

Introduced by

Senators Lyson, Nodland, G. Lee

Representatives DeKrey, D. Johnson, Klemin

- 1 A BILL for an Act to create and enact a new section to chapter 54-06 of the North Dakota
2 Century Code, relating to honor guard leave for state employees.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

- 4 **SECTION 1.** A new section to chapter 54-06 of the North Dakota Century Code is created
5 and enacted as follows:

6 **Honor guard leave.**

- 7 Honor guard leave is an approved absence from work, with pay, of ~~up to two working hours~~
8 ~~per day~~ up to twenty-four working hours per calendar year for an employee to participate in an
9 honor guard for a funeral service of a veteran. A governmental entity may grant a request for
10 honor guard leave even if the absence of the employee might interfere with the normal
11 operations of the agency. This section applies to each governmental entity that employs an
12 individual in a position classified by human resource management services.