,261.13
13	037	Twin Buttes 37	10	186.00	53,754.90
14	002	New Rockford-Sheyenne 2	29	183.14	57,201.79
15	006	Hazelton-Moffit-Braddock 6	15	181.67	49,779.67
15	010	Bakker 10	1	180.00	38,250.00
15	015	Strasburg 15	12	181.00	53,922.17
15	036	Linton 36	28	183.54	54,068.18
16	049	Carrington 49	43	182.70	61,174.74
17	003	Beach 3	34	185.18	56,857.26
17	006	Lone Tree 6	4	182.00	43,021.75
18	001	Grand Forks 1	651	188.44	65,173.75
18	044	Larimore 44	40	183.00	52,536.73
18	061	Thompson 61	31	181.61	54,003.45
18	125	Manvel 125	12	201.00	52,063.92
18	127	Emerado 127	11	180.00	47,588.00
18	128	Midway 128	21	183.00	51,980.86
18	129	Northwood 129	21	183.00	56,813.10
19	018	Roosevelt 18	11	181.00	46,468.55
19	049	Elgin-New Leipzig 49	19	184.16	53,853.42
20	007	Midkota 7	14	181.00	50,747.00
20	018	Griggs County Central 18	21	181.95	59,230.29
21	001	Mott-Regent 1	23	180.00	53,849.04
21	009	New England 9	16	183.44	56,014.13
22	001	Kidder County 1	42	183.33	50,034.48
22	014	Robinson 14	2	181.00	38,672.00

2008 - 2009			
DistrictName	FTEs	Avg Base Salary	Avg Tot Comp
Page 80	11	\$38,149	\$54,820
Northern Cass 97	39	\$36,599	\$52,730
Munich 19	12	\$41,742	\$55,629
Langdon Area 23	32	\$39,707	\$55,186
Ellendale 40	31	\$35,542	\$50,483
Oakes 41	32	\$37,594	\$50,301
Divide County 1	27	\$41,014	\$57,383
Killdeer 16	35	\$39,959	\$62,386
Halliday 19	11	\$25,701	\$33,635
Twin Buttes 37	11	\$38,333	\$50,947
New Rockford-Sheyenne 2	28	\$37,305	\$56,298
Hazelton-Moffit-Braddock 6	16	\$34,396	\$49,265
Bakker 10	1	\$29,000	\$33,500
Strasburg 15	11	\$36,278	\$51,111
Linton 36	26	\$36,321	\$52,949
Carrington 49	43	\$39,857	\$60,240
Beach 3	33	\$36,704	\$52,431
Lone Tree 6	5	\$30,870	\$41,184
Grand Forks 1	646	\$47,430	\$62,554
Larimore 44	37	\$39,090	\$50,722
Thompson 61	31	\$36,338	\$51,947
Manvel 125	12	\$37,177	\$49,726
Emerado 127	9	\$33,454	\$47,615
Midway 128	21	\$35,795	\$49,469
Northwood 129	20	\$35,148	\$54,631
Roosevelt 18	12	\$29,789	\$45,962
Elgin-New Leipzig 49	21	\$35,264	\$52,450
Midkota 7	14	\$40,785	\$51,253
Griggs County Central 18	23	\$40,290	\$57,582
Mott-Regent 1	23	\$35,088	\$50,809
New England 9	16	\$37,142	\$52,743
Kidder County 1	43	\$34,430	\$46,757
Robinson 14	2	\$31,798	\$41,110

