PROPOSED AMENDMENTS TO HOUSE BILL NO. 1007

Page 1, replace lines 11 through 13 with:

"Salaries and wages	\$1,648,342	\$231,256	\$1,879,598
Accrued leave payments Operating expenses	316,29 <u>4</u>	39,609 <u>7,400</u>	39,609 <u>323,694</u>
Total all funds	\$1,964,636	\$278,265	\$2,242,901"
Page 1, replace line 15 with:			
"Total general fund	\$1,540,125	\$264,850	\$1,804,975"

Renumber accordingly

STATEMENT OF PURPOSE OF AMENDMENT:

House Bill No. 1007 - Labor Commissioner - House Action

	Executive Budget	House Changes	House Version
Salaries and wages	\$2,001,449	(\$121,851)	\$1,879,598
Operating expenses	323,694		323,694
Accrued leave payments		39,609	39,609
Total all funds	\$2,325,143	(\$82,242)	\$2,242,901
Less estimated income	437,926	0	437,926
General fund	\$1,887,217	(\$82,242)	\$1,804,975
FTE	13.00	0.00	13.00

Department No. 406 - Labor Commissioner - Detail of House Changes

	Corrects Executive Compensation Package ¹	Adjusts State Employee Compensation and Benefits Package ²	Provides Separate Line Item for Accrued Leave Payments ³	Total House Changes
Salaries and wages Operating expenses	\$5,731	(\$87,973)	(\$39,609)	(\$121,851)
Accrued leave payments			39,609	39,609
Total all funds Less estimated income	\$5,731 0	(\$87,973) 0	\$0 0	(\$82,242)
General fund	\$5,731	(\$87,973)	\$0	(\$82,242)
FTE	0.00	0.00	0.00	0.00

¹Funding is added due to a calculation error in the executive compensation package.

- Reduces the performance component from 3 to 5 percent per year to 2 to 4 percent per year.
- Reduces the market component from 2 to 4 percent per year for employees below the midpoint
 of their salary range to up to 2 percent for employees in the first quartile of their salary range for
 the first year of the biennium only.

²This amendment adjusts the state employee compensation and benefits package as follows:

• Removes funding for additional retirement contribution increases.

³A portion of salaries and wages funding from the general fund (\$32,626) and from other funds (\$6,983) for permanent employees' compensation and benefits is reallocated to an accrued leave payments line item for paying annual leave and sick leave for eligible employees.

Page No. 2