

Sixty-second  
Legislative Assembly  
of North Dakota

**HOUSE CONCURRENT RESOLUTION NO. 3045**

Introduced by

Representative Mock

Senator Grindberg

1 A concurrent resolution directing the Legislative Management to study the feasibility and  
2 desirability of requiring private or public employers or both to use the federal E-Verify program  
3 for new hires.

4 **WHEREAS**, the United States Department of Homeland Security, in partnership with the  
5 Social Security Administration, administers the E-Verify program; and

6 **WHEREAS**, the E-Verify program was created in 1996 as a voluntary Internet-based pilot  
7 program to help employers verify the work authorization of new hires and was expanded in  
8 2003 to cover employers in all 50 states; and

9 **WHEREAS**, the United States Citizenship and Immigration Services reports that as of  
10 December 11, 2010, more than 238,000 employers have registered with the program, with  
11 16 million inquiries in fiscal year 2010; and

12 **WHEREAS**, the United States Citizenship and Immigration Services continues to improve  
13 the accuracy of the E-Verify program to decrease the incidence of identity theft and employer  
14 fraud; and

15 **WHEREAS**, 14 states require the use of E-Verify for public or private employment or both;

16 **NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF**  
17 **NORTH DAKOTA, THE SENATE CONCURRING THEREIN:**

18 That the Legislative Management study the feasibility and desirability of requiring private or  
19 public employers or both to use the federal E-Verify program for new hires; and

20 **BE IT FURTHER RESOLVED**, that the Legislative Management report its findings and  
21 recommendations, together with any legislation required to implement the recommendations, to  
22 the Sixty-third Legislative Assembly.