2010 - 2011					
Co	Dist	DistrictName	FTEs	Avg Base Salary	Avg Tot Comp
23	003	Edgeley 3	22	181.82	53,633.14
23	007	Kulm 7	13	183.77	48,809.08
23	008	LaMoure 8	25	183.72	52,188.00
24	002	Napoleon 2	21	183.19	50,914.43
24	056	Gackle-Streeter 56	14	185.86	46,217.93
25	001	Velva 1	36	182.11	57,995.39
25	014	Anamoose 14	11	181.09	49,862.73
25	057	Drake 57	9	185.78	55,698.89
25	060	TGU 60	34	188.21	63,018.71
26	004	Zeeland 4	10	182.00	42,285.70
26	009	Ashley 9	17	182.76	46,130.12
26	019	Wishek 19	20	184.75	55,085.45
27	001	McKenzie Co 1	46	181.00	74,153.65
27	002	Alexander 2	6	180.00	48,248.50
27	014	Yellowstone 14	6	181.00	49,718.67
27	032	Horse Creek 32	1	181.00	38,604.00
27	036	Mandaree 36	24	185.21	56,106.13
28	001	Wilton 1	19	180.00	48,045.53
28	004	Washburn 4	21	183.81	48,908.67
28	008	Underwood 8	21	183.00	48,917.76
28	050	Max 50	19	186.05	48,100.05
28	051	Garrison 51	32	186.75	58,360.28
28	072	Turtle Lake-Mercer 72	24	186.29	50,443.29
28	085	White Shield 85	22	185.59	58,343.59
29	003	Hazen 3	41	184.76	61,295.02
29	027	Beulah 27	54	188.28	60,921.67
30	001	Mandan 1	257	182.00	60,830.94
30	004	Little Heart 4	2	181.00	38,500.50
30	013	Hebron 13	17	184.47	53,553.88
30	017	Sweet Briar 17	1	180.00	46,076.00
30	039	Flasher 39	20	181.40	45,579.50
30	048	Glen Ullin 48	18	183.17	50,149.56

2008 - 2009			
DistrictName	FTEs	Avg Base Salary	Avg Tot Comp
Edgeley 3	22	\$36,701	\$51,412
Kulm 7	12	\$39,018	\$48,779
LaMoure 8	25	\$37,040	\$51,618
Napoleon 2	19	\$36,203	\$51,888
Gackle-Streeter 56	12	\$35,702	\$47,198
Velva 1	35	\$38,140	\$54,519
Anamoose 14	12	\$32,822	\$46,500
Drake 57	8	\$36,514	\$52,461
TGU 60	38	\$38,690	\$58,562
Zeeland 4	10	\$32,876	\$41,585
Ashley 9	16	\$33,166	\$44,433
Wishek 19	18	\$36,147	\$50,750
McKenzie Co 1	43	\$48,669	\$70,433
Alexander 2	5	\$32,091	\$44,558
Yellowstone 14	6	\$39,272	\$50,878
Earl 18	1	\$27,800	\$34,550
Horse Creek 32	1	\$28,000	\$36,487
Mandaree 36	25	\$39,832	\$54,267
Wilton 1	20	\$36,093	\$47,425
Washburn 4	21	\$35,024	\$49,017
Underwood 8	23	\$34,499	\$48,423
Max 50	19	\$33,022	\$44,970
Garrison 51	29	\$32,615	\$50,281
Turtle Lake-Mercer 72	22	\$35,555	\$49,367
White Shield 85	18	\$36,643	\$56,842
Hazen 3	40	\$39,224	\$60,326
Beulah 27	54	\$43,779	\$58,315
Mandan 1	250	\$41,937	\$57,174
Little Heart 4	2	\$30,625	\$35,525
Hebron 13	17	\$35,558	\$51,644
Sweet Briar 17	1	\$30,660	\$44,295
Flasher 39	20	\$30,527	\$43,017
Glen Ullin 48	17	\$35,608	\$47,889

2010 - 2011					
Co	Dist	DistrictName	FTEs	Avg Base Salary	Avg Tot Comp
30	049	New Salem-Almont 49	26	182.92	52,531.88
31	001	New Town 1	58	191.10	60,330.22
31	002	Stanley 2	43	185.35	52,617.42
31	003	Parshall 3	28	180.71	54,052.07
32	001	Dakota Prairie 1	30	182.00	59,135.10
32	066	Lakota 66	20	185.75	50,282.90
33	001	Center-Stanton 1	23	187.96	61,817.00
34	006	Cavalier 6	36	185.89	51,664.61
34	019	Drayton 19	18	184.11	51,409.94
34	043	St Thomas 43	11	183.00	51,472.09
34	100	North Border 100	53	182.00	50,762.70
34	118	Valley-Edinburg 118	23	182.00	51,488.00
35	001	Wolford 1	9	180.00	44,771.22
35	005	Rugby 5	51	184.27	58,669.35
36	001	Devils Lake 1	143	187.34	61,352.61
36	002	Edmore 2	9	182.00	42,029.56
36	044	Starkweather 44	11	181.82	56,131.18
37	006	Ft Ransom 6	3	181.00	46,851.00
37	019	Lisbon 19	45	185.51	59,164.60
37	024	Enderlin Area 24	24	185.21	63,692.04
38	001	Mohall-Lansford-Sherwood 1	34	184.09	56,351.79
38	026	Glenburn 26	28	182.00	52,737.75
39	008	Hankinson 8	22	181.00	59,181.73
39	018	Fairmount 18	13	183.00	52,356.62
39	028	Lidgerwood 28	16	180.81	53,562.75
39	037	Wahpeton 37	102	184.88	63,876.30
39	042	Wyndmere 42	16	181.94	58,627.25
39	044	Richland 44	23	181.43	47,414.30
40	001	Dunseith 1	49	184.04	54,547.10
40	003	St John 3	33	184.85	62,022.52
40	004	Mt Pleasant 4	22	182.82	49,301.23
40	007	Belcourt 7	109	182.81	78,121.89

2008 - 2009			
DistrictName	FTEs	Avg Base Salary	Avg Tot Comp
New Salem-Almont 49	25	\$32,334	\$48,570
New Town 1	57	\$37,995	\$52,988
Stanley 2	43	\$34,718	\$48,739
Parshall 3	27	\$37,734	\$51,939
Dakota Prairie 1	30	\$38,152	\$56,463
Lakota 66	19	\$34,722	\$50,467
Center-Stanton 1	25	\$36,505	\$55,933
Cavalier 6	34	\$34,628	\$49,402
Valley 12	15	\$37,204	\$50,044
Drayton 19	18	\$34,672	\$49,653
St Thomas 43	11	\$39,938	\$53,811
North Border 100	51	\$36,840	\$49,318
Wolford 1	9	\$33,783	\$38,647
Rugby 5	47	\$37,452	\$55,758
Devils Lake 1	146	\$38,900	\$58,416
Edmore 2	8	\$29,537	\$43,554
Starkweather 44	10	\$42,029	\$57,208
Ft Ransom 6	3	\$35,939	\$45,158
Lisbon 19	46	\$39,291	\$56,434
Enderlin Area 24	24	\$38,597	\$64,060
Mohall-Lansford-Sherwood 1	32	\$35,897	\$54,033
Glenburn 26	28	\$35,141	\$49,960
Hankinson 8	23	\$42,569	\$57,064
Fairmount 18	14	\$36,637	\$49,040
Lidgerwood 28	16	\$35,020	\$51,791
Wahpeton 37	102	\$40,694	\$61,652
Wyndmere 42	17	\$40,210	\$55,050
Richland 44	23	\$32,366	\$48,257
Dunseith 1	50	\$35,527	\$54,213
St John 3	30	\$37,805	\$58,797
Mt Pleasant 4	26	\$33,091	\$47,453
Belcourt 7	113	\$47,546	\$76,312

2010 - 2011					
Co	Dist	DistrictName	FTEs	Avg Base Salary	Avg Tot Comp
40	029	Rolette 29	17	180.00	47,288.59
41	002	Milnor 2	22	183.45	53,174.32
41	003	North Sargent 3	20	184.75	52,462.55
41	006	Sargent Central 6	21	182.43	52,621.71
42	016	Goodrich 16	5	180.00	39,080.00
42	019	McClusky 19	13	184.62	44,644.77
43	003	Solen 3	29	183.69	54,004.90
43	004	Ft Yates 4	16	183.00	50,831.88
43	008	Selfridge 8	11	181.00	51,551.82
44	012	Marmarth 12	3	180.67	28,009.00
44	032	Central Elem 32	1	180.00	41,051.00
45	001	Dickinson 1	213	185.40	63,729.13
45	009	South Heart 9	19	183.58	52,157.63
45	013	Belfield 13	20	184.25	54,258.05
45	034	Richardton-Taylor 34	26	183.15	55,380.88
46	010	Hope 10	9	181.11	57,727.67
46	019	Finley-Sharon 19	19	186.79	51,744.95
47	001	Jamestown 1	182	185.77	67,232.37
47	003	Medina 3	16	186.25	49,366.50
47	010	Pingree-Buchanan 10	15	181.00	46,672.33
47	014	Montpelier 14	14	186.29	40,602.86
47	019	Kensal 19	7	180.00	39,742.29
48	010	North Star 10	22	181.82	55,943.59
48	028	North Central 28	10	181.90	52,539.80
49	003	Central Valley 3	18	181.50	56,335.39
49	007	Hatton 7	18	182.00	57,898.94
49	009	Hillsboro 9	33	184.94	58,157.61
49	014	May-Port CG 14	41	184.71	59,690.90
50	003	Grafton 3	68	185.22	54,074.84
50	005	Fordville-Lankin 5	11	181.91	44,776.09
50	020	Minto 20	19	182.00	55,299.47
50	078	Park River 78	28	183.64	56,103.89
50	128	Adams 128	9	182.00	51,797.78

2008 - 2009			
DistrictName	FTEs	Avg Base Salary	Avg Tot Comp
Rolette 29	16	\$30,723	\$43,791
Milnor 2	20	\$34,535	\$51,652
North Sargent 3	18	\$34,697	\$49,824
Sargent Central 6	21	\$36,125	\$48,709
Goodrich 16	5	\$30,035	\$45,779
McClusky 19	13	\$31,710	\$45,263
Solen 3	27	\$34,519	\$54,741
Ft Yates 4	20	\$35,995	\$47,198
Selfridge 8	10	\$37,344	\$49,314
Marmarth 12	2	\$31,175	\$35,976
Central Elem 32	1	\$32,700	\$40,874
Dickinson 1	205	\$46,024	\$61,308
South Heart 9	19	\$36,282	\$50,107
Belfield 13	21	\$36,731	\$51,111
Richardton-Taylor 34	26	\$34,482	\$50,913
Hope 10	9	\$36,672	\$54,367
Finley-Sharon 19	18	\$34,708	\$50,245
Jamestown 1	175	\$45,909	\$63,866
Medina 3	16	\$34,562	\$47,849
Pingree-Buchanan 10	16	\$33,530	\$44,976
Montpelier 14	11	\$28,294	\$37,434
Kensal 19	7	\$29,823	\$41,903
North Star 10	23	\$40,270	\$54,543
North Central 28	9	\$34,379	\$44,697
Central Valley 3	18	\$36,613	\$53,490
Hatton 7	19	\$38,428	\$55,123
Hillsboro 9	32	\$44,889	\$57,729
May-Port CG 14	42	\$41,071	\$56,366
Grafton 3	67	\$53,395	\$65,435
Fordville-Lankin 5	11	\$32,240	\$40,251
Minto 20	18	\$36,263	\$51,039
Park River 78	29	\$37,762	\$52,572
Adams 128	9	\$39,477	\$50,380

2010 - 2011						2008 - 2009			
Co	Dist	DistrictName	FTEs	Avg Base Salary	Avg Tot Comp	DistrictName	FTEs	Avg Base Salary	Avg Tot Comp
51	001	Minot 1	598	185.83	66,046.62	Minot 1	585	\$46,315	\$61,758
51	007	United 7	48	182.02	55,350.75	United 7	45	\$35,296	\$52,383
51	016	Sawyer 16	18	181.00	42,802.89	Sawyer 16	18	\$31,278	\$38,994
51	028	Kenmare 28	30	183.30	56,672.37	Kenmare 28	29	\$36,297	\$54,051
51	041	Surrey 41	34	182.53	53,363.21	Surrey 41	31	\$37,168	\$52,333
51	070	South Prairie 70	13	184.00	51,700.85	South Prairie 70	13	\$41,357	\$60,369
51	161	Lewis and Clark 161	36	182.67	55,716.61	Lewis and Clark 161	37	\$35,730	\$53,326
52	025	Fessenden-Bowdon 25	18	184.78	55,593.72	Fessenden-Bowdon 25	19	\$36,331	\$53,779
52	035	Pleasant Valley 35	2	181.00	46,642.50	Pleasant Valley 35	2	\$31,624	\$45,228
52	038	Harvey 38	33	185.24	58,114.91	Harvey 38	33	\$37,015	\$56,680
53	001	Williston 1	164	183.87	68,085.62	Williston 1	167	\$44,311	\$62,404
53	002	Nesson 2	19	182.00	53,801.79	Nesson 2	18	\$37,516	\$50,251
53	006	Eight Mile 6	16	181.00	64,755.19	Eight Mile 6	18	\$42,510	\$61,409
53	008	New 8	19	180.00	59,463.68	New 8	21	\$42,522	\$57,875
53	015	Tioga 15	25	185.96	64,019.00	Tioga 15	23	\$43,734	\$58,975
53	099	Grenora 99	13	181.00	46,111.77	Grenora 99	12	\$35,921	\$45,605